

Connecticut Guardian

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192nd Engineer Battalion Keeps Joint Task Force Husky Moving Along

MAJ. JOHN WHITFORD
STATE PAO

The 250th Medium Girder Bridge Company (MGB) had just erected a bridge in an area that first had to be cleared of mines. After some heavy equipment rolled across the bridge, the unit broke it down, and loaded it back on the trucks, ready to deploy anywhere.

Just down the road at the airstrip on Stone's Ranch Military Reservation (SRMR), the 247th Well Drilling Detachment (WD) was drilling 80-foot holes in the ground, through sandy soil and bedrock, to see how the unit personnel handled the equipment. "We've punched a number of holes, six holes already today," said Sgt. Stephen Pearson of the 247th.

On Pumphouse Hill, the 248th Engineer Company (CH), were continuing the road build where the unit left off from annual training last year. Scrapers, loaders, dozers and dump trucks moved up and down the road.

"This is great training for us," said Staff Sgt. Paul Silis, NCOIC of the construction site. "Our new soldiers who just got back from school have a great opportunity for stick time."

At the East Haven Rifle Range, the vertical platoon of the 248th was hard at work



The rig and tender equipment of the 247th drills one of the wells at the airstrip at Stone's Ranch. (Photo by Maj. John Whitford, State PAO)

constructing a new training pavilion.

These are just some of the on-going projects being done through Task Force Husky. Joint Task Force Husky is a Connecticut Training Opportunity program to enhance engineer unit and individual readiness training.

While Stone's Ranch has the facilities to support combat and engineer training, a confidence course, heli-pad, Rappel Tower and a Leadership Reaction Course, Maj. Gen. William A. Cugno, the Adjutant General,

has identified SRMR as Connecticut's most underused training resource. Task Force Husky is his plan to capitalize on Connecticut's resources, Connecticut's soldiers and airmen, to upgrade the installation to one that will eventually be used for multi-state Guard and reserve units' annual training and other exercises, and for civilian training to include Law Enforcement Training, Life Star Medical Training and helicopter pilots training.

See 192nd p. 24

Connecticut Units Receive Mobilization Orders FSB and Infantry Support 'Operation Joint Forge'

MAJ. JOHN WHITFORD
STATE PAO

Members of the 143rd Forward Support Battalion (FSB) of Waterbury and Southington and Company B, 1st Battalion, 102nd Infantry of Manchester have received mobilization orders that will place them on active duty in support of "Operation JOINT FORGE" in the Balkans.

As part of the Presidential Select Reserve Call-up (PSRC), under Title 10 United States Code 12304, the units will be on active duty for up to 270 days.

Although the deployment is scheduled for 270 days, the active duty period could be less based on operational requirements.

"The 143rd FSB and Company B, 1st Battalion, 102nd Infantry are extremely well trained and have a high level of competency and experience," said Maj. Gen. William A. Cugno, Connecticut's adjutant general and commander of the Connecticut National Guard. "This year we will have nearly 1,000 Connecticut guardsmen and airmen deployed overseas participating alongside our active duty counterparts."

This year will mark the largest deployment of Connecticut Army National guardsmen since the Korean War.

The units have been preparing for this mission for more than a year undergoing training in such areas as weapons familiarization and qualification, land mine recognition, driver training, civilians on the battlefield training and vehicle and personnel searches, among many other areas. They have traveled to Fort Dix, N.J., Fort Bragg, N. C. and Fort Polk, La. on several occasions for advanced training, testing and certification for the mission.

See DEPLOYMENT p. 8

Leadership Regiment Commissions New Officers



2nd Lt. Deirdre T. Ziegenhagen is congratulated by U. S. Representative Robert R. "Rob" Simmons upon her successful completion and commissioning as an officer. (Photo by Staff Sgt. Steve Markowski, 65th PCH)

SGT. 1st CLASS DEBBI NEWTON
STATE SENIOR PA NCO

Class 46, Officer Candidate School has provided Connecticut with 14 new second lieutenants and two fully trained and qualified soldiers who will accept their commissions at a later date.

The graduates completed the 14-month course at Fort Benning in June and received their commissions in front of 300 family members, friends, military personnel and invited dignitaries during ceremonies held at Camp Rowland, Niantic.

U. S. Representative Robert R. "Rob" Simmons (R-2nd) was the keynote speaker and urged the new officers to remember that "it's not you as an officer, but your unit that counts. Here they have trained you to lead and they've trained you to lead with confidence and skill," said the retired U. S. Army Reserve colonel.

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UP FRONT WITH THE ADJUTANT GENERAL

By MAJ. GEN. WILLIAM A. CUGNO,
ADJUTANT GENERAL



Diversity – The Future of our Guard

Diversity is a top priority for the Connecticut National Guard. Today's soldiers now come from a wide variety of backgrounds. This increasing change in the membership of our Guard provides our organization a wealth of knowledge and potential. Although we have made headway over the past few years, we still have a long way to go and need to maintain focus on this important issue. It is vital that we supply the leadership, training, and resources in order to provide a climate for diversity to thrive.

Diversity is everyone's business. It affects all of us regardless of who we are, where we work, or what we do. We must insure that we have an understanding of the important role diversity plays in our working environment. It is imperative that we have an appreciation for the significance of insuring that all opportunities available to a soldier are realized.

Statistics are revealing an increasing trend toward a more diverse Guard. Although we are statistically in line with our civilian counterparts, I feel more can be done to get the message out that everyone has equal opportunity to excel.

While we still have much more to do, diversity is forging ahead in the Connecticut Guard. At the end of calendar year 2000, the state military department was comprised of approximately 20 percent females, a substantial increase from a generation ago. Each year that passes, females are playing a greater role in our organization's ability to meet the needs of our citizens. Women are

also moving forward by working toward positions of greater responsibility. Brig. Gen. Mary Ann Epps, Assistant Adjutant General, Air for example, is the first woman and African American to hold her rank in our state's history. At the 169th Leadership Regiment's Officer Candidate School, Class 46 produced three female second lieutenants just last month, 2nd Lt. Deirdre Ziegenhagen, 2nd Lt. Zoraida Wheelock, and 2nd Lt. Leah Knight who will provide direction and leadership for many soldiers for years to come. The Regiment's Officer Candidate School also recently conducted a change of command and is now led by its first female, Lt. Col. Leslie C. Bliven. In addition, Lt. Col. Elizabeth Bourbeau was the first woman from the Connecticut National Guard to attend the U.S. Army War College. She graduated from the residence course and the Shippensburg University Masters program last month. She presently is assigned as our Human Resource Officer. These women have raised the bar and set new standards for other women in our Guard to follow.

In addition to the females that have made their mark on our organization, many soldiers and airmen from various backgrounds have achieved as well. For example, the Air National Guard has their first African American State Command Chief Master Sergeant, Joseph L. King. Our officer candidate school recently graduated 2nd Lt. Pedro Rosa, 2nd Lt. Miguel Colon, and Spc. Ronny Jimenez last month. These soldiers had a desire to lead and have made themselves examples for others to follow.

The Connecticut National Guard is proud to acknowledge the accomplishments of those soldiers who have promoted diversity and helped others to understand the importance of inclusion. The Roy Wilkins Renown Service Award is sponsored by the NAACP annually. It is awarded to those in uniform who have distinguished themselves by contributing to military equal opportunity policies and programs. Last year 2nd Lt. Pamela Townsend, Connecticut Air National Guard, 103d FW, was honored with the award at the 91st Annual Training Conference, Baltimore, Maryland. This year Lt. Col. Charles E. McKellar, Connecticut Air National Guard, State Headquarters, was presented the award at the 92nd running of that same conference. These are the only two Guardspersons who have ever won this award. Something we all should be very proud of. Congratulations, not only to them, but also their chain of command for recognizing their most significant contribution – great work!

In addition to the Roy Wilkins award, the second Federal Diversity Award that has recognized our soldiers for their distinguished service is The National Image, Inc. Meritorious Service Award. This award is given to Armed Service members who have distinguished themselves by significantly contributing to their Service and Nation by primarily promoting the tenets of civil and human rights, race relations, equal opportunity, affirmative action, human

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Second Company Governors Foot Guard

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By STATE COMMAND
SERGEANT MAJOR
STEPHEN L. PRIMETT

Everyone who is authorized the beret should have it by now. From what I have observed, the soldiers are doing a

good job of policing one another with on the spot corrections. Every armory should have a mirror and the insert from the June issue of the *Connecticut Guardian* with the proper wear of the beret and pictures. As with anything that is new we will go through growing pains. I expect every soldier to wear the beret with pride.

I would like to remind all that the beret is to be worn in garrison, with the Class A and B uniforms as well as the BDU's while in garrison. Soldiers will not wear the beret in the field or training environments or on deployments unless authorized by

ENLISTED UPDATE

New Head Gear & Annual Training Visits

commander. While on work details soldiers should wear the patrol caps unless otherwise directed by commanders.

Soldiers are reminded that as they enter Stones Ranch and are in BDU's, they are no longer in a garrison environment and should in patrol cap or Kevlar unless directed differently by the commander. While in LBE they will wear patrol cap/Kevlar regardless of location. Under no circumstances will soldiers wear the beret while they are wearing face paint.

I would like to congratulate all for the great Annual Training missions completed so far this FY, and will expect no less from the units that haven't yet gone. The work done at Stones Ranch by the 242nd Engineers and the 192nd Engineers to include the 250th MGB Company, the 248th and the 247th was

outstanding. We have a new pavilion at the East Haven Rifle Range constructed by a platoon of the 248th. Great job! The 192nd FA had an outstanding Annual Training period at Fort Dix, N.J. with every soldier getting a final pull on the lanyard of the last live fire as the Field Artillery.

The 118th did well at Fort Indiantown Gap, Penn., The 102nd Infantry was at Fort Drum and did well. The 102nd Army Band had an exceptionally well-received summer concert tour this year and have never sounded better! The 143rd ASG is JRTC, Fort Polk, La., and the 143rd FSB and Company B, 102nd Inf. continue to get ready to deploy to Bosnia.

Keep up the great work and continue to support our soldiers in every aspect of our business.

Zembrzuski Named Assistant Division Commander of Lightning Division

Sgt. 1st DEBBI NEWTON
STATE SENIOR PA NCO

The 78th is the famous Lightning Division. The shoulder insignia mirrors the nickname - a red semi-circle with a white lightening bolt streaking through it. There are two stories concerning the origin of the sobriquet. The first says that during World War I, the French compared the action of the 78th to a bolt of lightening that seared the field through which it raced. The other claims the name honors the famous Jersey Applejack whiskey produced in Burlington County where the Division was first formed.

The 78th Infantry Division was activated on Aug. 23, 1917 at Camp Dix, N. J. It consisted of four infantry regiments - the 309th, 310th, 311th and 312th and three artillery regiments - the 307th, 308th and 309th. Twenty thousand soldiers made up the original Division.

Fast forward through a long and illustrious history to 1992 when the Division transformed into an Exercise Division under the Army's "Bold Shift" initiative. The new mission was to conduct small unit collective training (LANES) and computerized battle simulation exercises for soldiers and units

in the First Army East area.

In October 1999, the 78th was once again redesignated, and became the 78th Division (Training Support). The 78th is a tri-component structure for training support, assistance and evaluation as directed by First United States Army for designated priority Reserve and National Guard units during pre-and post-mobilization. The 78th Division consists of the 1st, 2nd, 3rd, 4th and 5th Brigades located in New Jersey, New York, Massachusetts, North Carolina and Maryland, respectively.

Now, a new name has been added to the 78th's long history. Connecticut's own Brig. Gen I. J. Zembrzuski has been named Assistant Division Commander (ADC), Maneuver.

"This is rather unusual," said Zembrzuski. "It's something new to the Army. This is the first time that the chief of staff of the Army has decided to make the ADCs National Guard officers. This makes us dual-hatted because we have to the assistant adjutant general of a state in order to be nominated and selected for the position, and we must

maintain that position as well as the new."

Zembrzuski was selected for his additional position as Deputy Commanding General of the 1st Brigade, Edison, N.J. by the chief of staff of the Army on May 15. He is expected to spend as much time as he can afford on the duties and responsibilities of being an ADC, to include 50 percent of his weekends visiting his subordinate Division units.

"I spend a lot of time on email and the phone and in the VTC," he said. "I spend as much time as I can making visits to the units the Division supports."

The 78th's mission is to provide training assistance and support to Reserve Component units in accordance with established priorities, provide command and staff training exercises through the simulations brigade and to discharge other missions as directed by the First Army to enhance combat readiness of Reserve Component soldiers and units. On order, the 78th will also coordinate and synchronize mobilization assistance. Soldiers of Connecticut's 143rd Forward Support Battalion and Company B, 1st Battalion, 102nd



Brig. Gen. I. J. Zembrzuski

Infantry know firsthand just how important that assistance can be. They have been the recipients of some of that assistance during training at Fort Dix and Fort Bragg in preparation for their upcoming deployment to Bosnia.

"I am pleased to be the Guard's representative to the multi-component division," said the general. The Division includes active duty personnel, National Guardsmen and Reservists. "I look forward to assisting in making the One Army concept a reality."

Junior Officer Candidates Begin In-Processing for the Phase I Annual Training Period.



Clockwise from top right: Massachusetts Junior Officer candidates fill out paperwork to begin Phase I. Junior Officer Candidate David Alexander and Junior Officer Candidate Alan Conway both from the state of Washington begin in-processing for OCS Phase I. Both candidates flew in the night before to begin the annual training period. The TAC (Teach, Assess, Counsel) officers advise a candidate on the importance of communication. Candidates fill out emergency data information and hometown news release information during in-processing. (Photos by Maj. John Whitford, State PAO)



Commissioning from p. 1

and member of the Armed Services Committee and Veterans Committee, as well as the Transportation and Infrastructure Committee.

"You also need to remember there are no routine missions," said Simmons. "My TAC officer died in Vietnam two weeks after arriving there. There are no routine missions. The lessons he taught us have stayed with me my whole life."

Col. Louis Preziosi, 169th Leadership Regiment commander, also encouraged the new officers to lead soldiers.

"Everything you do exemplifies what we do here - lead soldiers," said Preziosi. "You've been challenged here. Now I have one more challenge for you. We've given you the tools, now you need to train yourselves to be leaders of soldiers. This is not a conclusion. It is only a foundation that you must now build upon."

Maj. Gen. William A. Cugno, the adjutant general, also spoke to the young officers about challenges.

"When you arrive at your units, you will be challenged. You certainly will be challenged," said Cugno. "And you will make some mistakes. That's okay. As long as the mistakes are made with integrity. Compromise of ethics, compromise of standards and compromise of integrity will not be tolerated. You must care about being good. You must care about leading soldiers. You must care about leaving a footprint your family will recognize and be proud of."

