



Connecticut Guardian



Volume 1 Number 4

HARTFORD, CT

June 2000

CONNECTICUT NATIONAL GUARD INVOLVED IN SEARCH AND RESCUE OF LOCAL MAN

By Maj. John R. Whitford
State Public Affairs Officer

Search and rescue dogs, the Connecticut National Guard, members of the First Company Governor's Horse Guard, searchers on horseback and foot and infrared-equipped helicopters were used in trying to locate a missing East Hampton man. With dense undergrowth, leave covered trees and rough terrain to contend with, the search for the missing man needed all the personnel and resources it could get.

Twenty personnel from the Connecticut National Guard under the direction of Maj. Ron Welch, and 35 people with 23 horses from the 1st Company Governor's Horse Guard (commanded by Maj. Richard Bellivieu) were used during this search. There were two Delta OH-58 helicopters from the 10th Mountain Division out of Fort Drum, New York, in the air using infrared equipment trying to locate Mr. Ralph Strong. The Civil Air Patrol provided 41 volunteers for the efforts, and its plane was on standby.

The extensive search began Saturday, May 13 at 4 p.m. with police officers and area firefighters. Family members reported Strong missing, having last seen him early Friday afternoon. During the fourth day of searching for Strong, a 77-year-old man, who suffers from age-related dementia, diabetes and arthritis, the search extended farther to nearby towns. This was the second time the elderly man had been reported missing. Strong was found on April 20 after being missing for about two days. He had apparently fallen about a mile from his home and was unable to get up.

This search was in danger of being called off because all the volunteers and searchers were exhausted, according to East Hampton police officials. The offer of help from the Office of Emergency Management (OEM) in Hartford, was a welcome one. State and federal agencies became involved in the search on Monday, May 15.

OEM coordinated with other agencies to include the Red Cross and the Middlesex Chapter to provide food for all involved. OEM took the initiative to offer support to the town of East Hampton to include an OEM liaison at the scene to provide assistance and guidance.

"This entire effort was the result of proactive support and outreach to East Hampton officials," stated John Wiltse, director of OEM. "The use of the Civil Air Patrol was essential and exceeded all expectations. The Civil Air Patrol provided an excellent resource this past winter in the flyover for the ice problems at the Salmon River in East Haddam."

"We are trying to meet the needs of the East Hampton officials without overwhelming their efforts," said Maj. Gen. William A. Cugno, Connecticut's adjutant general and commander of the Connecticut National Guard. "We are hoping this multi-phased approach will find Mr. Strong very soon. This being day four, every hour is crucial. This is a team effort with outstanding cooperation and communication. We are all hoping and praying that we find Mr. Strong."

"We're frustrated," stated Welch, OIC of the 20 Connecticut National Guard personnel involved in this search. "We have key Guard personnel and some key assets here. We were hoping to locate Mr. Strong by now. Unfortunately, it's not the case at this point."

The incident commander, East Hampton Police Sgt. Michael Fitzpatrick halted the search on Tuesday, May 16 at 6 p.m. This would allow the scents of search and rescue workers to dissipate enough that the dog teams could be brought back in and search and recovery operations could begin.

Strong was last seen wearing a baseball cap, a plaid shirt and purple sweatpants. Anyone who may have seen him is asked to call the East Hampton Police Department.

PLANE CRASH AT OCEAN BEACH: Guard aids local authorities

Story by Capt. Scott Wilson,
CTARNG PA

Photos by Sgt. 1st Class Debbi Newton,
State Senior PA NCO

The wind whipped off the water and sent a damp chill to my bones. At least it was not raining anymore. Under the gray sky, I walked up the beach via the pier, bracing myself for the sight I was about to behold. I could see the wreckage strewn all over the beach. There was a wing. The nose another 50 yards away. Smoke was billowing out of the plane, and there were still flames visible. Worst of all, though, were the bodies...they were everywhere. Over 100 beach-goers and plane passengers were all over the beach and in the water, moaning and bleeding and crying for help. A mother was cradling her child not far from me.

When she saw that I was looking at her,

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SCACE TAKES COMMAND; BURNS LEAVES 103RD FW

By: Capt. George Worrall

Col. Daniel R. Scace was appointed commander of the 103 Fighter Wing May 6, before a formation of 700 guardsmen, dignitaries and the 1st Company Governor's Foot Guard Band.

Scace will lead the largest Air National Guard unit in the state with 800 full and part-time airmen. He will oversee all aspects of base operations including aviation, maintenance and support operations for the wing.

The Adjutant General for the state of Connecticut, Maj. Gen. William A. Cugno, presided over the ceremony.

"You are going to be missed," Cugno said of outgoing commander Col. Walter "Buster" Burns. "Your loyalty and dedication to members of this

organization and unit has been outstanding." He also thanked Burns' wife, Lt.Col. (Ret.) Penney Burns for all she had done. "You have been an inspiration to the family program and the members of this organization."

Brig.Gen. George A. Demers, Assistant Adjutant General - Air, officiated the

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UP FRONT WITH THE ADJUTANT GENERAL

BY MAJ. GEN. WILLIAM A. CUGNO

The Army Aviation Support Facility (AASF-CT), 2nd Battalion, 126th Aviation Regiment, and the 1st Battalion, 169th Aviation Regiment underwent a FORSCOM (Forces Command) Aviation Recourse Management Survey (ARMS) Inspection April 27 - 30 at Windsor Locks.

The FORSCOM inspection team, headed by Lt. Col. Robert Karpiak, included 12 Active Duty and National Guard inspectors. The extensive inspection looked at the AASF on April 27 and 28, and the units on April 29 and 30. The checklist items inspected included aviation maintenance, quality assurance, production control, avionics, aviation ground support equipment maintenance and training, aviation logistics, hazmat, flight operations, Aviation Life Support Equipment maintenance and training, driver training, aviation medicine, METL (Mission Essential

Task List) development and approval, unit training plans and programs and petroleum operations.

Every U.S. Army active flight activity, National Guard AASF, and Army Reserve flight activity receives an ARMS inspection every two years. The ARMS inspection is graded on an overall satisfactory or unsatisfactory basis. The overall grade is determined by the satisfactory or unsatisfactory grading of the numerous subgroups mentioned earlier. In nearly 25 years of ARMS inspection, the Connecticut AASF and its associated units have never received an overall unsatisfactory. This year, for the first time ever and for the first time by this ARMS inspection team, **no** subgroup received an unsatisfactory grade.

In Karpiak's outbrief to nearly 300 soldiers from both aviation battalions, he noted that the Connecticut Army National Guard aviation program was the best his inspection team had seen and conducting an inspection



here was more a pleasure than a hardship because of the professional treatment his team received. He also said the preparation and hard work by everyone involved was obvious.

The next ARMS inspection in Connecticut is scheduled for the spring of 2002. This year's outbrief is already being used to refine and improve areas to better the program and prepare for the next ARMS.

The entire aviation community is to be commended for their hard work and attention to detail during the ARMS survey in setting the benchmark for the country. I challenge all other Connecticut units to use the results of this inspection and the high standards set by the aviation community as their goal for future inspections of any kind.

Connecticut Guardian

360 Broad Street, Hartford, CT
06105-3795

Phone: (860) 524-4857

DSN 636-7857

FAX: (860) 548-3207

E-Mail:

Debbi.Newton@ct.ngb.army.mil

John.Whitford@ct.ngb.army.mil

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Maj. Gen. William A. Cugno

Assistant Adjutant General, Air
Brig. Gen. George A. Demers

State Command Sergeant Major
Command Sgt. Maj. Stephen L. Primett

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State Public Affairs Officer
Connecticut Guardian
Managing Editor
Maj. John R. Whitford

State Senior Public Affairs
Noncommissioned Officer
Connecticut Guardian Editor
Sgt. 1st Class Debbi Newton

Connecticut Guardian Layout Editor
Staff Sgt. Dan Damon

Deadline for submissions is the first Friday of the month prior to the month of publication.



BY STATE
COMMAND
SGT. MAJ.
STEPHEN L.
PRIMETT

Annual
Training
2000 is
upon us.

This is a great time to bone up on our Risk Assessment Cards and do what is right for our soldiers. Remember, safety is a concern of all soldiers. Unnecessary risks cost the Guard equipment, and in some cases, major injuries. Let's make Annual Training 2000 the very best.

Weapons qualifications have already started. Soldiers should be utilizing their own weapon on any and all ranges. The latest issue of the Army Times has an article for active duty soldiers on page twelve so they know before they leave the range how many points they have for promotion. I have modified the points system for the Connecticut Army National Guard under the direction of Maj. Gen. Cugno, who wants all soldiers to be successful.

ENLISTED UPDATE

Promotion points for the M16 range:

38 to 40 hits: 75 points

33 to 37 hits: 50 points

27-32 hits: 25 points

This is also the time of year that many units are administering the annual physical fitness test to soldiers. Once again, safety is a concern here. Make sure your soldiers stretch properly beforehand and are physically fit. Have plenty of water and medical support on hand. With the construction going on at Camp Rowland, make sure the roadway is clear of obstacles and potential hazards are clearly marked and monitored.