The officers of OCS Class 46 are: 2nd Lt. Erik M. Aigner, Chemical; 2nd Lt. Alan J. Boudreau, Ordinance; 2nd Lt. Miguel Colon, Chemical; 2nd Lt. Leah C. Knight, Medical Services; 2nd Lt. Richard Marshall, Infantry; 2nd Lt. Kevin McCarthy, Signal Corps; 2nd Lt. Ryan K. Miller, Signal Corps; 2nd Lt. Stephan Nowakowski, Engineer; 2nd Lt. Preston W. Ojala, Engineer; 2nd Lt. Pedro L. Rosa, Infantry; 2nd Lt. Jason E. Thomas, Engineer; 2nd Lt. David S. Tripp, Ordinance; 2nd Lt. Zoraida R. Wheelock, Quartermaster; and 2nd Lt. Deirdre T. Ziegenhagen, Aviation.

Staff Sgt. Shaun P. O'Dea and Spc. Ronnie Jimenez also completed the course and will accept their commissions at a later date.



U. S. Representative Robert R. "Rob" Simmons addresses the Class of 2001. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)

2nd Lt. Pedro L. Rosa (photo on right) has his gold bars pinned on by family as other family members and friends gather around him for the proud moment. (Photo by Spc. Jeffrey Austin, 65th PCH)



The Officer Candidate Class of 2001. (Photo by Spc. Jeffrey Austin, 65th PCH)



The Regimental Commander's Award is presented to 2nd Lt. Stephan Nowakowski by Lt. Col. Louis Preziosi. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



The AUSA Award is presented to 2nd Lt. David S. Tripp by Command Sgt. Maj. (Ret.) Robert Moeller. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



The Peer Award is presented to 2nd Lt. Alan J. Boudreau by Capt. Brian Lovell. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



The Erickson Award is presented to 2nd Lt. Stephan Nowakowski by Lt. Col. Gary Thorntson. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



The Physical Fitness Award is presented to 2nd Lt. Preston W. Ojala by Maj. George Doms. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



The Military Order of World Wars is presented to 2nd Lt. Richard Marshall by Lt. Col. (Ret.) Francis Egan. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



The NGAUS Award is presented to 2nd Lt. Jason E. Thomas by Lt. Col. William Shea. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)

Loading the Rails at North Haven

Spc. JEFFREY AUSTIN
65th PCH

Overcoming the harsh elements of sun and rain can be difficult for the ordinary civilian but not for the citizen-soldiers of the National Guard.

During the weekend of July 7 and 8, the 143rd Area Support Group (ASG) and additional guard members from Connecticut, New York and Massachusetts joined together to load vehicles on a train in North Haven for transportation to Fort Polk, La.

The 143rd ASG was in command to provide logistical support to upload and later unload a total of 256 vehicles critically needed to ensure the success of the light infantry Detachment 3, 27th Brigade during its four week annual training exercise.

Soldiers worked through one day of hot weather and rainy weather the next day during their weekend drill at Cedar Hill Freight Yard to load all types of vehicles. Soldiers were in charge of carefully driving and guiding the vehicles on the rail cars and then securing the vehicles for transportation.

The safety of the soldiers was paramount. Each day a safety briefing was conducted

to re-enforce the importance of everyone's health and welfare to the success of the mission. Safety was also a major concern because of extreme differences in weather conditions from a hot and sunny day and the next, rainy and cool. Soldiers working on the rail cars were required to wear kevlar helmets and others added safety glasses for eye protection.

Once the soldiers were briefed on safety, they broke into several teams and each team was tasked to work in certain areas. Soldiers worked as ground guides, chaining crew and banding team.

The ground guides were located in front of the vehicle and along each side of the rail cars. They provided direction to the driver of the vehicle to make sure the vehicle did not run off the rail car or run into any gaps between rail cars.

The chaining crew performed the duty of tying down all the vehicles for safe transportation. Civilian contractors were called in to train soldiers on the standard operational procedure of chaining the vehicles down to the rail cars.

The banding crew was used to place bubble wrap and blocks of wood on critical areas on the vehicles

According to Capt. David S. Busher, 143rd Area Support Group transportation officer,



Warrant Officer 1 Robert Lussier of the 104th Aviation guides vehicles in place. (Photo by Capt. Robert Bartholomew, 65th PCH)

some of the units that participated were the 143rd Military Police Company, 118th Medical Battalion and the 230th Signal Detachment. "Not only will they load the CSX rail cars, but will travel by aircraft to Fort Polk to unload the train for the Joint Readiness Training Center." (JRTC)

"I'm enjoying this, I am on summer break from school and have time to give to the army," said Cpl. Kenneth L. Bell, 118th Medical Battalion, medical specialist.

According to Bell, working on a rainy day hauling equipment makes you "hooah."

Bell believes in the one Army concept along with hard work and dedication to get ahead in the army and in life.

Other soldiers are enjoying the opportunity the National Guard provides.

"This is my first time to JRTC and I am excited and thrilled about traveling there.

I am learning a lot and I enjoy the weekend pay," said Spc. Erik P. Stulpin 141st Medical Battalion clerk.

According to Busher, soldiers continued to load vehicles until July 15 and some members stayed for two weeks at Fort Polk, providing essential logistical support to the mission of Det. 3, 27th Brigade.

85th Troop Command (JSTF) Holds Change of Command Ceremony



A change of command for the 85th Troop Command has Col. Daniel J. McHale (above) assuming command from Col. Robert E. Welch, during ceremonies at the New London armory.

McHale says he is ready to take on the challenges of taking over a unit in the midst of transition. The 85th Troop Command has soldiers deploying to Bosnia and the field artillery battalion transitioning to a chemical brigade.

Welch refrained from giving a speech and, instead, thanked his family, friends and 85th Troop Command for their support with a poem (below)

THE TWILIGHT OF MY CALLING

Many years have passed
Since answering my country's call
Joining the comfort of the ranks
Carrying the flag of freedom for all.

West Point's motto, Duty, Honor & Country
Serves only as a focus for our commitment,
But, it is in the pride of our mutual service
From which our strength of resolve is drawn.

As my military life has unfolded before me
Shedding light on the cloak of the unknown
My country has sent me to far away places
To help peoples of the world in their homes.

Many years now have passed
Years full of sweat, and blood, and tears
It is my time, my friends, to seek out my calling
Beyond the comfort of my peers.

Now, as the end draws near
I bear witness to my nation's promise
Every ounce of sweat, and blood, and tears
I have shed
Have been returned to me by you, my friends.

Now, as I heed the call of soldiers past
Beckoning from the ages and from wars long ago
It is time to bid you my farewell
In the twilight of my calling

Now, when I see our flag proudly flying
I will think of you, my friends
Still serving our Nation proudly
Until the twilight of your calling.

Col. Robert E. Welch



Master Sgt. Robert Ortez and Capt. Philip T. DeRing discuss the safety issues for the next load. (Photo by Capt. Robert Bartholomew, 65th PCH)

A Look Back In Time... Connecticut's Charter Oak: Fact or Fiction?

CAPT. GEORGE H. WORRALL
103rd FIGHTER WING PUBLIC AFFAIRS OFFICER

The story of the Charter Oak is referred to often in Connecticut. Facets of the story adorn buildings and businesses throughout the state in their names and logos. The Connecticut Air National Guard is no different, with the savior of the charter integrated in the fabric of the unit.

An early rendering of what became and remains the official (in 1953) symbol of the "Flying Yankees," of Capt. Joseph Wadsworth carrying the Connecticut Charter to its hiding place in the famed oak adorns the fuselage of a Curtiss JNS "Jenny" biplane at

Hartford's Brainard Field circa 1927.

According to the story, in 1687 King James II sent an emissary to take back the charter that granted the Connecticut Colony self-governance. During a Hartford meeting to revoke the charter, the candles went out and Wadsworth took the charter to its hiding place in the oak. Although still revoked in 1687, the charter later served as Connecticut's Constitution after the revolutionary war.

To bring the story back to life a sapling grown from the original Charter Oak was planted on Bradley Air National Guard Base, East Granby, by members of the 103rd Mission Support Flight June 26.

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One Person Can Make a Difference

Air National Guard Officer Selected for Coveted Service Award by NAACP

CAPT. GEORGE H. WORRALL
103rd FIGHTER WING PUBLIC AFFAIRS OFFICER

Lt. Col. Charles E. McKellar, public affairs officer, Headquarters Connecticut Air National Guard, has been awarded the 2001 Roy Wilkins Renown Service Award.

McKellar received the award at the 92nd Annual National Association for the Advancement of Colored People Convention in New Orleans, La. in July. Connecticut's Adjutant General, Maj. Gen. William A. Cugno and Lt. Gen. Russell C. Davis, chief, National Guard Bureau, attended the 26th Annual Armed Services and Veterans Affairs dinner to present the award.

"General Davis presented the award to me," said McKellar. "He was in good spirits and gave me a general's coin."

The Roy Wilkins Renown Service Award is given annually to military and civilian personnel who made distinguishing contributions to military equal opportunity policies and programs. It honors Wilkins as a leader during the '50s and '60s civil rights movement, who died in 1981, at 80. As the executive secretary and executive director of the NAACP for over two decades, Wilkins established its Armed Services and Veterans Affairs Department.

Following the formal presentation ceremony, McKellar was also presented with Military Volunteer Service Medal by Cugno and Davis.

McKellar received the award in recognition

of his service as a volunteer probation officer with the New Haven juvenile court, work with the New Haven Junior Reserve Officer Training Corps and his work with the Cape Fear Chapter of the 100 Black Men near his hometown in North Carolina. He is also Chairman of the Connecticut National Guard's annual Black History month celebration.

"When I worked with the court, the most troubling aspect was that after a couple days back in a bad environment, they would reacquire the bad habits I was trying to break," he said of his work with the juvenile court. "I would take kids out like a big brother since many did not have fathers."

He helped the JROTC in New Haven raise money from area businesses to attend the annual drill competition in Daytona Beach, Fla.

"This year I worked with Junior ROTC to solicit funds so they could attend," said McKellar. "We raised about \$40,000 for the trip."

With the Cape Fear Chapter of the 100 Black Men, McKellar mentors youth at the middle and high school levels.

"I used to work with science and math students at Fayetteville State University," he said. "So when the chapter was formed three years ago they asked me to join. We plan social events to build up funds for the scholarships and mentor students who need help.

"My personal focus is on youth to try and prevent them from getting into crime or drugs which is very prevalent in the black community. My life has always been centered around youth because then you can reach kids when they are still impressionable."

McKellar grew up in 1950's Fairmount, N. C., when the state was still racially segregated.

"The area was about a third Indian, a third white and a third black," he said. "Each population had their own schools and infrastructure; it was so clear-cut you had all the support in the community. Children respected adults and if kids did anything wrong you got punished... in my community we had no drugs I was aware of and North Carolina was still a dry state. It was only when you used public facilities you saw the segregation." McKellar joined the Air Force in 1963 at the age of seventeen.

"When I went in the service I was first assigned to Panama City Beach, Florida," he said. "The beach then was still segregated."

After leaving Active Duty in 1966, he worked his way through Southern Connecticut State University at a West Haven pharmaceutical company.

"I finished my Bachelors of Arts in Psychology 1976," he said. "I stayed in the New Haven area until my company transferred me to North Carolina in 1993."



Lt. Gen. Russell C. Davis, Chief, National Guard Bureau, presents the Military Volunteer Service Medal to Lt. Col. Charles McKellar. (Photo by Chief Warrant Officer 4 Anthony Uva.)

What is next for McKellar?

"Hopefully I can be a catalyst to bring some clarity to some of those confused situations [diversity and equal opportunity] whenever they arise," he said explaining how he will apply what he is learning at the six-week equal opportunity managers course at the Defense Equal Opportunity Institute, Patrick AFB, Fla. "When I return, the team from the Wing, Headquarters and the Air Control Squadron will begin to conduct the diversity training. I will be the senior person in this group to work on the training program to move it from the two-day to one-day program we recently tested in Orange."

Understanding Mission and Benefits Brings Families to Briefing

CAPT. GEORGE H. WORRALL III
103rd FIGHTER WING PUBLIC AFFAIRS OFFICER

Deploying members of the 103rd Fighter Wing and their families came to the Bradley Air National Guard Base dining hall for a Family Mission Briefing July 18.

Those who came to the evening briefing received informational briefings on legal and financial benefits, deployed location information, the mission and more.

"From my perspective it is important both the military member and family understand the mission, benefits and know who to call if they have a problem," said Col. Daniel R. Scace, commander, 103rd Fighter Wing.

"We had 43 people and nine kids respond they would attend, but we got a smaller showing," said Master Sgt. Julie Janes, wing family program coordinator, 103rd Fighter Wing. "I expect a larger crowd at the August first briefing." The briefings are intended to help families garner a better understanding of the deployment process and purpose and ensure they are prepared.

The reasons family members attended were as varied as their experience with

deployments.

"I thought it might be a good idea to get briefed since my husband may forget little bits," said Jackie Breier, spouse of Senior Airman Joseph E. Breier, aircraft armament specialist, 103rd Aircraft Generation Squadron. The fall deployment will be Senior Airman Breier's first overseas.

"We knew a lot of the stuff but I liked watching the slideshow," said Kim Sherman, wife of Tech. Sgt. Richard S. Sherman, 103rd Maintenance Squadron. "It was great and very informative."

The family members who came included parents as well as spouses and children.

"I thought it was very informative," said Delores Tomolonis, mother of Tech. Sgt. Richard S. Sherman's spouse, Kim Sherman. "It was not boring and I did not fall asleep." "It was fast moving so it was easy to keep my attention," added Bob Tomolonis, Kim Sherman's father.

"They support me... so it did not take any convincing to get my parents out here," said Capt. Todd A. Chenelle, chief of supply, 103rd

Logistics Squadron. "Mostly what I got from the briefing was that the USO cookies were really good," quipped Chenelle with a cookie in hand.

Members were encouraged to bring the entire family as entertainment was provided for the children. The young ones were entertained by a balloon sculptor, arts and crafts and for the smallest, a swim in the ball pool.

"I think it went well since there was something for every interest," said Master Sgt. Jane LaBorde, family support volunteer and contracting specialist, 103rd Logistics Squadron. "The balloon guy was great; he got all the kids involved. We even had a television for those children who wanted to just relax and not craft or play. Of course we had snacks too, kids always love to eat and drink."

Keeping the children entertained was important to ensure families were able to attend this year.