Soldiers need to get a minimum of 60 points in each event to get a go on the APFT - the more points scored the more points for promotion

Everything comes to those who hustle while they wait.
-Thomas Edison

Points Awarded for APFT score:

Score	Points	Score	Points
0-180	0	244-246	50
181-183	1	247-249	51
184-186	2	247-250	52
187-189	3	253-255	54
190-192	5	256-258	55
193-195	7	259-261	56
196-198	9	262- 264	57
199-201	12	265-267	58
202-204	15	268-270	59
205-207	18	271-273	60
208-210	21	274-276	61
211-213	24	277-279	62
214-216	27	280-282	63
217-219	30	283-285	64
220-222	33	286-288	65
223-225	36	289-291	66
226-228	39	292-294	67
229-231	42	295-297	68
232-234	44	298-299	70
235-237	46	300	75
238-240	47		
241-243	48		

Distance Learning gives soldiers more options

By Sgt. 1st Class Debbi Newton,
State Senior PA NCO

“As we begin to anticipate the future, the idea is that we will train and educate our soldiers to communicate with each other in ways that we never have before,” said Maj. Gen. Roger C. Schultz, Director, U.S. Army National Guard. “These kinds of capabilities are just now being installed around the network. If we really take advantage of the technology, it will fundamentally change the way that we react and interact. Consequently, we’ll train soldiers in different ways.”

And that is the goal of the Advanced Distributed Learning (ADL) program and the Community Learning and Information Network (CLIN). These two tools currently available to all Connecticut Army National Guardsmen will change the face of how soldiers learn and train.

Master Sgt. (Ret.) Owen McDonnell is the Distance Learning Point of Contact for the state of Connecticut and has just returned from a conference at Fort Leavenworth on the changes and improvements facing the CLIN and ADL. One of the goals planned for the program is, to some extent, replace the traditional correspondence and resident course most soldiers now attend.

“This will help with scores, drop

out rates and cost of training/schooling,” said McDonnell. “In these cases, ADL definitely has the advantage.”

The vision of the national Guard ADL Strategic Plan, which is still in the developmental stages, is to “Optimize human performance by providing state-of-the-art learning, anytime/anywhere, in support of America.”

Some of the proposed goals and objectives of this strategic plan include: Ensuring the culture of the National Guard at all levels understands and supports ADL, making ADL the primary learning method for the National Guard, making sure National Guard operational practices support learning anytime/anywhere, by Fiscal Year 2001 promotion and assignment policies ensure ADL course completion is equal to resident course completion and by Fiscal Year 2002 members may be compensated for ADL. This last one is looking at compensating

soldiers who complete their ADL courses on other than duty time. Currently, if a soldier is sent to a resident course, he or she is paid for that

attendance. This proposal is looking at paying a soldier who completes an ADL course on his



own time.

Connecticut soldiers have the opportunity to take advantage of any number of courses offered through the CLIN site located in the Hartford Armory. The first step is to stop in and see McDonnell to get a log in id and password, which must be done through the military network. For some courses, soldiers will then be able to access the site using their civilian workstations or home computers. These courses are offered through a program called SmartForce, formerly known as CBT, or Computer Based Training. Examples of these courses include Windows NT 4.0: Getting Started; Beginning PowerPoint; Advanced Outlook; Beginning Excel 97 and several web end-user courses. There are several hundred of these courses to choose from, all are self-paced courses, and college credit may be available for many of them.

New courses are being developed and released on a weekly basis. Right now, MOS training is not available, but could be in the future.

The CLIN also has the ability to hold group courses for soldiers. For example, a popular course is the Combat Lifesaver

Course, which enables a limited number of soldiers from several different states to hook up together via telecommunications to take the course at the same time, rather than have to travel to one location to take the course. In a case like this, there would be live, televised instruction, self-paced CD ROM instruction and hands-on instruction at each site with local subject matter experts on hand.

While this is still a very new project, it has exciting possibilities as well as an endless future. Soldiers should stop by and visit McDonnell to get more information on the programs offered.

(Editor's Note: More articles on specific courses and programs offered through the CLIN and ADL will appear in future issues of the CG.)



Believe in your strength and your vision. Learn to repeat to yourself, “it all depends on me.”

-Andre Gide



Four Colonels: Walter L. Burns former 103 FW Commander, Daniel R. Scace 103 FW Commander, Robert J McCusker 103 Operations Group Commander, and Edward J. Waitte Headquarters CTANG Director of Operations step to the flightline for a scheduled four-aircraft all-Colonel flight on the occasion of Col. Burns final A-10 flight.

Dear Veteran,

On Friday night June 9, 2000, Special Olympics Connecticut will be honoring veterans of the United States Armed Forces at the Opening Ceremonies of the Summer Games at the Connecticut Tennis Center in New Haven. Our theme will be a USO Show, "A Salute to Veterans". We would like to invite you and all the members of your organization to attend the event and be honored.

During the program, awards will be presented to decorated service men and women representing each of the branches of the military. In addition, we will recognize all of the men and women in attendance who have served in the armed forces.

In addition to the special recognition, the Navy Band and the Silver Dolphins will perform. The Hornets, a well known New England band and the Rhythm Rousers, an impressive dance group will also take part in the event that will be hosted by television and film star Susan Saint James.

There will be no admission charge for the event, which will begin at 7:00 PM and end at approximately 9:15. We hope that you will pass this information on to each of your members. Please contact us at (203) 230-1201 ext 280 or csheehey@aol.com to let us know that you received this letter. We hope to see you on June 9th.

Sincerely,

Colleen E. Sheehey

Colleen Sheehey
Producer, Opening Ceremonies
(203)230-1201 ext 280

(Connecticut Tennis Center is located on Yale Avenue, New Haven, CT off Route 34-Derby Avenue (near Yale University athletic fields and historic Yale Bowl).

Diversity Dialogue

THE DEMOGRAPHIC REALITIES IMPACTING THE CONNECTICUT NATIONAL GUARD MISSION

BY RAY HOOD-PHILLIPS

SUBMITTED BY SR. MASTER SGT. TONY PALLADINO, HQ CTANG

STATE HUMAN RESOURCES ADVISOR

THE CHANGING FACE OF AMERICA

What's going on? In a word, change. Dramatic shifts in demographic and lifestyle patterns: explosions in new technologies: expansion of international boundaries: shifts in economic and political world order: increased world trade and travel: escalating competition and regulatory laws, all combine to alter the world's economic, cultural, social and political landscapes.

These changes merge to create a new world order of business that's almost unrecognizable from the business world just a decade ago. A powerful trend we must acknowledge, as it continues to reshape and realign our marketplace, is diversity.

DEMOGRAPHIC TRENDS:

Shrinking Workforce. U.S. population growth is decreasing, resulting in a significant slowing of labor force growth. Over the next decade and a half, the workforce will grow at half it's 1975-1990 rate (1% per year versus 2%), resulting in fewer workers.

More Women. The participation of women in the workforce will continue to rise to record levels. By year 2005, an almost even split between men and women in the

workforce is predicted. This is in contrast to a 60% / 40% split of 1975 in favor of men.

Escalating Work/Family Issues. Despite their increased presence in the workforce, women are still the primary caregivers at home. The increased pressures on this growing and vital segment of the workforce will force more businesses to address work-family conflicts or risk losing their fair share of women to "employers of choice."

More Ethnic Diversity. Ethnic groups once referred to as "minorities" are rapidly becoming numerical majorities, now representing over 30% of the total U.S. population. According to the 1990 census, African-Americans, Hispanic-Americans and Asian-Americans represented a majority in 51 of the top 200 cities in America. The collective buying power of these three groups alone tops \$500 billion annually, exceeding the individual Gross National Products of the United Kingdom, Italy, Canada and Australia. The participation of "minorities" in the labor force will accelerate, fueled primarily by immigration and higher births than the general population. Together, women and minorities will represent 68% of the new workforce entrants by the year 2005 and 63% of the total workforce.

More Foreign Born Workers. Foreign-born persons represent nearly 10% of the U.S. population at 23 million. This is the highest percentage of foreign-born persons since

before World War II. Nearly half of all immigrants are Hispanic. California has the largest immigrant population (8 million): one-fourth of all California residents is foreign-born. This trend has significant implications regarding the use of multiple languages in the workplace.

More Older Workers. "Baby Boomers" are aging, causing a rapid growth in older population segments. A decline in the youth population between 1990 and 1995 resulted in a lack of entry-level workers for years. 1996 marked the beginning of a gradual upturn in the youth segment. Older workers will continue to shore up the shortfall for years to come.

More Physically and Mentally Challenged Workers. More employees with physical and mental challenges are entering the workforce. They will continue to represent

a larger percentage of the U.S. labor force due to the American With Disabilities Act of 1992. This law makes it illegal to discriminate against persons with mental or physical challenges.

Based on the above article, reflect on the following three questions as they pertain to your unit:

1. What attitudes and behaviors would you expect recruits from non-traditional (women and minorities) backgrounds to have in order to make the transition into an inclusive Connecticut National Guard?
2. How will the people in your unit have to change in order to accommodate the new demographic realities?
3. How will the culture of your unit have to change in order to accommodate the new demographic realities?