"We missed the one (briefing) two years ago because we were babysitting," said Harold

Peterson, father of Staff Sgt. Dennis A. Peterson, aircraft weapons system craftsman, 103rd Aircraft Generation Squadron. "It was helpful for us [Sgt. Peterson's parents]."

So was the event a success?

"I thought this entire program for the families was very well done," said Brig. Gen. Mary Ann Epps, Assistant Adjutant General, Air. "I would feel very comfortable leaving all this information in the hands of my family and I wish them all (deployers) a safe deployment."

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Targeted pay raises: Who gets them?

STAFF SGT. AMY PARR
AIR FORCE PRINT NEWS

WASHINGTON — Jan. 1 marks the beginning of a new year, as well as the start of the military's latest pay raise.

With recruiting and retention on the front burner, many leaders hope increased pay will entice people to join the military and encourage those already in the service to stay.

But, should raises be equal across the board or should certain ranks be targeted? And, if targeted raises is the correct response, which ranks should be targeted and at what percentage?

Currently, there are three proposals looking for targeting pay: the defense secretary's plan, Program Budget Decision 801; House Resolution 2310; and HR 2494.

There is also the opportunity for an across-the-board pay raise at either 4.6 percent within current budget guidelines, or at 6.8 percent with the additional \$1 billion recommended by President Bush for military pay.

President Bush's budget provides funding for a 4.6 percent increase and allows \$1 billion more toward military pay, said Maj. Shannon Averill, chief, Air Force pay and allowances.

In keeping with the president's budget submission, the Department of Defense plan takes the additional money and gives all ranks a flat 5-percent raise. It then targets particular grades for a total raise of 6 to 10 percent. The highest raises will go to mid- and senior NCOs and warrant officers, with

6 and 6.5 percent going to O-3s and O-4s, respectively.

HR 2310, proposed by Rep. John Murtha, provides an overall 7.3-percent raise with certain ranks receiving up to 10.5 percent. His plan targets enlisted members, depending on pay grade and years of service, with raises up to 10.5 percent. It also targets O-3s and O-4s with raises of 8.3 and 9 percent, respectively.

Rep. Ike Skelton's plan, HR 2494, calls for a minimum 7.3 percent and maximum 12.3 percent increase. For enlisted members, Skelton's plan calls for an increase of 8.3 to 12.3 percent. His plan also targets O-3s and O-4s, receiving 8.3 and 8.8 percent, respectively.

Averill said the congressmen's plans would require additional money. HR 2310 would cost an additional estimated \$600 million for 2002. HR 2494 is estimated to cost an additional \$1 billion.

Regardless of which plan is selected, Averill said pay raises are needed to keep pace with the private sector.

"Military pay raise shortfalls contributed greatly to retention and hollow-force problems of the '70s," she said. "But, 'catch-up' pay raises in (the 1980s) helped reverse those trends."

Leaders hope pay raises will help once again reverse negative recruiting and retention trends.

Averill said the adequacy of military pay raises is measured against annual average

wage increases in the private sector, as measured by the Employment Cost Index.

Currently, military pay is estimated at 10.8 percent behind the private sector. The Federal Employees Pay Comparability Act of 1990 requires federal employee raises for civilian and military to be 0.5 percent below the ECI.

The Fiscal 2000 National Defense Authorization Act set the military pay raise at 0.5 percent for five years to reduce the gap

"The Air Force agrees that any pay raise that helps reduce the military and private sector wage gap is good, but it doesn't address all of our concerns," Averill said. "The Air Force is concerned with the ever-widening gap between wages of private sector and our enlisted corps for the same education and experience levels, making promotion a more attractive alternative than separation, current pay table compression, and the retention issues of our enlisted and officer corps. The defense secretary's plan for a targeted pay raise addresses those concerns while the across-the-board pay raise doesn't. That's why Air Force leadership advocates targeted pay raises for 2002."

With an all-volunteer force, compensation programs must keep pace with the private sector in order to attract and retain quality, high-tech personnel in an environment of economic growth, low unemployment and with a very competitive marketplace, Averill said.

Fly Fishing Course Offered at Rowland

The Orvis Company will be sponsoring Fly Fishing Courses at Camp Rowland, Niantic. Each course is conducted over a two-day period. There are four iterations of the same course remaining to be held at Camp Rowland. The dates for the courses are as follows:

DATE	BUILDING	LOCATION
8-9 SEP	Bld 15	Camp Rowland
22-23 SEP	Bld 15	Camp Rowland
13-14 OCT	Bld 54 "Point"	Camp Rowland

There are three seats in reserve for each of the four classes which will be given to CTARNG / CTANG guardsmen at no charge. These seats will be filled on a first call basis. Call Capt. Matt Boski at 691-4316 to reserve your seat.

Dispatches From the Front

SGT. PHILIP GORMAN
141ST MEDICAL COMPANY

It's getting to the point where you can feel it in the air. The leader's recon for SFOR-10 has arrived and most of us are starting our countdown, 60 days until we head home. The last few weeks have brought some interesting events here at Eagle Base. Most notably, we've recently started an exchange program with the German hospital at Rajlovik.

For a total of nine weeks each facility exchanges one medic or LPN for one week at a time. The program is in its third week and people are lining up to go having heard the initial reports. Both sides are noticing many differences in the level of care provided, what each counterpart is allowed to do, within their scope of practice, and the little idiosyncrasies of each organization. So far the program has been a great success.

The soldiers of TFME are currently preparing for a Weapons of Mass Destruction exercise here at Eagle Base. The exercise will be a showcase for all of MND-(N) to display the abilities of TFME in the case of a chemical/biological incident. Having participated in the rehearsals as the Ground Ambulance



Sgt. Philip Gorman and Pfc. Dionna Eves at Tuzla orphanage

representative, I can truthfully say it should be an interesting show.

Soldiers from the 141st have also had the chance to get a jump-start on their conversion to our new MOS of 91W. So far four soldiers from the 141st have taken and passed the Basic Trauma Life Support class (BTLS). The three-day class was put on by TFME, specifically Staff Sgt. Rick Robbins from the 223rd MP Co., KYARNG. Robbins proved to be an excellent instructor. Three of the four individuals from the 141st passed the course with 'Instructor Potential' and

now have the opportunity to become BTLS instructors and help facilitate the 91W conversion upon returning home.

Outside of the medical arena, two soldiers from the 141st accompanied the 528th Combat Stress Control Detachment to an orphanage in Tuzla. A bus of TFME soldiers arrived at the orphanage armed with over \$600 in toys, clothing, food, candy and other such items. The soldiers, as well as the Danish Med Platoon and their SISU vehicle spent the afternoon at the orphanage playing basketball, soccer, and other games with the children. Some were content to just sit and hold a baby or toddler for a couple of hours. It was, without a doubt, one of the most rewarding experiences of my life.

We tend to see a lot of people back home in areas like Hartford, NYC, or Philadelphia begging on the street. Most of us look at them with suspicion, not knowing if they are, in fact, in need of help. Seeing these children in Tuzla, most of whom lost one or both parents to the war, brought a lot of things into perspective for most of us. These children rushed the bus as soon as we pulled up. They have had plenty of visits from U.S.

soldiers before and knew that we were there for them, to see them, bringing supplies to donate to them; and they truly appreciated it. Most of the small children just ran up and latched on to a soldier, myself included. It was definitely a rewarding experience, and hopefully, not the last.

Finally, the soldiers at Eagle Base were treated to a fashion show put on by MWR and organized entirely by TFME's Dr. (Capt.) Natalie Newman. The show featured three segments, which included ethnic Bosnian clothing, casual clothing and formal wear. The show concluded with a special guest model, TFME commander Col. Rhonda Cornum. The overall feeling was that the show was a huge hit. For most of us it's the first time we've seen civilian clothes in almost four months. The show included several dance segments by the Valentino Dance Troup from Tuzla. The ethnic clothing was made by BosFam, a group of women who were widowed from the war or who lost sons, brothers and entire families. Representatives from BosFam were on-hand at the show selling a selection of clothing. It was definitely a night to remember.

102nd Army Band Draws Large Crowds for Summer Concert Series



The 102nd Army Band drew large crowds in towns such as Glastonbury, with 3,000 people attending the concert, and towns as small as Litchfield where 350 people attended the concert in the photos. The 40-member band was joined by members of the local Morgan Weir Post of the American Legion who provided a color guard for the opening of the Litchfield concert. After the hour and a half show, the band received a standing ovation and an invitation to return next year. (Photos by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



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Deployment Orders In

From p. 1
This is the third time Connecticut Army National Guard units have been called to service in support of "Operation JOINT FORGE." Detachment 1, 65th Press Camp participated in the SFOR 7 rotation and members of the 141st Medical Company are currently serving as part of the SFOR 9 rotation and should be returning to Connecticut within the next few months.

The 29th Infantry Division (ID) (Light) of Ft. Belvoir, Va. will command the Stabilization Force 10 Rotation (SFOR 10). The FSB and Company B are subordinate units of the 29th Infantry Division (Light).

The 29th Infantry Division (Light) is the second Army National Guard division to assume command and control of the U.S. sector and Task Force Eagle in the on-going NATO peacekeeping operations in Bosnia-Herzegovina.

The SFOR 10 rotation is the largest single call-up of Connecticut Army National Guard units since the Korean Conflict. Connecticut is one of 18 states participating in SFOR 10.

Approximately one hundred fifty soldiers from the FSB and one hundred soldiers from Company B will deploy later this month.

A send-off celebration will be held from 9:30 a.m. to 12:30 p.m. on Wednesday, Aug. 23 on the Hartford Armory drill shed floor for all soldiers in the FSB and Company B. Many VIPs are expected to attend including Governor John G. Rowland, several politicians from the soldiers' districts, soldiers' employers and families, representatives from several community organizations and many local and state community leaders and dignitaries. All full-time members of the National Guard will also be in attendance. The celebration is open to all soldiers and airmen of the Connecticut National Guard and retirees.

Korean War: Connecticut Air Guard Units Activated

COMPILED BY STAFF SGT. GEORGE W. SCHNYER JR.
ADMINISTRATIVE SPECIALIST, 103rd FIGHTER WING

On June 25, 1950, North Korean troops invaded South Korea reaching Seoul two days later. The United Nations Security Council immediately demanded the North Koreans retreat to the 38th parallel. In response, President Harry S. Truman ordered United States air and ground forces into South Korea on June 30.

The 118th Fighter Squadron became the first Connecticut air unit ordered into federal service on February 1, 1951. Between March 1 and September 1, 1951 all remaining units of the Connecticut Air National Guard were inducted into federal service.

The 103rd Fighter Wing was assigned to Suffolk County Air Force Base, N.Y., with a new mission of Air Defense for the Eastern United States. For the mission, the wing was re-designated as the 103rd Fighter-Interceptor Wing and flew the F-47N Thunderbolt (a World War II era propeller driven plane).

Most of the trained aircrews and personnel, especially World War II veterans, were reassigned from Suffolk to combat units overseas. Many of those assigned to the Far East participated in command or aerial

combat over Korea. For example the wing commander Col. George R. Stanley, was reassigned from Suffolk County in August 1951 to command the 51st Fighter-Bomber Wing located at Suwon Air Base, Korea.

Stanley then assumed command of the 116th Fighter-Bomber Wing stationed at Misawa Air Base, Japan. The 116th flew F-84 Thunderjets on air refueling missions to Korea. By the middle of September 1952, Stanley was released from active duty, promoted to brigadier general and returned to the Connecticut Air National Guard as Chief of Staff.

By December 1952, the 103rd Fighter-Interceptor Wing was released from active duty along with most other units of the Connecticut Air National Guard.

With the signing of the armistice on July 7, 1953, other personnel individually reassigned to active duty overseas and stateside were being released from federal service. Unfortunately, all the Connecticut Air Guard members called-up did not return home; Airman Arthur P. Decorleto, perished in a B-50 bomber in Kansas.

The last Connecticut Air Guard unit was returned to state control on September 1, 1953. Return of the 103rd Aircraft Control

and Warning Squadron from its duty at Camp Edwards, Mass., ended the Connecticut Air Guard's Korean service.

Although the Korean War is often called the "forgotten war," there were benefits derived from that conflict that are realized today thanks to the experiences and sacrifices made during that time. Foremost, that the Air Guard proved its worth for what would later become the "Total Force Concept."

The proof was in the numbers, as the Far East Air Forces (the air command that fought the Korean War) drew seventy-two percent of its officers from the reserves. Congress was impressed enough by the Air Guard and Reserve performance in Korea to double the budget and increase troop strength by fifty percent in the years that followed.

As a result, upon return from the Korean call-up the Connecticut Air National Guard began to receive newer equipment and aircraft at a dizzying pace. The 103rd Fighter Wing converted to a new aircraft each year during and following Korea, receiving five aircraft in five years.

The wing transitioned quickly from the propeller driven F-47N Thunderbolt and F-51H Mustang to the F-84 Thunderjet by the



end of 1952. The end of the following year saw F-94 Starfires, which were followed in 1954 by the F-86 Sabre.

(Editor's Note: This is the second part of a multi-part series commemorating the 50th Anniversary of the Korean War. Anyone with a story to share can contact the *Connecticut Guardian* at (860) 524-4857 or debbi.newton@ct.ngb.army.mil. We will continue to run stories as long as we have them.)

Cugno, Biden Testify Before Congress on Guard Issues

SGT. 1st CLASS DEBBI NEWTON
STATE SENIOR PA NCO

Maj. Gen. William A. Cugno, Adjutant General of the State of Connecticut recently testified before the House Government Reform Subcommittee on National Security, Veterans Affairs and International Relations while Sen. Joseph Biden of Delaware testified before the Subcommittee on Defense, Committee on Appropriations on issues that directly affect the National Guard.

Cugno testified on combating terrorism and the federal response to a biological weapons attack. In his testimony, Cugno explained to the members how the National Guard in Connecticut, and several other states, responds to state emergencies.

"In Connecticut," he said, "the governor directed the Military Department to be the coordinating agency in Connecticut for counter-terrorism domestic preparedness. We divide Connecticut into five emergency management areas. Each regional office answers to the Office of Emergency Management and maintains region-specific emergency plans and serves as the principal liaison and coordinator to all 169 towns throughout Connecticut.

"In order to maintain an appropriate level of preparedness, The Connecticut Military Department develops and regularly exercises unified emergency operation plans for a number of potential state emergencies," said Cugno. "We maintain and implement plans for nuclear preparedness safety, natural and

man-made disasters and civil disturbance. We are preparing to conduct our third hurricane exercise in two years and we are planning a second weapons of mass destruction (WMD) exercise this fall."