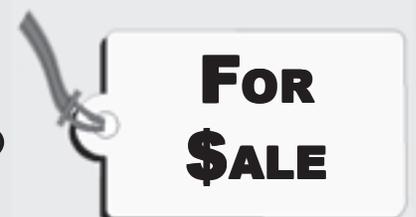


HUGE TAG SALE

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Flying Yankees hold Remembrance Service

Capt. George Worrall

Approximately 100 people gathered for a special retreat ceremony following the drill on Sunday, May 7 to honor recently departed Flying Yankees.

The wing's chaplain read from scripture and spoke on the subject of memorials and Guard members, both departed and in attendance.

Chaplain (Lt. Col.) John C. Nodop, wing chaplain, described that he expected this service to be an annual tradition commensurate with Memorial Day. Many members would march in Memorial Day parades representing the 103rd Fighter Wing without time to reflect themselves.

The chaplain poignantly recalled a Memorial Day speech he heard in the Philippines in 1985 at a World War II cemetery. As a backdrop to the Philippine president's speech were 57,000 headstones, stretching as far as the eye could see of Philippine, British, American and

Australian military who died in the Philippine liberation.

Nodop relayed that President Aquino said what he will never forget. "Her thoughts about the cemetery graves were not of honor and glory. The cemetery was not a tribute to glory ... but a tribute to failure. A failure to make peace, respect national sovereignty and a failure of freedom to prevail.

"The men buried there paid the price of that failure and they should not be here," Nodop said. "They should have lived out their lives in the love of their families at home, watching their children grow, and playing with their grandchildren."

Nodop told the crowd "we should not be here this weekend for that same reason, but it is not a perfect world." Quoting the Gettysburg Address, Nodop said, "It is for us the living to be dedicated to the unfinished work which they who fought here have thus far so nobly advanced. It is rather for us to be here dedicated to the great

task remaining before us – that from these honored dead we take increased devotion to that cause for which they gave the last full measure of devotion..."

Command Chief Master Sgt. Dunn then began to read a roll call. Sharply, guard members came out of the crowd and lined-up in a small formation in front of the crowd. The chief continued to read lining up a small formation below the flag.

When Dunn reached the name of Master Sgt. Karl King, nobody came from the crowd. King was the first name of the



Members of the 103rd Fighter Wing gathered at the Bradley Air Park for a special remembrance and retreat ceremony honoring recently deceased "Flying Yankees" May 7.

departed read. As the chief read the remaining eight names, different people in the crowd began to weep as a new name was called. In this way, the Flying Yankees honored their departed that sunny afternoon.

New Split Option Training Company Holds First Graduation Fifty-four Graduate From New Program

By Maj. John R. Whitford
State Public Affairs Officer

On Sunday May 7, 2000 the first ever graduation of the new Split Option Training Company was held at the East Lyme High School. Fifty-four soldiers graduated from the new program conducted by the Recruiting and Retention Command.

Mandated by the Chief of Staff of the United States Army, the Split Option Training Company (SOTC) began in October 1999. The purpose of this program is to prepare soldiers both mentally and physically for the challenges of Advanced Individual Training (AIT).

During the last eight months, SOTC soldiers received three phases of training designed to maintain the skills and knowledge they received in Basic Training.

The first phase is the orientation phase. This phase is an introduction to the history and traditions of the Connecticut Army National Guard (CTARNG), and provides an in-depth knowledge of the benefits available to each Guard member. These benefits include pay and entitlements, commissary/Post Exchange (PX) privileges, space available air travel, re-enlistment and educational benefits.

The second phase is the sustainment phase. This phase is both a review and an expansion of the soldier's current individual knowledge.

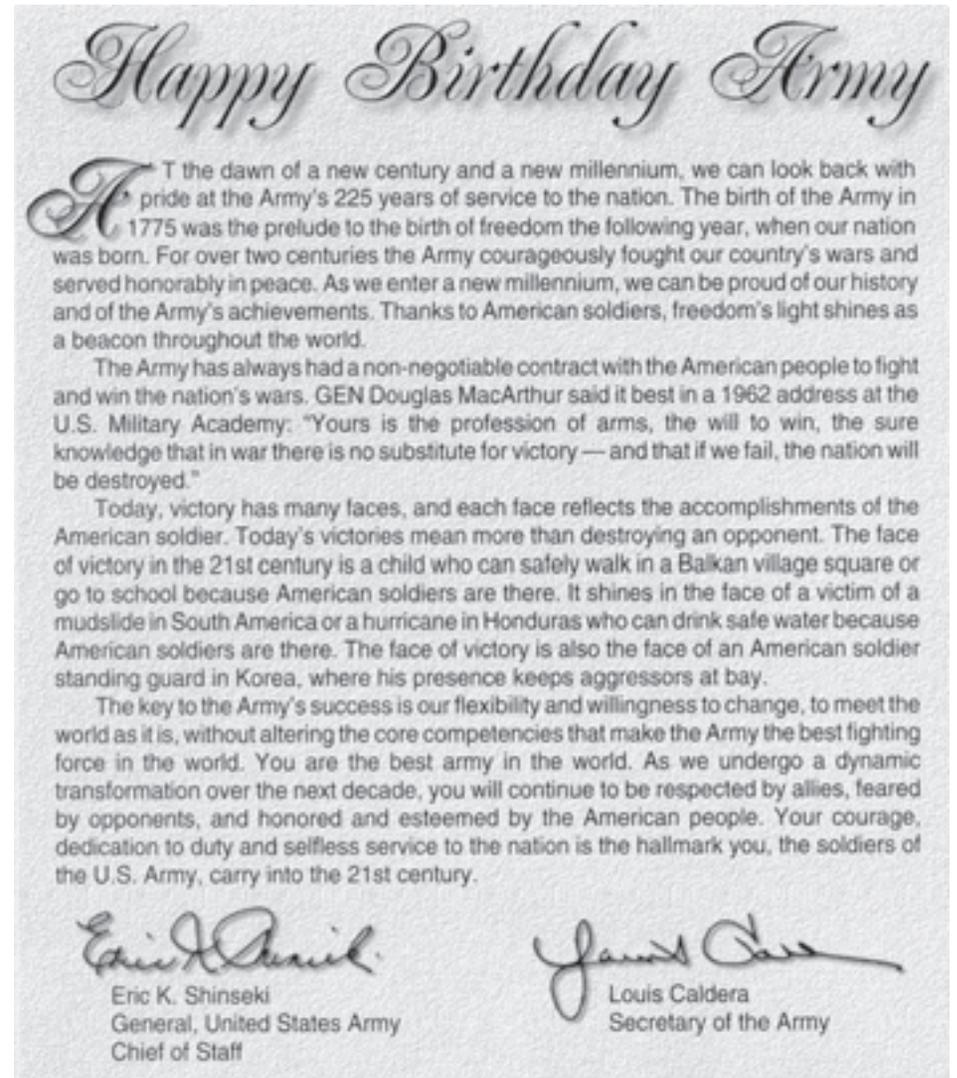


The third phase is the AIT preparation phase. This phase is designed to test the soldier's knowledge to include communication, land navigation, survival, weapons, nuclear biological chemical (NBC) skills, the Army Physical Fitness Test and command inspection by the commander of the Split Option Training Company.

Maj. Gen. William A. Cugno, the adjutant general and keynote speaker stated to the graduates, "This is an important step on a long career ladder. The recruiting and retention command has done an outstanding job with this new program."

Pvt. Christopher A. Mader was awarded the Army Achievement Medal for demonstrating outstanding leadership ability and maintaining the highest military standards throughout the course of the program.

Pvt. Chris J. Lacasse was awarded the highest Physical Training (PT) score. Lacasse scored 300 on the PT test, which consists of push-ups, sit-ups and a two-mile run.



The biggest temptation is to settle for too little.

—Thomas Merton

Awardees Honored at Armed Forces Day Luncheon

By Capt. Scott Wilson,
CTARNG PA

On May 19th, 2000, members of all the Armed Forces, family members, and community members gathered at the Aqua Turf Club to celebrate the Armed Forces and recognize awardees from the National Guard and Reserve. The luncheon was attended by over 500 people, and was hosted by the Connecticut Air National Guard.

Major General Irene Trowell-Harris, the Air National Guard Assistant to the Director for Human Resources Readiness in Washington, D.C., was the guest speaker. When asked about what the day meant to her, Trowell-Harris said, "This is a fantastic opportunity for us to bring all components and branches of our military together. The partnership between everyone today is very pleasing. We need to remember to thank all the veterans here today for being pioneers – without them, we would not be here. I ask them to continue to mentor us as we face our own challenges." Trowell-Harris assisted in the presentation of awards to this year's honorees. "Our greatest treasure is mentoring young people so that they can reach their goals," she stated. "I'm so proud of these award recipients...they are a great example of individuals preparing themselves for success."