Cugno went on to explain to the members that the National Guard is a unique asset to the country and is ideally suited to play an essential role in federal exercises such as the Dark Winter scenario, which is an exercise developed to prepare for response to biological weapons attacks. He told the committee that the National Guard has played a vital role in executing homeland security for more than 360 years, and as homeland security becomes increasingly more important, the National Guard is capable of playing an even bigger role and should be included in any federal simulation exercises.

He held up Connecticut's own inter-agency relationships and exercises as examples of how it could work at the federal level.

"As a forward-deployed military force, the National Guard is part of the full spectrum of resources available to governors in response to intrastate and interstate domestic security needs," said Cugno. "The presence of the National Guard provides easily accessible resources, key infrastructure and power projection to communities in addition to serving as deterrents to dissuade would-be adversaries from engaging in acts of terrorism. National Guard forces are already fully integrated into existing local, state and

regional emergency networks."

Cugno urged the committee to consider incorporating the National Guard and local first responders into future federal training exercises.

"When dealing with and training for domestic emergencies a few points must be kept in mind," said Cugno. "The governor is in charge; we must channel adequate federal resources to our state and local first responder; state agencies possess unique skills and assets which must be included in response plans; and future exercises, to be credible, should always include the National Guard, state and municipal agencies" of the state in which the simulated disaster is occurring.

Biden's testimony to the Subcommittee on Defense, Committee on Appropriations urged the members to consider additional funding to procure several more Blackhawk helicopters for the National Guard than are currently scheduled for purchase.

"It is my understanding that there are between seven and nine states that are at a critical level (with serious shortages of modern lift helicopters), having no modern aviation assets," said Biden. Citing his own state of Delaware, he spoke about how only one vintage Vietnam-era helicopter out of a fleet of 23 has been operational for six months.

"This is absolutely unsupportable. Pilots cannot fly and stay proficient, and the people

who depend on the Guard can no longer be sure of their assistance in emergencies."

The Secretary of Defense recently released his amended budget for 2002, which only included enough funding for 12 new Blackhawk helicopters for the Army.

"This is incredible. It is completely insufficient to deal with this problem," said Biden. "Over the next five years, the Army is retiring more than 700 Vietnam-era helicopters that are no longer safe to fly, but nothing is replacing them. Instead of the 330 Blackhawks that are needed - 130 for the active duty and 200 for the National Guard - less than 70, or about 20 percent of the requirement, are funded."

Biden went on to introduce a letter signed by all 50 adjutants general describing their concerns that "their ability to do their national security missions today is severely impaired and that the situation will only get worse and qualified pilots and technicians will leave the Guard because they are not able to do their missions or even train for them.

"Twenty new Blackhawks this year is only the tip of the iceberg," said Biden. "I believe we have a genuine crisis on our hands. It was an emergency nine months ago and it has only gotten worse today...I find it alarming that of the 1,885 Army National Guard helicopters nationwide, more than 1,000 were recently reported as grounded because of a lack of spare parts.

United States Army War College at Carlisle Barracks

COMPILED BY SGT. 1ST CLASS DEBBI NEWTON
STATE SENIOR PA NCO

The Army War College at Carlisle Barracks, Pennsylvania has a tradition of innovation and forethought and a commitment to serve the nation and the Army through education, research and outreach on the strategic application of landpower that goes back more than 200 years. It serves the nation as it prepares senior leaders to pursue mastery of the art of strategy and apply strategic leadership in a unified, joint or multinational environment. Each year, more than 300 students study in the 10-month resident Army War College and more than 700 are enrolled in the Distance Education Program and represent all branches of the military, U.S. government agencies and about 40 nations.

The United States Army War College serves the nation in

the traditions and principles established in 1901 by its founder, Secretary of War Elihu Root: "Not to promote war, but to preserve peace by intelligent and adequate preparation to repel aggression." Root envisioned a place where senior leaders would "study and confer on the great problems of national defense, military science and responsible command."

Virtually all activities in the core curriculum focus on the organization, mobilization, deployment, and sustainment of unified, joint, and multinational forces. Other lessons, as well as the broad design objectives of the core curriculum, emphasize joint support to the CINCs and joint planning for the employment of national military capabilities. Exercises and case studies require the specific application of joint doctrine, planning and warfighting capabilities.

The Army War College integrates three missions:

- Education: to prepare selected military, civilian and international leaders to assume strategic leadership responsibilities in military and national security organizations, and to educate students about the employment of the U.S. Army as part of a unified, joint or multinational force in support of the national military strategy;

- Research: to research operational and strategic issues;

- Outreach: to conduct outreach programs which benefit the U.S. Army War College, the U.S. Army and the nation.

Students who fulfill the requirements may also receive a Master of Strategic Studies degree upon completion of War College.

Bourbeau First Connecticut National Guard Female to Attend War College

CAPT. LOU MARTINEZ
65TH PCH

The Connecticut Army National Guard has its first female graduate of the United States Army War College (USAWC) at Carlisle Barracks, Penn. She is Lt. Col. Elizabeth A. Bourbeau, a 21-year member of the Guard.

Bourbeau was one of about four senior officers recommended by the adjutant general to the National Guard Bureau to attend the Army War College. She competed with thousands of candidates for a seat at the United States Army War College. The National Guard Bureau only selected 20 National Guardsmen from across the country to attend the 10-month residence school. Bourbeau was the only one from Connecticut selected.

Each year, about 300 students are selected to study at USAWC. The class is made up of senior U.S. officers (minimum rank of lieutenant colonel), international officers from about 40 different nations worldwide and government employees from several U.S. agencies.

The U.S. Army War College has provided training and education for National Guard, Reserve and Active duty officers for 200 years. The school strives to be the nation's preeminent center for strategic leadership and national security strategies. It prepares officers to deal at higher levels. For instance, graduates learn to operate in a strategic security environment, deal effectively with complex, unstructured problems involving national security, and render sound advice or make the appropriate decisions when the application of force is being considered as a policy option in conjunction with other measures.

The War College's curriculum offers a broad



Lt. Col. Elizabeth A. Bourbeau

educational experience that helps create a well-rounded, fully developed professional, capable of serving in senior leadership positions of great and diverse responsibility. The college philosophy promotes student development in "how to think" about issues, rather than focusing on "what to think," said Bourbeau.

Like any graduate program, Bourbeau did have to write a thesis paper. Her topic was "Public Opinion: The neglected instrument of U.S. foreign policy."

Upon successful completion of the 10-month program, The Army War College grants its students a Master of Strategic Studies degree. Bourbeau was also able to take advantage of a joint program between The War College and Shippensburg University where she earned a Master of Public Administration degree.

See **BOURBEAU** p. 21

Sobota Completes War College Through Distance Learning

MAJ. JOHN WHITFORD
STATE PAO

Lt. Col. William Sobota Jr. recently graduated from the U.S. Army War College at Carlisle Barracks in Pennsylvania.

Sobota completed the two-year program through the Department of Distance Education. "The distance learning program stretches over two years compared to the 10-month residential program," said Sobota. "The program consists of 10 courses. You are required to write three papers for each course. If you do the math, that is 30 papers. You have two – two-week phases, one at mid-course and one at the end of the course.

"What you learn here is what is needed to get the National Guard into the 21st century," said Sobota. "Think strategic picture."

Sobota was appreciative of the opportunity to attend the Army War College. "If you want to go to the next level and have the opportunity to attend, I recommend that you strive to go."

Sobota stated that one of the significant events that happened is that the Army War College was accredited the year in that the students would receive a Master Degree upon completion. Not only did Sobota receive his diploma upon completion of the U.S. Army War College but also received a Master's Degree of Strategic Studies.

The Class of 2001 had a graduated 301 students. Out of the 301 students, 131 were Army National Guard and Reserve, 57 active-duty Army officers, two Department of Army civilians, four from the Marine Corps Reserve, three active-duty Marines and two Navy Reserve members.

The guest speaker was Gen. Eric K. Shinseki, Army chief of staff. Shinseki stated to the graduates, "Your presence here today speaks volumes about your character and determination. You had to balance full-time



Lt. Col. William Sobota Jr. (left) and his wife, Joan, (center) with Gen. Eric Shinseki, Army Chief of Staff at the graduation ceremony at the U.S. Army War College at Carlisle Barracks in Pennsylvania. Sobota recently completed the two-year program through the Department of Distance Education. Shinseki was the keynote speaker at the graduation ceremony. (Photo courtesy of Joan Sobota.)

jobs with responsibilities at home and still meet the demanding requirements of this course."

The Army War College prepares senior leaders to pursue mastery of the art of strategy, and apply strategic leadership in a unified, joint, or multinational environment. The Army War College integrates three missions: education, research and outreach.

The education prepares selected military, civilian and international leaders to assume strategic leadership responsibilities in

See **SOBOTA** p. 21

Command General Staff College

SPC. KARYN REYNOLDS
65TH PCH

Command General Staff College is an international advanced degree program for field grade officers who are prepared to take their career to the next level. It is accredited by the North Central Association of Colleges and Schools. The mission of CGSC is to educate leaders in the values and practice of the profession of arms, to act as the executive agent for the Army's leadership Development Program, to develop the doctrine that guides the Army, and to promote and support the advancement of military art and science. The college demands high standards in the entire spectrum of personal and professional ethics. Since 1881, CGSC has maintained the tradition of developing the total military professional.

There is a commitment among students, faculty and staff to prepare for wartime duties. The program transitions Field Grade Officers from tactical thinking to more strategic and articulated problem solving functions through the application of doctrine.

There is a very competitive selection process involved in choosing candidates for attendance. It is rare for the college

to choose National Guard officers for the full time residency program. In fact, only five National Guard officers were chosen nationally this year. In all, 31 National Guard officers are competitively selected for the full time residency at Fort Leavenworth; 26 attended the 26-week reserve course and five Guard officers were selected for the full 42-week program.

The first 26-week session breaks down the student body into groups of 15 officers with the "One Over The World" format.

The last 16 weeks of coursework was the Advanced Application Program (AAP) which is a tailored program that meets individual officers' career objectives and unit needs. This course includes a 27-hour class on domestic terrorism, military involvement with the CIA and NSA, and how to gather intelligence during peace and wartime operations.

The final requirement for all students of the CGSC is to attend the Prairie Warrior Joint / Multinational Warfighting Exercise Course which is the CAPSTONE of the CGSC, a one week exercise which enables core level staff to interact with regular army officers in a digitized battle. The battle planned and executed was fought in the Philippines.

Before the exercise, all students gave a briefing to an audience of their peers and subject matter experts that included brigadier generals to generals, both active and retired. The students were rated for tactics, techniques and procedures applied from current doctrine.

The new Doctrine, created and implemented in time for the Army's June 14th birthday, was FM 3-0, which replaces FM100-5. There have been six previous operations manuals in the history of the college. The FM 3-0 Operations is the fourteenth in the series of Army manuals dating back to 1905 that provides the basic operational doctrine for service.

The CGSC can be completed by full-time residency or part-time status. Officers can look forward to increased slots for the 42-week course starting with the Class of 2003.

While Fort Leavenworth hosts the CGSC, the course will soon be available on computer. A CD-Rom is all you will need to install the software to gain access. Having the CGSC online will allow for the course to be more accessible. The lessons of CGSC are of value to all soldiers to get them thinking strategically.

Connecticut Guardsman Graduates Command General Staff College

SPC. KARYN REYNOLDS
65TH PCH

June 1, 2001 was a bittersweet day for Major Joseph D Danao II. This day marked his graduation from the 42-week residency program at the Command General Staff College (CGSC) in Fort Leavenworth, Kansas.

"I took my selection as a National Guard officer very seriously and with a great sense of honor and pride," says Danao. "I felt it was my personal mission to represent the National Guard (and the United States Army) to the best of my ability. While the personal sacrifice was great because I could not have my family there, I benefited from the intellectual and social experience of being with the Army's best officers who traditionally go on to excel both in rank and in their careers."

There were 1,022 students in total who attended the 42-week course and they arrived from various nations around the globe. "Not enough emphasis can be placed on the international aspect of the College," says Danao. There was much cultural and socio-diversity which benefited all of the officers. He goes on to say that the cultural diversity is what helps to formulate strategic thinking because you are gaining other officer's introspective of how their command operates and how their culture influences how they operate both off and on the battlefield. Having these perspectives, allows for the new strategic thinking of the "One Over The World" position. It allows for the culmination of foreign experience to



(From left to right) Maj. Fatmir Stroni from Albania, Maj. Joseph Danao II, CTARNG, Lt. Col. Carlos Aguirre from the Dominican Republic on the graduation field. (Photo courtesy of Maj. Joseph Danao II)

be capitalized upon for strategic endeavors that minimize risk management for our American Troops when engaged in foreign operations over the "Full Spectrum of Warfare."

The first 26-week session breaks down the student body into groups of 15 officers with the "One Over The World" format aforementioned. Danao says they learned how the U.S. Government uses "DIME" tactics, which is the utilization of Diplomacy, Information, Military and Economic experience applied in a coordinated effort among all Government agencies to achieve national objectives. Instruction was designed to develop student reasoning and

See **DANA O** p. 21

Higuera Completes CGSC Serving as a Traditional Guardsman

SGT. 1ST CLASS DEBBI NEWTON
STATE SENIOR PA NCO

Maj. Alberto M. Higuera has done what few National Guard officers, and even fewer traditional National Guard officers, have done. He has graduated from the very demanding Command General Staff College (CGSC) at Fort Leavenworth, Kansas. Higuera is an M-day officer assigned as the S3 for the 169th Leadership Regiment of the Connecticut Army National Guard in Niantic. And he's already putting some of what he learned during the 42-week course into practical action at the regiment.

"We covered the full spectrum of warfare," said Higuera. "Everything from joint operations to peacekeeping sustainment; from high and low intensity conflict to tactics from the corps to brigade level. We also learned about resource management and every aspect of leadership from the battalion on up. And we studied a lot of military history."

From the moment Higuera and 1,100 other officers hit the ground at Leavenworth they were off and running. "We got right in and started."

Higuera began his military career has a Reserve Officer Training Corps cadet and has been a member of the Connecticut Guard for the past 11 years. He said he was very honored to have been selected to attend the prestigious CGSC. Higuera was one of only five M-day National Guard officers selected to attend the fulltime residency program.

Only the top 50 percent of all Army officers



Maj. Alberto M. Higuera

are even eligible for consideration said Higuera. That's 50 percent of all active Army, National Guard and Army Reserve officers.

Once identified by the state as a potential candidate for selection, Higuera had to put together a packet to send to the National Guard Bureau Selection Board for final consideration. The packet included his biography, 201 File, ORB, last two Officer Evaluation Reports, three letters of recommendation and an official DA photo. But there was plenty of work leading up to his nomination, too. He has completed Officer Basic, Officer Advanced and CAS3, a course of study for captains and staff officers.