After a brief time for socializing, the ceremony kicked off with the presentation and posting of the colors, after which distinguished guests, including Trowell-Harris, Maj. Gen. William A. Cugno, Adjutant General and Brig. Gen. George A. Demers, Assistant Adjutant General – Air, were introduced and seated. The luncheon followed, after which the awards were presented. This year's awardees included: Senior Master Sergeant John W. Hancock, Base Training Manager for the 103rd Fighter Wing of the CT Air National Guard; IT1 Paul C. Fortier, an Information Tech First Class with the NR DESRON Squadron 28 of the U.S. Naval Reserve; First Sergeant Gregory A. Powell, First Sergeant of B Company, 143rd Forward Support Battalion, and Operations Non-Commissioned Officer for the battalion in the CT Army National Guard; Sergeant Patricia A. Slaughter, Administrative Sergeant of the Personnel and Administrative Section, Headquarters, 334th Quartermaster Battalion in East Windsor, CT, U.S. Army Reserve; BM1 Paul J. Kohl, Law Enforcement Petty Officer assigned to the U.S. Coast Guard Station, New Haven, of the U.S. Coast Guard Reserve; and Corporal Michael K. Macek, 1st Squad Leader, 3rd Platoon, Company C, 1st Battalion, 25th Marines, 4th Marine Division



in Plainville, Connecticut, U.S. Marine Corps Reserve. All awardees were recognized for outstanding past and current performance in both their military duties and community activities.



Major General Trowell-Harris speaks at Armed Forces Day Luncheon

By Maj. Charles McKellar
Public Affairs HQ CTANG

On May 19, approximately 525 men and women of the Connecticut National Guard, Korean War veterans, family members, and friends gathered at the Aqua Turf Club in Southington for the Armed Forces Day Luncheon.

Maj. Gen. Irene Trowell-Harris' early arrival provided many opportunities for those who had gathered to meet her, exchange greetings and share memorable moments. Trowell-Harris, the Director of the Air National Guard's Special Assistant for Human Resources Readiness, in Washington, DC., used this time to speak with many members of the uniform services, family members, and friends of the Connecticut National Guard.

Trowell-Harris gave a special tribute to the Korean War veterans and the six outstanding enlisted persons from the uniform services and the Coast Guard Reserve. She said that in this millennium, "we are faced with critical choices and different challenges, which tells her that honoring military personnel appropriately is more important than ever."

Trowell-Harris' speech addressed the

Korean War, the 50th anniversary commemoration, key readiness challenges for the Guard, and she shared some of her insights on the importance of these initiatives to the Guard's mission.

She talked briefly about the history and why we celebrate Armed Forces Day. She said that William Sessions, former FBI director and a veteran of the Korean War succinctly described the Korean War Experience by saying, "They went not for conquest and not for gain, but only to protect the anguished and the innocent. They suffered greatly and by their heroism in a thousand forgotten battles they added a luster to the codes we hold most dear: duty, honor, country, fidelity, bravery, integrity."

"The words duty, honor, and pride reflect the spirit of generations of Americans who have sought to defend the right and freedom of others. Whether you are in the military, a civilian, a volunteer, this applies to all of us striving daily for excellence to add value to America," said Trowell-Harris.



Photo by Photographer's Mate 3rd Class George Trian, Naval Reserve Station, Plainville.

She continued by saying here at home, the National Guard and Reserve support the emergency response effort when natural disasters strike, and humanitarian missions much like those the Reserves have performed for years at distant locations around the world. Now the Guard and Reserve are Total

Partners in the Expeditionary Aerospace Force.

"We have some grave readiness challenges in the new millennium," said Trowell-Harris. "The National Guard has designed this as the "Year of the Family 2000." Family readiness is a priority for mission accomplishment due to high operations and personnel tempos, recruitment, and retention challenges."

To put into perspective the challenges

Americans are facing, she talked about an article that appeared in the Washington Post on April 24, 2000. The author said that we are not reaching our younger generation. The writer continued by saying he was reminded of a message written by a Columbine High School student who is right on the mark.

"The paradox of our time in history is that we have taller buildings but shorter tempers; wider freeways but narrower viewpoints; we spend more but have less; we buy more but enjoy it less. We have multiplied our possessions, but reduced our values. We talk too much, love too seldom, and hate too often. We've learned how to make a living, but not a life; we've added years to life, not life to years. We've been all the way to the moon and back but have trouble crossing the street to meet the new neighbor. These are the days of two incomes but more divorce; of fancier houses but broken homes. It is a time when there is much in the show window and nothing in the stockroom; a time when technology can bring this letter to you, and a time when you can choose to either make a difference...or just hit delete!"

Trowell-Harris then began to take the
Continued on page 12

YANKEE WATCH

By Maj. Richard Erdmann,
Commander, 103rd ACS, CTANG

June is finally here and 90 percent of the squadron is deploying this month to Otis Air National Guard (ANG) Base, in Falmouth, Mass. for annual training. Everyone is looking forward to participating in all the scheduled training events. We will even have a parade and pass-in-review to honor Brig. Gen. George A. Demers, Assistant Adjutant General, Air. Rumor has it the review will have a distinctively different military flavor this year.