See **HIGUERA** p. 21



Finishing a OCS Class Completes Training



2nd Lt. ZORAIDA WHELOCK
OCS CLASS 46

On June 16, sixteen Connecticut Officer Candidates from Class #46 accompanied by one of our T.A.C instructors, Sgt. 1st Class Wright, arrived at Fort Benning, Ga. for the final phase of Officer Candidate School. Candidates from New York, Rhode Island, New Hampshire and other eastern states expeditiously moved through the in-processing line to begin preparation for the two weeks ahead.

The first week of OCS included competitions at the confidence course, water survival test, a tour of the Infantry Museum and Andersonville Prison. We also were evaluated on our ability to execute a mission following the eight troop leading procedures at the Leadership Reaction Course (LRC). Mid-week, we packed our rucksacks, were issued weapons with miles gear and set our bivouac site in Garnsey Range. For three days, each candidate was evaluated as a squad leader on his or her ability to execute a specific lanes training exercise. The evaluation included the soldier's ability to prepare and issue an Operations Order. The days were hot and rainy, but motivation levels got higher with each passing day.

The second week of OCS we set bivouac site on Kilbourne Range. On June 29, our last mission was to breach a mine and wire obstacle on top of a hill no later than 0700 hours. All of our missions for the remainder of our stay were developed to prepare us. All along we had maneuvered in squad and platoon elements, this time we had to move as a company.



g as a Team: Class 46 ining at Benning

Chains of command were rotated and issued every day, and candidates were evaluated on their performances. The chain of command of our last mission had their work cut out for them, we prepared day and night.

On the night of the 28th as we left to assault the element on top of the hill, the rain came down hard and the temperature dropped. We maneuvered tactically to our Observation Rally Point (ORP) from where we moved 100 yards to our assaulting point. At the sound of our Company Commanders whistle the assaulting element lay down suppressive fire, while our breaching team moved in. Then the signal for assaulting through came and we moved forward in five-second rushes.

Smoke covered the hill, rounds and screams echoed everywhere, flares lit the gray sky and miles gear beeped from every direction. It all happened so fast! We were done! We made it! We were tired, wet, hungry and cold, but our motivation level was high. We were pumped up! We went out with a thunderous blast!

It was physically, mentally and emotionally challenging. What was difficult for one person may have been easy for another. And regardless of what state you came from, we helped each other. We started as a team and finished as one. That is what made phase three of OCS the best. The friendships and lessons learned will remain in our memory forever. The program over all taught the lessons that lay the foundation upon which each candidate will mold their military careers. So, on top of that hill back at Fort Benning, Class 46 stood tall and proud all the way to the end.



Preparing for Disaster: Connecticut Soldiers Learn What it Takes

STAFF SGT. STEVE MARKOWSKI
65th PCH

The 1993 World Trade Center bombing and the 1995 Oklahoma City bombing brought American citizens face-to-face with the horrific reality of terrorism. Similarly, the 1995 sarin gas attack in a Tokyo subway, demonstrated that terrorists could use chemicals to attack civilians on a large scale.

After these unconventional attacks, the federal government began aggressively seeking ways to make sure our country is protected against terrorism, and that in the event that weapons of mass destruction (WMD) be used, a timely and adequate response would be available if the unthinkable occurs.

Several different, but related, legislative actions have led to the forming of a new kind of National Guard unit, whose primary focus is dealing with the threat of WMD, and working with local emergency personnel responding to such incidents.

The Defense Authorization Act of 1999 authorized the creation of 10 full-time Weapons of Mass Destruction Civil Support Teams – one for each region of the Federal Emergency Management Agency. Teams were assigned in this manner, in order to ensure that a CST can be deployed anywhere in the country within four hours. The 1st WMD CST, Massachusetts Army National Guard, based in Natick, is the team assigned to FEMA Region 1, which includes Connecticut.

A CST is designed to provide nuclear, biological and chemical—related technical advice, on-site situational assessments and detection capability to federal, state and local response elements, in case of a WMD incident. Sections within the team have more specialized capabilities, such as providing command and control, conducting hazard

modeling, providing early detection, initial sampling and NBC reconnaissance. The more assistance needed in such an emergency, the more capabilities a CST can provide.

“In the event of a WMD incident, we would assess, advise and facilitate,” said Maj. Peter Cusolito, commander of the 1st WMD CST. “We assess a situation, we advise the incident commander (usually a local fire chief), and we facilitate the follow-on forces.”

The CST is well-trained and well-equipped to enter a potential NBC environment, to collect samples and other data, and to identify hazardous materials. When entering such an environment, team members wear “Level A” protection from hazardous materials, which features a self-contained breathing apparatus inside a vapor-resistant, protective suit.

The team has a mobile laboratory to study samples and data, and a mobile command post/communications center, with highly sophisticated electronic equipment to provide communication with local, state and federal agencies.

If the members of the CST need help in studying samples, they have the capability to instantly connect with a broad array of subject-matter experts worldwide. For example, a team member in the mobile lab can take a digital image of a microscopic chemical or biological sample and email it to

appropriate scientists in a fixed laboratory for more detailed diagnosis, in order to help identify the substance.

A CST can provide a tremendous asset for an incident commander dealing with the potential horror of a WMD attack.

“If something happens, a ton of assets will show up. The incident commander is in charge, and everyone else that responds wants to help. He’s not in our chain-of-command, but we take direction from him. All incidents are local,” Cusolito said. In fact, the process of calling in the CST would likely begin with an incident commander

“If something happens, a ton of assets will show up. The incident commander is in charge, and everyone else that responds wants to help. He’s not in our chain-of-command, but we take direction from him. All incidents are local.”

Maj. Peter Cusolito

requesting emergency management support.

“Everything we do begins with an emergency management agency request,” Cusolito said. “Someone will call a state emergency management person, and it continues up the chain of command.”

Connecticut, like several other states, is authorized to develop

its own ‘Light’ CST, which is a part-time version. The full-time, or ‘Heavy’ team, in Natick would still be the primary element of its type responding to a WMD incident in Connecticut, but the part-time team could be called in for support.

“The ‘Light’ team is coordinating with the ‘Heavy’ team, and the ‘Light’ team is doing a recruiting and training effort in Connecticut, in order to stand up a traditional Guard team,” said Lt. Col. Gene Mascolo, commander of the 14th WMD CST (Light).

“All the training available to a ‘Heavy’ team is available to the ‘Light’ team. We are looking to send individuals into civilian and military training, in order to make our CST as robust as possible with the available resources,” Mascolo said.

In addition to courses specific to the respective military occupational specialties, extensive training is required for individuals. Such training is given by agencies including FEMA, the National Fire Academy, the FBI, and the Department of Energy.

“We’re looking for soldiers who are physically fit, and who have the aptitude for this type of training. And they must be motivated and have the courage to face this type of danger. There’s no specific type of basic skill training (to apply), if they demonstrate these qualities,” Mascolo said.

However, those who are accepted will need very specialized training in order to become certified. Because of the nature of WMD, courses required for certification are heavily related to NBC warfare and operating at hazardous material sites. Other requirements include basic chemistry, basic microbiology, Civil Support Operations, Incident Command System, Emergency Response to Terrorism and Crime Scene Considerations. Other requirements vary, based upon specific duty positions.

The CST is broken down into smaller teams that focus on the specific duties: operations, logistics/administrative, communications, surveying and medical. The commander and his deputy comprise the command team.

Slots in the 14th CST are available for members of the Connecticut Army or Air National Guard. Seven officers and 15 enlisted personnel (all noncommissioned officers) are authorized.

TAG: Diversity – The Future of our Guard

from p. 2

relations and public service programs to name a few. Over the past three years soldiers from our Connecticut Guard were presented the award. Sgt. Geanabelle Martinez and Staff Sgt. Victor M. Pacheco of the Connecticut Army National Guard were presented the awards in 2001 and 1999 respectively. Staff Sgt. Ana V. Ortiz of the Connecticut Air National Guard was given the honor last year. There have been only four Connecticut Guardspersons who ever won this award; the first of which was Staff Sgt. Angel Huertas of the Connecticut Air National Guard in 1996. It is quite a tribute to the organization that these soldiers and airmen

have been recognized for their contribution on diversity issues.

In addition to our states achievements in this arena, I am pleased to state that William Antonio Navas Jr., Maj. Gen. (Ret.) was recently nominated, and just confirmed by the senate, as assistant secretary of the Navy for manpower and reserve affairs. Navas was the former director of the Army National Guard and is a native of Puerto Rico. His leadership and guidance have influenced thousands of Guardsmen nationwide to include all of us here in Connecticut. He is a tribute and an example of what the meaning of diversity embodies. His success should serve as a model for more minorities to take advantage of the opportunities offered by the Guard. In addition, it should remind us that with hard work, there is no limit on what you can accomplish.

As we look into the future there are many events that bring diversity to the forefront. Over the next year the following events are scheduled: September 15 thru October 15 we celebrate “Hispanic Heritage Month”; February is the month we reflect back on African American History; the month of March is dedicated to National Women’s History; and Take Our Daughters to Work Day is scheduled on the fourth Thursday in April. The Latino and Puerto Rican Affairs Annual Award Banquet is also approaching and will be held on September 29. These events, as well as those in our communities, promote equal opportunity for all. I encourage all to participate.

Ignorance can hinder one’s ability to appreciate what diversity brings to our organization. Leaders must insure that soldiers have a clear understanding of how

diversity plays a role in our working environment. It is paramount that leaders, down to the company level, have a working relationship with civil leaders within their community. In addition, leaders must be aware of diversity issues that are affecting their unit climate and community. And make the resources available to help bring these issues to a conclusion.

The diversity of personnel in our guard should reflect that of our communities. All of us must work to insure that we meet this goal. Leading the way by meeting or exceeding this goal is our mission. I know we will be successful!

For more information on the topic contact Chief Warrant Officer 4 Anthony Uva at our Human Resource Office at (860) 878-6718.

One Army Concept Proving Beneficial to Leadership Regiment

Sgt. 1st Class Debbi Newton
State Senior PANCO

There's been a great deal of talk and media play (at least in the military media) about the "One Army" concept. Every soldier from the newest enlistee to the most seasoned general has heard of it whether in the classroom, in publications or through everyday conversation. But what is the "One Army" concept and how does it work?

Ask any soldier who served on the staff of the 169th Leadership Regiment, Niantic this past year, or any soldier who has gone through the Regiment as an NCO or OCS student what it and how it works, and they can tell you. They can tell you, because the "One Army" concept has been alive and well at the Regiment even before it had a name.

Many years ago, when the Regiment was still known as the Connecticut Military Academy, a program called the Basic Training Orientation Course (BTOC) was born to give new enlistees an opportunity to get a weekend-long taste of what Basic Training was going to be like. During that course, privates were given instruction in basic military courtesies, drill and ceremonies, proper wear of the uniform and some weapons familiarization. Originally, National Guard soldiers taught BTOC until someone suggested bringing in drill instructors (D.I.s) from the Army Reserve unit in Waterbury to handle some of the duties, thus making the training more realistic for the young soldiers. Out of this suggestion came a long and successful partnership between the Connecticut Army National Guard and the Army Reserves.

Today, Guard and Reserve soldiers are side-by-side in the Basic and Advanced NCO classrooms as instructors and students. D.I.s have taken on a greater responsibility in the BTOC program. Members of the Connecticut Militia have even started attending the NCO courses at the Regiment. Courseware for all NCO and OCS courses has been standardized among the Active, Reserve and Guard components so that every soldier is

learning the same thing to the same standard.

Because the Army is now using the same training matrixes and the same courseware, an M-day soldier in the advanced NCO school who may not be able to make a scheduled school drill weekend because of illness or a family emergency, may be able to attend a drill with a neighboring state's Regional Training Institute later the same month. This means he can return to his own class the following month without having missed any of the subject matter taught during his missed weekend here.

This also works for soldiers in the OCS program, particularly during the two-week phases of the program. For example, some regions may offer their two week phases earlier in the year than Connecticut does due to weather concerns in their part of the country, and a candidate in their program may also be a college student and the two-week phase of training falls within the finals timeframe, the candidate may opt to attend that phase of OCS with another state rather than miss finals. In choosing this option, he may be assured that whatever he does during that training period is exactly what he would have done in his own region.

The 169th Leadership Regiment has had a number of candidates take advantage of that option over the years, and this summer had the largest number of out-of-region attendees ever – 16 candidates came to Connecticut for Phase I OCS this year.

And while Connecticut has been at the forefront of the "One Army" concept for a number of years, the 169th is not eager to settle for what it has. It took all of its successes a few steps further this year. For the first time, Army Reserve instructors were in the OCS classrooms, and the 405th Combat Support Hospital, West Hartford, U.S. Army Reserves, played a key role in meeting the medical needs of the staff and candidates of the Regiment. The 405th moved into Camp Rowland and Stone's Ranch Military Reservation for two weeks this year with



Spc. Chris Jordon of the 405th Combat Support Hospital, U.S. Army Reserve, checks the feet and ankles of Officer Candidate Edward Moreland, 28th Infantry, Pennsylvania National Guard after a long day training in the field. (Photo by Sgt. 1st Class Bob Heyl, 169th Leadership Regiment.)

two doctors, four registered nurses and 12 medics.

Maj. Harry Holloway, Mobilization Officer for the 405th and OIC of the Field Leadership Exercise (FLX) portion of the training the Reservists were very pleased to have been asked to come to Camp Rowland and assist the National Guard.

"We would like to start a good working relationship with the National Guard," he said. "The team that trains together works harder together."

Pfc. David DeMarest, a 405th medic and civilian EMT with Champion Ambulance Service, said his duties ranged from such things as heat stress monitoring, local range control of medical situations, maintaining sanitary conditions for the water buffaloes and hourly monitoring of the wet bulb.

"It's been very hot and humid out here," said DeMarest. "Heat becomes a factor. We have to keep an eye out for heat-related health and safety problems. As hot as it is, we've been telling everyone to drink water. Water is not being forced, but it is well-advised."

Another 405th medic, Spc. Chris Jordon, said he had been dealing with a number of blisters, bee stings and tick bites during the FLX.

"It's been pretty quite, medically," said Jordon. "Heat hasn't been a factor yet in what we've been treating. Everyone seems to be drinking water at a pretty regular rate." Jordon is a student at UMass, Amherst, and is a volunteer firefighter and EMT.

"We've been very fortunate to have been able to work in the TMC (Troop Medical Clinic) the first week we were here," said Holloway. "We handled the usual sick calls

and were able to get to know our National Guard counterparts during that time. The only difference between us is the hat they wear. (A reference to the new black beret that the Connecticut Army National Guard soldier has been issued but the reservists have not.)

"After duty hours, you can't tell the difference. Walk into the mess hall and there are Guard and Reserve soldiers side-by-side eating a meal, sitting and talking together. There's no difference. We're all soldiers."

Master Sgt. Bob Casey, Chief Wardmaster for the 405th and a nurse at Bayview Healthcare Facility in Waterford, explained how the 405th came to be such a big part of a National Guard Annual Training cycle.

"Our commander, Col. William Bernfeld, attended the Armed Forces Day Luncheon and got speaking to others. He learned that the Guard was looking for additional medical support for the OCS training and asked how he could support the training. And here we are," said Casey. "It's been a very good experience."

With an increasing number of cuts being made to today's military in terms of personnel, equipment and funding; and the increasing number of missions being assigned to Guard and Reserve soldiers, being able to meld different components into one team, "One Army," is becoming increasingly more important. The "One Army, One Standard" concept is a vital part of the continued success of the U.S. military. And the Connecticut National Guard and Army Reserve are looking forward to a long, successful partnership - a partnership that has built a strong foundation at the 169th Leadership Regiment.



A U.S. Army Reserve Drill instructor talks to new enlistees about what to expect at Basic Training during a BTOC weekend at Camp Rowland, Niantic. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)

TGIF – The Guard Is Family

What is Army Family Team Building?

SGT. MAJ. BARBARA MONTIGNY
CONNECTICUT NATIONAL GUARD FAMILY PROGRAM

Army Family Team Building (AFTB) provides training for a way of life that prepares everyone to function at their highest level, in any situation, with minimal outside support. You can think of it as "Basic Training for Military Families".

Family Support Groups (FSGs) perform an information and social exchange, along with mutual support. AFTB offers personal growth and mission related training to everyone within America's Army. FSGs and AFTB are equally important programs and mutually complimentary, yet have different missions.

AFTB training is mandatory for active duty and reserve component soldiers through their official training programs. Troops who have recently gone through ANCOG and BNCOC should recall a block of instruction regarding Army Family Team Building. The course content is made available to retirees upon request. AFTB is also a part of mandatory training for certain Army civilians, depending on their position.

Classes for family members are not mandatory. Every effort is made to make classes beneficial and user friendly. Concerted efforts must be made to encourage family member attendance. AFTB classes can be offered as a part of FSG meetings if desired.

The American Council on Education completed a review of AFTB Training for college credit. Students can expect to receive up to five recommended semester credit hours. (Three lower baccalaureate credits for completion of Level I, II and III and two upper

baccalaureate credits for completion of the Master Trainer Course. Call the Family Program Office at 1 (800) 858-2677 to get more information about training available.

Red Cross Service to Military Families

Armed Forces emergency communications are provided around the clock between military personnel on active duty and their families. In the event of an emergency, critical accident, illness, or death in a service member's immediate family, the Red Cross should be called at once. The Red Cross is equipped to verify the situation and relay information and an emergency leave request, if necessary to proper military authorities. The commanding officer will decide whether or not to grant leave.

Emergency financial assistance is also available. The Red Cross may provide access to an interest-free loan or a grant for emergency travel expenses. Funds may also be authorized for other emergencies and are disbursed on the basis of need. The Red Cross also handles health and welfare inquiries. They serve as an information referral agency with advocates to help you understand government benefits, cut through red tape and get the health and supportive services you need. Save this number 1 (877) 287-3327, an easy way to remember is 877 CT RED CROSS. An automated system will ask for your zip code and you will be connected to the chapter serving your area. For quickest action you should have the service persons name, social security number and his/her unit/installation mailing address with zip code or APO number.

CHAPLAIN'S CORNER

Taming the Tongue

CHAP. MARK JOHNSON

There are many powerful forces in the world. The forces of nature, such as a tornado, can do tremendous damage in a matter of moments. The weapons of the US Military have the capability of mass destruction. However, there is one force that is powerful and contributes to broken relationships between friends, family's members, communities and nations. It is a power that can cause life long hurt and pain that some people never recover from. What is frightening about this power is that it is something we all possess and use. It is the power of our tongue.

The Bible tells us that our tongue is only a small part of our body but can determine the entire direction of our life. For example, if we allow our speech to be critical or negative, our view of life will be likewise. The tongue is like the rudder of a ship, which is small in comparison to the boat, but controls the course of the boat. A horse is a powerful animal, but can be controlled by placing a small bit in its mouth. Our tongue is like a small spark that can set an entire forest aflame. A "little gossip" and a "few rumors" can fan the flames of hurt and broken relationships in the family, workplace and community.

Specific ways in which our tongues cause destruction is through gossip, rumors, lies, slander, dissension and false witness. We have all involved ourselves in such things from time to time. Have you ever said something you regretted and would have given anything to retrieve your words? Have you ever wondered why you say hurtful things? It is usually because of pride, anger and fear. If I can criticize and ruin the reputation of those around me I make myself

look better. What we need to learn is that it only makes me "look" better but it does not "make" me better.

Another reason we use our tongue to harm is because of anger. Proverbs 29:22 says, "An angry man stir up dissension." If you find that your tongue is getting you into trouble it may be time to take a personal inventory of what triggers your anger. Dealing with the source of your anger will lead to more positive speech.

Fear is another reason for negative speech. If another threatens you, the tendency is to lash out verbally to protect yourself. Fear is a result of our personal insecurities and resolving these insecurities will relieve your fears and lead to more positive speech. When we use our tongues to destroy others we only serve ourselves and do not fulfill the Army values of loyalty, duty, respect, selfless-service, honor, integrity and personal courage.

The best way to control our tongues is to make a commitment to positive speech. Proverbs 25:11 says, "A word aptly spoken is like apples of gold in settings of silver." Our tongue is a force that has tremendous power for good or evil. Let us harness this power for good by replacing pride with humility. Many think humility is a weakness but it takes personal courage to say, "I'm sorry, I was wrong, I should not have said that."

Let us replace anger with patience. We often get angry with others when they display the characteristics we dislike in ourselves. Let us replace fear with love. The Bible says, "... perfect love drives out fear." Practicing humility, patience and love will help us control our tongues and enhance our relationships with others. May God Bless.

4th Annual NGACT Open Scheduled

The National Guard Association of Connecticut (NGACT) is sponsoring its 4th Annual NGACT Open Golf Tournament on Thursday, Sept. 6, 2001 at Keney Golf Course, Hartford. All proceeds will benefit the Connecticut Children's Medical Center and the NGACT Scholarship Fund.

Entry fee for the tournament is \$90 per person and includes 18 holes with cart, hot dog and beverage at the turn, dinner, awards, prizes and raffle, a \$10,000 Hole in One contest, New Car Hole in One contest, Closest to the Pin contest and Long Drive contest.

Registration forms are available in all armories. More information may be obtained by calling Dan Norkun at (860) 524-4938, Chris Hawkins at (860) 524-4814, John Godburn at (860) 524-4808 or James Howard at (860) 493-2749. Please register by Aug. 17. Checks should be made payable to NGACT and mailed to NGACT Open, 360 Broad Street, Hartford, CT 06105-3795.

Closing the Back Door

MASTER SGT. TONY DEANGELIS
RECRUITING OFFICE SUPERVISOR
103rd FIGHTER WING

Recruiting is still looking for your help!

Recruiting is still looking for "unit referrals" to fill many vacancies.

As of July 13, the Connecticut Air National Guard overall manning was 95 percent. There are 1216 authorizations with only 1156 people assigned. In an unwavering effort to reach 100 percent manning in the CTANG, those numbers leave 60 open positions that need to be filled. For that reason, recruiting is again asking each Guard member to refer at least one person by the end of the fiscal year; in return, we will do our best to process the number of people necessary to reach our goal - "100 percent manned".

Keep in mind when referring people to the Connecticut Air National Guard that the educational benefits have never been

better. There is the Community College of the Air Force (CCAF) that is a unique, multicampus facility from which members can earn an Associate in Applied Science degree. The CCAF is fully accredited by the Southern Association of Colleges and Schools. Members earn college credits for most Air Force courses. Additionally, there is a plethora of opportunities for many different types of career training. Moreover, the free training they receive will make it far easier for them to find a well-paying job in civilian life. The pay is good. There are many opportunities for promotion, and with promotions come more responsibilities and higher pay.

In addition, there is an excellent noncontributory retirement program, and low-cost term life insurance is available. There is free air travel and don't forget about the shopping and recreational privileges at military installations.

Also, depending on the career path they choose, non-prior service applicants may be eligible for an \$8,000, \$5,000, or \$2,000 enlistment bonus. As for prior service applicants, they no longer need to be fully qualified in the qualifying career field before they can enter the incentive program. As long as they agree to obtain a three-skill level in the incentive career field they are allowed to enter the bonus program.

Finally, pass on to them your sincere beliefs in the Air National Guard - the best part-time job they can get. It requires only a minimal investment of their time and provides financial and personal rewards far beyond their imagination. If you have any questions or would like more information about the benefits, please don't hesitate to call the recruiting office supervisor, Master Sgt. Tony DeAngelis at 1-800-992-4793 or (860) 292-2509.

Family Program Hosts 7th Annual 'Summer Youth Camp'



KIM HOFFMAN
FAMILY PROGRAM MANAGER

What do you get when you mix 40 National Guard children with a staff that's really nothing more than a bunch of kids trapped in adult bodies? Well, if you're a camper, you get a week of unparalleled excitement and a great opportunity to interact with other Guard families. Come to think of it, if you're a staff member, you get the same thing, plus the need to take a week's vacation to recuperate!



That's exactly what happened the week of June 24 when the Family Program brought together 40 Army and Air National Guard children for the 7th Annual "Summer Youth Camp" at Camp Rowland. For seven days and six nights, a piece of Camp Rowland was transformed from a military training reservation to a children's playground complete with sky dancers, a nine-hole miniature golf course, and a 24-foot rock climbing wall!



The campers, ages 10-12, and the counselors, ages 14-18, participated in a variety of activities and field trips throughout the week that focused on a "Survivor" theme, based on the popular television program. One of the most challenging "Survivor" events was the building of rafts using Styrofoam and

duct tape. At the start of camp, campers were divided into "tribes" which were lead by a team of counselors. Each tribe was given the same amount of Styrofoam and duct tape and had to build a raft that could not only float in Niantic Bay, but could transport all of the campers in the quickest manner possible. Each tribe had 30 minutes to discuss a design, 45 minutes to build and then the race was on!

Camp was not limited to the confines of Camp Rowland though. Several off-site activities were held throughout the week which included trips to Lake Compounce, Dodd Stadium for a Norwich Navigator's game, a tour of the Amistad at Long Wharf Pier and private schooner charters in Mystic and Long Island Sound. Youth Camp also hosted the CTNG's Drug Demand Reduction (DDR) Drug Education for Youth (D.E.F.Y.) Camp for an inter-camp cook-out which featured a guest performer who entertained the children with his master juggling and yo-yo skills.

The week quickly ended with a pizza and ice cream sundae party followed by some very entertaining karaoke. Those who were brave enough, stayed up for the all-night movie marathon and were still awake the next day for the morning graduation ceremonies.



In Defense of Connecticut's Children

Drug Education for Youth Otherwise Known as DEFY

CAPT. ANNE-MARIE GARCIA
DRUG DEMAND REDUCTION ADMINISTRATOR

DEFY began as a three year Pilot Outreach program during the 1992 Fiscal Year. The Connecticut National Guard became intimately involved during the summer of 1994, in which five Phase I residential weeklong camps were conducted. The success of the program in 1994 was so well received that six Phase I camps were again conducted in 1995.

The U.S. Attorney's Office for the District of Connecticut and the Connecticut National Guard partnered together for the first time in 1998 and have cosponsored the DEFY leadership camps. This summer we jointly conducted two residential leadership camps at Camp Rowland. The first camp in June included 47 youth from New Haven, Norwalk and Hartford and the second camp in July had 41 students from Bridgeport, New Britain and Stamford.

DEFY is an intensive drug education and prevention leadership program for youth between the ages of nine and 12 years old. The DEFY 2001 program is designed to assist Connecticut youth in achieving the highest possible levels of education, citizenship and healthy lifestyles while decreasing their risk factors such as illiteracy, school dropout rates, teen pregnancy, gang membership, alcohol and other drug abuse. This is achieved through the use of positive military, law enforcement and civilian role models and hands on activities designed to challenge youth to strive for excellence in their lives.



The youth who participated in this year's DEFY program were taught subjects such as Substance Abuse Prevention and increasing their drug refusal and avoidance skills. They learned the nature and effects of harmful substances. After completion of DEFY they are able to recognize pressures that encourage alcohol, tobacco and other drug use. They increased their self-image by developing coping strategies for dealing with rejection, frustration, disappointment, failure and conflict.

Character Development is another aspect of DEFY. The goal is to improve youth's

understanding of a Person of Good Character. We achieve this by introducing and discussing the six pillars of character as presented by the CHARACTER COUNTS! Coalition - Trustworthiness, Respect, Responsibility, Fairness, Caring and Citizenship. Hands on activities are used to emphasize the importance of good character. Each student will have a thorough understanding of each pillar and will have demonstrated that knowledge through a series of activities.

Many of today's youth do not have an understanding of how and why many of their

freedoms were obtained. At DEFY we strive to teach them Citizenship and also Leadership skills. They learn the importance and benefits of contributing to, and being a part of, the community. They familiarize themselves with the neighborhood and surrounding community. They learn the importance of giving of oneself and foster pride in one's neighborhood, community, state and country.

Youth also learn the consequences of gang membership and activities through video based real life interviews of incarcerated gang members. Officers also gave a presentation from the Department of Corrections, which gave the youth a realistic view of gang violence in the State of Connecticut and the prison system.

Overall staff and youth had a great experience at DEFY and learned many lessons from each other and from the curriculum taught combined with real life experiences that made the program a success.

The benefit to the Connecticut National Guard is that Soldiers and Airmen working at the DEFY leadership camp and the Drug Demand Reduction Program enhance their leadership skills, readiness and commitment to serving the community. If you have any questions about drug use in Connecticut or are interested in any of our programs please call the Drug Demand Reduction Program, Hartford Armory at 860-493-2724.

ESGR: Employer Support of the Guard and Reserve

Does Your Employer Still Think You are a 'Weekend Warrior'

LT. COL. (RET.) HARRY RITSON
ESGR PUBLIC AFFAIRS

Many do, and it's a shame! But it's also very understandable. It results from two obvious factors: One is a long standing perception (real or otherwise) of the dormant, less than robust, Reserve Components of the past, and, two, the fact that of all Americans under the age of 65 less than six percent have ever served in the Active or Reserve Forces.

So if your employer is like most Americans, he or she has little knowledge of the military, its total mission, its organization or the training and dedication required to maintain its professionalism and its response capability.

You have to communicate with them so they appreciate the value of your service and don't feel it's "all fun and games".

They need to know that:

- America's active military has been reduced over one million personnel over the past decade.

- More than 50 percent of our total military force now lies in the Reserve Components.

- The Reserve Components have also been reduced by 300,000 personnel, placing more tasking on existing units and personnel.

- The operational tempo and overseas deployments have increased 300 percent over the past 10 years and much of this has fallen to the Reserve Forces.

- The number of active duty days performed by members of the Guard and Reserve Forces increased from one million in 1990 to thirteen million in 2000.

- Close to 800 of Connecticut's Army and Air National Guard troop will have served overseas in Bosnia, Kosovo, Kuwait and

Turkey during 2001 for tours of up to nine months.

They also need to know that you are proud and committed to your service in the Guard or Reserve and that our National defense is increasingly dependent upon employers who willingly support their employees who are also serving their Country. That is their essential contribution to our defense posture.

So let your employer know about your involvement, what unit you are in, its purpose, the special training you are receiving, your accomplishments, and your unit's accomplishments. Give them a copy of your training schedule so they can plan around your absences, and give them as early notice as possible of any unusual circumstances such as additional duty for training or deployment. Try to make them your partner in your service. The return to them is that they get an employee who is

receiving training and leadership skills at no expense to them, who is physically fit and drug free, and who is demonstrating the ability to manage at least two separate careers. This is a good managerial bargain for them - one they ought to appreciate.

Have you considered putting your employer in for an Award under ESGR's "My Boss Is A Patriot Program"? When a "Briefing With The Boss" is scheduled in your area, or your unit conducts an "Employer Appreciation Day" do you involve your employer?

These are all great ways to support your communication efforts and to keep them informed. All things being equal, we have found that an informed employer is a supportive one.

Talk to your employer - they need to know!

ACE Camp Takes to the Skies Over Connecticut

STAFF SGT. STEVE MARKOWSKI
65TH PCH

As he stood near the tarmac of Groton-New London Airport, Christopher Bosselman paid special attention to one of several single-engine planes which were taking off into the summer sky.

"I saw the nose go up higher than the rest of the planes," Bosselman said, referring to the plane his daughter Melissa was piloting. "She was in a rush."

Bosselman, a shopkeeper chief, took a break from the Groton Naval Base where he is stationed to see his daughter climb to new heights.

Ironically, although his ride home to Gales Ferry is much shorter than his daughter's flight to Windham, he could not legally give her the car keys to drive home, upon her return. Melissa, an eighth grader at Sacred Heart School in Groton, is 12 years old.

But, like 29 others between the ages of 11 and 16, she was selected by her school to attend the Aviation Career Education program run by the Connecticut National Guard. The five-day camp is designed to teach young people about the wide array of careers available in aviation, all of which require a drug-free lifestyle.

The Guard's Drug Demand Reduction office has brought the ACE camp to several Connecticut cities over the years. Most of the students in this year's "ACE" Camp were from the Groton-New London area, which has been a host of the program for the past seven years.

Students learn about flight history, flight theory, instrument panels, weather and mapping. This newly gained knowledge is all put to the test when each student has a chance to fly a single-engine plane.

"It's an introduction to aviation, with all different aspects, and then hands-on flight instruction," said Master Sgt. Melissa Lata, of Tolland, the assistant director of ACE Camp and the operations non-commissioned officer with the Drug Demand Reduction



Wes Woods, 14, smiles while enjoying his first experience as a pilot. Despite his vast experience as a pilot in computer games, Wes soared to new heights in a Piper Archer training plane, on this trip from Windham to Meriden. "It was cool! Really cool!" he said. (Photo by Staff Sgt. Steve Markowski, 65th PCH.)



Ashley Watson, 11, pilots a Cessna 172 Skyhawk somewhere over southern Connecticut. John Lampson, of Vernon, a pilot with Northeast Helicopters, is in the pilot trainer's seat (on the near side). (Photo by Staff Sgt. Steve Markowski, 65th PCH.)

office. The DDR involvement has a direct purpose, she said.

"A person must be drug free in order to be involved in any aviation career, air traffic control, mechanic, pilot... They must live a drug-free lifestyle. Even if they walk away from this camp and find they don't like flying, at least they learn a little about themselves. And the longer you can prolong a child from using drugs, the chances of them ever using drugs, even as an adult, are minimized," said Lata, an Air National Guard member.

None of the 30 participants walked away from this camp without flying. Despite some typical July haziness, and some big clouds forming periodically throughout the day, each student was able to take control for flights that averaged about 25 minutes.

"Flying conditions were a little difficult, but all the kids had a good time. They're all really enthusiastic," said instructor Andrew Marsden, 29, who has been flying since he was 17.

There was no hiding Wes Woods' enthusias, after landing Marsden's Piper-Archer training plane after a 35 nautical mile flight from Windham to Meriden, about a 27-minute trip.

"Wow! That was cool! Really cool!" said Woods, 14, a ninth grader at Ledyard High School. It was a different experience for him, considering his previous flights have all been done on his computer, which he admits "is pretty slow."

Unlike the Woods' family computer, Wes was able to take the Piper Archer to heights between 2,000 and 2,500 feet, and reach speeds up to 120 mph.

Still, computer experience proved valuable to this year's ACE Camp. Computers, along with flight-simulation software, were incorporated into the camp this year, Lata said. Also, while touring the Air National Guard Base in East Granby, the students were able to check out the flight simulator used

by the pros stationed at the base.

Woods' computer experience may have helped him in his real-life premiere as a pilot. His instructor, Marsden, frequently held his own hands up to prove to the passengers in the back seats that Wes was indeed piloting the aircraft.

"He was in control about 90 percent of the time, and he pretty much did the whole takeoff," said Marsden, an experienced instructor.

Shana Yearwood, 11, a seventh grader at West Side Middle School in Groton, enjoyed her flight. "It was pretty fun... a little shaky, but fun," she said.

This year's camp also had a visit from an alumnus. J.C. Gordon, now a student at the U.S. Air Force Academy, participated in the ACE Camp held at East Granby seven years ago. The 20-year old cadet hopes to become a pilot after USAF graduation. He is one of several former Connecticut graduates of ACE Camp who have gone on to service academies, with attaining status as military pilots as a common goal.

Students also build and launch model rockets as their last activity before graduation. All graduates receive official certificates for this course from the Federal Aviation Administration.

"This is an opportunity for us to have fun, but it's also an opportunity to show young people what a fun and rewarding career aviation can be," said Ken Roach, manager of the Windsor Locks Flight Standards District Office. Chief Warrant Officer 5 Roach, a helicopter pilot, is also battalion staff officer with Headquarters/Headquarters Company, 169th Aviation, and is happy that the FAA supports the Guard's Drug Demand Reduction office. "It helps us spread the message to say 'No!' to drugs."

Other highlights of the camp included touring the Aviation Classification Repair



Ashley Watson, 11, (second from right) performs a mini-reenactment of her plane ride from Meriden to Groton. Shana Yearwood, 11, (right) and Wes Woods, 14, (left), alternated as pilots on a three-leg trip. Erick Jenkins (second from left) is the youth officer for the Groton Police Department, host of the program for seven consecutive years. (Photo by Staff Sgt. Steve Markowski, 65th PCH.)



Ace Camp students check out the interior of a corporate jet owned by Electric Boat Company of Groton. The company offered the students an opportunity to sit in the plush Cessna Citation, a two-engine jet that carries as many nine passengers in executive style. (Photo by Staff Sgt. Steve Markowski, 65th PCH.)

Activity Depot in Groton, the Army Aviation Support Facility and the Bradley Air Museum, both in Windsor Locks. Several Groton police officers, including Youth Officer Erick Jenkins, played an integral part in the camp.

Groton Mayor Dennis Popp had lunch with the students one day, and offered congratulatory remarks at their graduation ceremony. Groton Police Chief Lawrence W. Gerrish said he hopes the Guard will continue to ask his department, and the city, to be involved in the ACE program.

"It's another tool that helps us keep kids from falling into the ways of drug use," said Gerrish, who adds that ACE offers the same anti-drug message that the DARE program offers. "If we save one kid from getting involved in drugs, then it's worth it."

And regarding SKC Bosselman, who has never piloted a plane, this was not the first time he watched one of his children fly a plane. Last year, his son Christopher, 14, was an ACE student.

"He's living vicariously through his children," his wife Cindy joked.

Guard, Reserve Members Will Receive Money

RANDOLPH AIR FORCE BASE, Texas (AFP) — Airmen who left active duty to serve in Air National Guard or Air Force Reserve positions in May or June, should receive their salaries and all back pay by the end of August, said Air Force Personnel Center officials here. Those airmen who moved between the Guard and Reserve should also receive their salaries and all back pay by the end of August. About 450 people who chose between May 24 and June 5 to take part in the Palace Chase, Palace Front programs or changed components had their pay disrupted by the transition to the new personnel data system that came online June 5. Those in the Palace Chase or Palace Front programs were separated from the active service, as they were supposed to be. But their records did not reflect their Guard or Reserve status in the new database, so they could not be added to the rolls of their new units. "This has got to be really frustrating

for these people," said Lt. Col. Richard Treasure, chief of the systems requirements division here. "Getting paid on time is just something you expect. We've implemented a plan to fix this problem as quickly as possible. "We now know what the specific technical problem is — and that's 80 percent of the battle and we're working hard with (the Defense Finance and Accounting Service) to establish a work-around," he said. "We feel comfortable that each of the individuals affected will receive their pay by the end of the month." The "work-around" is a manual adjustment being made to each record by AFPC people to reflect the proper Guard or Reserve status. "There are people touching each affected record in order to correct this," Treasure said. "We apologize to those affected and ask for their patience, because we are going to make it right." (Courtesy of AFPC News Service)

Danao

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decision making ability, character self-expression and teamwork.

The last 16 weeks of coursework was the Advanced Application Program (AAP) that is a tailored program that meets individual officers' career objectives and unit needs. This course includes a 27-hour class on domestic terrorism, military involvement with the CIA and NSA, and how to gather intelligence during peace and wartime operations.

The final requirement for all students of the CGSC is to attend the Prairie Warrior Joint / Multinational Warfighting Exercise Course which is the CAPSTONE of the CGSC, a one week exercise which enables core level staff to interact with regular army officers in a digitized battle. The battle planned and executed by the class of 2001 was fought in the Philippines. In this conflict, Danao served as the Assistant Corp Engineer and was later transferred to working in the Current Operations Center for the notional III Corps.

Danao said the Class of 2001 was doctrinally challenged as the U.S. Army began to implement doctrine of full spectrum warfare and information superiority. It was a pivotal time to be at the CGSC for this reason.

"A hard but valuable lesson learned is how a field grade officer transitions from a small group in his or her own unit (tactical) command to a battalion (organizational) command, and how doctrine affects this transition," says Danao.

Danao says he would be remiss if (he) did not mention the social side of the CGSC course. There are many extracurricular

activities that the officers may embark on, some of them athletic and some of them civic. For instance, while at the course, Danao was on the basketball team. In addition he coached a 6th grade basketball team. He was also captain of the bowling team who took first place in the CGSC Class championship. He was also on the soccer team and was instrumental in bringing fellow officers to participate along with himself in the 10th Lincoln Marathon, a National Guard marathon in Lincoln, Nebraska. He emphasizes that Fort Leavenworth is a historical attraction for both military personnel and tourists boasting the infamous detention barracks, Museum of the Army, historical battlefields, etc. He also mentions that Kansas City is a great place to visit. Officers who are considering election of attending the CGSC should bear this in mind.

The CGSC can be completed by full-time residency or part-time status. Danao feels it is important to send more National Guard officers to CGSC to be able to relate in multinational operations, "so we are able to lead for active and reserve components," says Danao. "The National Guard at present is equal to 55 percent of the combat force. My (engineer) branch is over 70 percent of the total Army engineering force."

"The CGSC is truly a chance of a lifetime experience," says Danao. He summarizes that. It just may be "the best year of your life." A phrase used often by the course staff at Fort Leavenworth. "If my family was there to share it with me, it definitely would have been my best year yet. It was an honor and privilege to represent the Connecticut Army National Guard and it was an experience I will never forget."

Federal Women's Program Manager Appointed

Sgt. 1st Class Debbi Newton has been appointed the Connecticut National Guard's Federal Women's Program Manager. Chief Warrant Officer 4 Anthony Uva, State Equal Employment Manager, made the announcement recently.

Newton's duties will include management of the Federal Women's Program (FWP); communicating the concerns of women between women's groups, agency management and agency employees; use of the news media and agency newsletters to focus on the program's aims and achievements; develop and use statistical data to assess employment trends and evaluate the progress of employment of women in the agency; development of a Federal Women's Program newsletter; working with and reporting to the State Equal Employment manager and establishment of a Federal Women's Program Committee.

Newton recently returned from the Federally Employed Women's (FEW) National Training Program in Indianapolis, Ind. and says she plans on making the Federal Women's Program "more than just the annual Women's History Month Celebration."

According to Newton, plans include community service and outreach programs, health fairs for both women and men, employment skills workshops and an education fair.

Newton's first step is to set up a FWP Advisory Committee. Anyone interested, male or female, should contact Newton at debby.newton@ct.ngb.army.mil or at (860) 524-4857. Anyone in the Connecticut National Guard, Army and Air, or who is a federally employed technician is automatically a member of the FWP and can self-nominate as members of the Advisory Committee.

Higuera

From p. 11

"It was very competitive," said Higuera of the process and the schooling. "But I had no trouble hanging in there with my active counterparts. It certainly proves the capability of a National Guard officer to complete the mission to the same standards as any other component. These were the best the Army has to offer."

Higuera also appreciated the opportunity to interact with officers from the armies of several countries. For example, his group of 16 officers who went through each phase of training together included officers from the Bangladesh Army.

Now that he's returned to Connecticut, Higuera says he's already found opportunities to implement some of what he learned at CGSC in his position as S3 for the Leadership Regiment.

"The tactical and training aspects of what we studied fights right in here as we train NCOs and future officers," said Higuera.

Looking to the future, Higuera would like to return to the 1st Battalion, 102nd Infantry where he spent 10 of the 11 years he's been in the Guard working his way through positions of leadership from platoon leader to battalion executive officer.

And he has recommendations for young officers who aspire to someday be chosen for CGSC.

"You should spend some time as a company commander," said Higuera. "Take advantage of the schooling the military has to offer, get your degree if you haven't already. And take the hardest jobs you can get. You've got to have jobs you've got to work at, and be able to do them well to show you're worthy of being selected for CGSC."

Bourbeau

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"I feel very privileged to have had the honor to attend this school," said Bourbeau. "It was a tremendous experience professionally as well as personally. I hope to apply this experience to my future assignments in Guard by applying concepts and skills acquired through AWC experience such as skills of critical thinking, the ability to analyze, synthesize and evaluate complex issues and the ability to formulate a position, render sound advice and then defend it against a wide range of potentially challenging perspectives."

And these are all skills that will be needed in Bourbeau's new assignment as the Human Resources Officer at the Soldier Airman Support Center.

Sobota

From p. 11

military and national security organizations, and to educate the students about the employment of the U.S. Army as part of a unified, joint, or multinational force in the support of the national military strategy.

The research consists of operational and strategic issues and conduct outreach programs that benefit the U.S. Army War College, the U.S. Army and nation.

This course is designed to give you the ability to look into the future at the strategic environment but still remain grounded in the present by taking care of the soldier and do those things to prepare the organization for transformation such as Bold Move," Sobota said.

Jumper Confirmed as Next Air Force Chief

MASTER SGT. RICK BURNHAM
AIR FORCE PRINT NEWS

WASHINGTON — Gen. John P. Jumper, currently commander of Air Combat Command, was confirmed by the Senate Aug. 3 to be the Air Force's next chief of staff. Jumper was nominated by the president in July to succeed Gen. Michael E. Ryan who retires in September.

"Transformation is, and always will be, a key issue because the Air Force is inherently transformational — constantly adapting ourselves to new threats and leveraging new technology in order to posture ourselves to face the challenges of an uncertain future," he said.

"It is imperative we develop our Global Strike Task Force, a kick-down-the-door force that will assure access and aerospace dominance for all our joint forces."

"People are our most vital resource," he said. "We can only be successful through the energy and dedication of skilled and motivated personnel." The general said today's airmen, particularly second-term and career airmen, have been over-tasked for a number of years.

"These airmen are the backbone of our enlisted force," he said. "They endure the increased load of having to train our new accessions plus carry out the day-to-day work required of experienced technicians." A number of factors contribute to that burden, and if confirmed, the general said, those factors will be directly addressed.

"Wages, the high-operations tempo, quality-of-life issues and leadership are key issues our people consider when making the

decision to reenlist," he said.

"In addition, more must be done to improve not only quality of life for airmen, but also quality of service. This is why recapitalization is also a key issue to today's Air Force, Jumper said.

"Quality of life issues are terribly important to attract and retain great people, but so is quality of service," he said.

"We must recover from a decade-long spending hiatus to provide the tools our airmen need to fly, fight and win. Therefore, I will ensure an effective balance between quality of life and modernization spending is maintained."



Gen. John P. Jumper is the next Air Force chief of staff. Jumper is currently the commander of Air Combat Command at Langley Air Force Base, Va. (Photo by Staff Sgt. David McCarrison)

Make a Difference, Donate a Book

MASTER SGT. SHERYL LAPORTE
103RD SERVICE FLIGHT

The Connecticut Children's Place Library is bare...the 103rd Fighter Wing is asking everyone, including retirees, to donate any books (educational, fiction and non-fiction) in good condition and in good taste. Please, no violence or bad language. Bring the books to the Services Office during the workweek. Army Guardsmen may drop books off in the Public Affairs Office of the Hartford armory.

Whatever is donated will be categorized and delivered to the Connecticut Children's Place Library. The children served by the library range in age from eight to 17.

Questions may be addressed to Master Sgt. Sheryl Laporte at (860) 292-2788 or Ext. 2788 from the Wing.

Flag

I am the flag of the United States of America. My name is Old Glory. I fly atop the world's tallest buildings. I stand watch in America's halls of justice. I fly majestically over institutions of learning. I stand guard with power in the world. Look up at me and see me.

I stand for peace, honor, truth and justice. I stand for freedom. I am confident. I am arrogant. I am proud.

When I am flown with my fellow banners, my head is a little higher, my colors a little truer.

I bow to no one! I am recognized all over the world. I am worshipped - I am saluted. I am loved - I am revered. I am respected - and I am feared.

I have fought in every battle of every war for more than 200 years. I was flown at Valley Forge, Gettysburg, Shiloh and Appamatox. I was there at San Juan Hill, the trenches of France, in the Argonne Forest, Anzio, Rome and the beaches of Normandy, Guam, China/Burma/India, Okinawa, Korea and KheSan, Saigon, Vietnam, I was there.

I led my troops, I was dirty, battleworn and tired, but my soldiers cheered me And I was proud. I have been burned, torn and trampled on the streets of countries I have helped set free. It does not hurt, for I am invincible.

I have been soiled upon, burned, torn and trampled on the streets of my own country. And when it's by those whom I've served in battle - it hurts. But I shall overcome - for I am strong.

I have slipped the bonds of Earth and stood watch over the uncharted frontiers of space from my vantage point on the moon. I have borne silent witness to all of America's finest hours. But my finest hours are yet to come.

When I am torn into strips and used as bandages for my wounded comrades on the battlefield, When I am flown at half-mast to honor my soldier, Or when I lie in the trembling arms of a grieving parent at the grave of their fallen son or daughter, I am proud.

MY NAME IS OLD GLORY LONG MAY I WAVE. DEAR GOD IN HEAVEN LONG MAY I WAVE.

COMMISSARY & EXCHANGE DIRECTORY

Here is a current directory of area commissaries and exchanges along with their phone numbers. Always call ahead to verify hours as they may change without notice. A valid i.d. card is necessary to use these facilities. Contact your unit administrator if you or your dependants need a card. If you have trouble, contact the State Family Program Office at 1-800-858-2677.

CAMPROWLAND POST EXCHANGE

MONDAY: Closed
TUESDAY – SATURDAY: 10:00 – 5:00
SUNDAY: 10:00 – 4:00
Phone: (860) 739-9672

ARMY RESERVE CENTER

700 South Quaker Lane
West Hartford, CT
MONDAY – FRIDAY: 10:00 – 1:00
MONDAY – FRIDAY: 1:45 – 4:00
SATURDAY & SUNDAY: Closed
Phone: (860) 236-3393

WESTOVER AIR FORCE BASE

Chicopee, Mass.
MONDAY – FRIDAY: 10:00 – 5:00
SATURDAY: 10:00 – 5:00
SUNDAY: 11:00 – 5:00
Phone: (413) 593-5583

COAST GUARD ACADEMY

New London
MONDAY – FRIDAY: 9:00 – 5:00
SATURDAY: 9:00 – 3:00
SUNDAY: Closed
Phone: (860) 444-8488

AIR NATIONAL GUARD

East Granby
TUESDAY – FRIDAY: 10:00 – 5:00
SATURDAY: 10:00 – 4:00
SUNDAY & MONDAY: Closed
UTAs: Open Saturday &
Sunday: 10:00 – 5:00
Phone: (860) 653-6994

WEST POINT, NEW YORK

Exchange Hours:
SATURDAY – WEDNESDAY:
10:00 – 6:00
THURSDAY & FRIDAY: 10:00 – 7:00
Phone: (914) 446-5406
Commissary Hours:
MONDAY: Closed
TUESDAY & WEDNESDAY:
10:00 – 6:00
THURSDAY: 10:00 – 7:00
FRIDAY: 10:00 – 6:00
SATURDAY: 9:00 – 5:00
SUNDAY: 11:00 – 5:00
Phone: (914) 446-5406

COAST GUARD STATION

120 Woodward Avenue
New Haven, CT
MONDAY – FRIDAY: 9:00 – 4:30
SATURDAY: 9:00 – 2:00
SUNDAY: Closed
Phone: (203) 468-2712

SUBBASE, NEW LONDON

Exchange Hours:
MON., TUES., WED., FRI.: 9:00 – 6:00
THURSDAY: 9:00 – 7:00
SATURDAY & SUNDAY: 9:00 – 5:00
HOLIDAYS: 9:00 – 4:00
Phone: (860) 694-3811
Commissary Hours:
MONDAY: Closed
TUE., WED. & FRI.: 9:00 – 6:00
THURSDAY: 9:00 a.m. – 10:00 p.m.
SATURDAY: 8:00 – 5:00
SUNDAY: 10:00 – 5:00
Phone: (860) 694-2244

Retiree's Voice

Connecticut Army National Guard Nike Reunion

CHIEF WARRANT OFFICER (RET.) BILL LEWIS
192nd ANTI-AIRCRAFT ARTILLERY MISSILE BATTALION

Former members and their ladies of the 192nd Anti-Aircraft Artillery Missile Battalion held their first reunion March 9 thru 11, 2001 at the Biloxi Beach Resort Inn in Biloxi, Miss. Those dates were chosen so as not to interfere with the CNGROF annual meeting.

The planning, organizing and orchestration of the reunion were under the exceptional guidance of Jim and Karen Atkinson, Jack and Susan Mann and Don and Diane Donahue.

The purpose of the reunion was purely social and a way of keeping in touch with each other. There were many 'Blazing Skies' calls and it was great to swap old war stories, as

well as to see old friends and their ladies again.

Many missilemen brought photos of the Nike sites when they were operational. Bob Miller and Ted Wing brought a video showing the Portland Fire Control & Launching areas as they are today and it was sad to see. Many though the Portland site would be a good area for youth programs.

Social activities included sightseeing, golf, and I'm sure the Gulf Coast coffers are a little richer due to the number of casinos in the area. Many went as far as Mobile and New Orleans for further entertainment. A hospitality room was always available and constantly stocked with snacks, drinks and other goodies by Jim and Irene Deming.

Ed Kenney acted as emcee during the sit-down dinner and then left an open mike for anyone wishing to speak. George Perez (Col. Ret.) gave a very touching speech about his commanding officer days at A Battery in Portland and the men he served with.

We are planning to have another Nike reunion in the year 2003. Be on the lookout for any further correspondence.

(Editor's Note: If you were a member of the Connecticut Army National Guard Nike units and were not notified of this reunion, but would like to be included in the next, email the Connecticut Guardian at debby.newton@ct.ngb.army.mil or call (860) 524-4857 and leave your name and a mailing address. We will get the information to Bill.)



Seated: Jim Deming, Jack Mann, George Perez, Dick Krauth, Jack Bombard Second Row: Bob Mercier, Don Donahue, Dick Leblanc, Ed Kenney, Norm Thibodeau, Bob Miller Third Row: John Elmstedt, Jack Stevens, Jim Atkinson, Thom Goracy, Bill Lewis, Phil Sacco, Ted Wing

Motorcycle Policy

POLICY LETTER 01-02
MOTORCYCLE RIDING APPAREL

1. It is the policy of the 103rd Fighter Wing to ensure that all motorcycle riders that ride on this installation (East Granby) are doing so in compliance with AFI 91-207, The United States Air Force Traffic Safety Program, and DOD 6055.4, Department of Defense Traffic Safety Program. In an effort to enhance our safety program and ensure that all riders are visible while riding on the installation the following criteria is mandatory.
2. All motorcycle riders will be required to wear a reflective vest when riding on Bradley Air National Guard Base.
3. Vests will be signed for utilizing an AF Form 1297, Temporary Issue Receipt. For vests that are lost or misplaced after initial issue, it will be the rider's responsibility to incur the replacement costs.
4. Riders other than 103 FW assigned personnel needing to enter the base, and who do not have a vest, will be required to sign for one at the main gate and return it when leaving the base.
5. The Wing Commander must approve any deviation from this policy.

Connecticut Air Guard to
 Hold Reunion

Former members of the
 103rd AC&W Squadron,
 Groton Unit 1951

are planning to have a 50th reunion
 in the fall.

For information, contact
 Henry (Bud) Ouillette at
 (860) 376-2026
 or William (Bill) Lewis at
 (860) 536-6937.

Coming Events

August

August 15
 Retirees's Annual Picnic
 Camp Rowland, Niantic

August 19 - 22
 EANGUS Conference
 Mobile, Ala.

August 23
 Send-Off Ceremony for the 143d FSB and
 Company B 1st Battalion, 102d Infantry to
 Bosnia (SFOR 10) rotation.
 9:30 a.m. to 12:30 p.m.
 Hartford Armory

August 24 - August 28
 NGAUS Conference
 Indianapolis, Indiana

September

Annual Training
 103rd Fighter Wing
 Southwest Asia

September 9
 Cannonball Run
 10:00 a.m.
 Norwalk Armory

September 12
 NGACT Monthly Executive Board
 Meeting
 5:30 p.m.
 NGACT Office, Hartford Armory

September 19
 Connecticut Day at the Big E

September 26
 Recruiting and Retention Awards
 Ceremony

September 28
 Salute to Veterans at the Big E

October

October 4
 20th Annual Senior NCO Dining-In
 6:30 p.m.
 Aqua Turf, Southington

In the next CG

SFOR 10 Send-Off Ceremony
 143rd ASG at JRTC, Ft. Polk
 Retiree's Picnic at Camp Rowland
 And the State Military Department joins us with their own page.
 Deadline for submission is the first Friday of the month previous to publication.

192nd Engineer Battalion Keeps Joint Task Force Husky Moving Along

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Since military spending has been cut year after year, Connecticut's Task Force Husky is a plan that works. By constructing and upgrading the roads for improved traffic ability, improving drainage flow, constructing pavilions for training shelters and creating accessibility to otherwise remote areas of the installation that have not been utilized for years, Stone's Ranch upgrade is on its way. It will be a facility that can be utilized by military and civilian personnel and agencies.

Later this month, Air Force Prime Beef construction teams will arrive at Camp Rowland. During their two-week training period, they will construct a pavilion near the Fire Arms Training building on the post.

"Readiness, resources and retention: Task Force Husky is a great plan with all the key ingredients," said Cugno.



Soldiers of the 248th Combat Engineer (CH) Company take aim at enemy fire outside their base of operations. (Photo by Maj. John Whitford, State PAO)



A soldier of the 248th Engineer Company operates a roller to compact an area of road on Pumphouse Hill on Stone's Ranch. (Photo by Maj. John Whitford, State PAO)



Members of the 247th fill sandbags and improves their foxhole while being observed by an evaluator. (Photo by Maj. John Whitford, State PAO)



A female soldier of the 248th Engineer Company operates a dozer to improve the road network on Pumphouse Hill. (Photo by Maj. John Whitford, State PAO)



The 247th Well Drilling Detachment (WD) works on one of the wells near the airstrip at Stone's Ranch. (Photo by Maj. John Whitford, State PAO)



Members of the 247th enhance their base security by working on their fighting position. (Photo by Maj. John Whitford, State PAO)



The 247th WD Detachment improves their fighting position while an evaluator looks on. (Photo by Maj. John Whitford, State PAO)



Concertina wire surrounds the 248th TOC. (Photo by Maj. John Whitford, State PAO)



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