Our conversion to new equipment is continuing to go well and on schedule. A cadre of full-timers had three weeks of training on the “care and feeding” of the equipment and will be the instructors for the remainder of the unit members during annual training at the Cape. Many hours of academics and hands-on training will be accomplished this year.

We are still keeping our fingers crossed that our new buildings will be added to this year’s federal budget and that ground will be broken within a year. All

our work sections would go from our current eleven buildings into working in two main buildings. The base will take on a whole new look and everyone will be so proud.

The unit is looking forward to Governor’s Day and joining with the other 3000-plus airmen and soldiers in the Connecticut National Guard on one day with their families at Camp Rowland in August. Should be fun meeting our statewide counterparts and becoming familiar with the other missions performed by our brethren-in-arms.

Our full-timers and part-timers have been deploying recently to help a variety of units. Two unit members traveled to the 270th EIS in Pennsylvania for four days to process passports; three deployed for 17 days to Italy to support the 31st AEI installing communication circuits and fiber optic cable; two members attended the quarterly Operations Training/Standardization Evaluation conference in Virginia, and eight members deployed to Stone’s Ranch to support the 280th Signal Battalion with quarterly communications testing.

65th PCH arrives in Bosnia



By Maj. Sherman McGrew,
Det. 1 Commander

The 65th Press Camp, Detachment 1, Connecticut Army National Guard, has arrived at Eagle Base in Bosnia! Arriving today has

been the culmination of many months worth of planning and training. For years I have heard about and been involved with the “mob book.” This was in case whatever unit I was assigned to actually got mobilized. Much “lip service” was paid to the mob book, but we all simply knew we were never getting mobilized.

This said, it was a major shock when Lt. Col. Al Coppola informed me that my new unit, the 65th Press Camp Headquarters, was being deployed for 270 days to Bosnia! Being the commander, I decided I had better learn the technical aspects of my new job, such as finding out what a Press Camp was. In the past 9 months, I have found all this out...and more.

Mobilization was a unique experience. Aspects of training and readiness that I have never thought about came into play. Teeth are a major issue. How many of us on weekend drills have ever thought about our soldiers teeth? In order to be mobilized, a soldier’s teeth must be in good shape. For those of you in the mobilization pipeline, get a handle on this now.

A little over a week was spent at Fort

Benning, at the Conus (Continental United States) Replacement Center (CRC). At the CRC the final preparations are made for deployment, such as driver’s training, lanes training, records check, medical and dental screening, etc. As nice as Fort Benning is (Home of the Infantry—Huah!), there’s a sense of wanting to get on with it and get overseas.

One of the proudest moments of my life was when the plane lifted off from Larson Army Airfield at Fort Benning for Germany. After 20 years of training I was heading to Europe on a real world mission with the American Flag on my shoulder. As the plane lifted off I thought of all those who had left for Europe before me in the service of this country, both in my family and in the CTARNG.

A brief stop in Germany and we were headed for the Balkans on a C-130. The first thing I noticed were the words “chaff” and “flares” written on the side of the fuselage. I also noticed that as soon as we got into Bosnian airspace, the crew chiefs on the C-130 donned ballistic vests and glasses and continually looked out the rear doors. I wondered what they were doing when it hit me that they were checking for ground fire. Even though the area has been quiet for some time, it was definitely a different feeling than flying to Stones

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Dispatches from the Front



By Sgt. Joseph Carl DeCaro
Det. 1, 65th PCH

EAGLE BASE, Tuzla (April 4) — For some of us, life here can be very pleasant.

In a country where the unemployment rate runs about 80 percent, many local nationals are more than happy to work here through the contractor Brown & Root. I see them every day at work as well as on the streets and in the shops and cafes on Eagle Base. They usually smile when approached and say “hello” in English. I only wish I could do the same in their language.

Most of the foreign soldiers here are courteous but somewhat cautious, with the exception of the Serbs who never seem to make eye contact with me when I’m in uniform. And I’m in uniform 99 percent of the time.

As for our Texas “pardners” from the 49th Armored Division, they have a distinctive way of greeting you when you salute their officers. They would say “Lone Star” and I would reply “Hell on Wheels” as my former unit — the 2nd Armored Division out of Fort Hood, Texas — once mentored these guardsmen before it was inactivated after Desert Storm.

Despite the deprivation of being away from home, many of my fellow soldiers apparently enjoy life on base: karaoke every Monday night, dancing and fencing lessons, a theater, gym and fitness center, as well as numerous financial perks. Aside from income tax exemptions, haircuts here

are only \$3 a head and our Bosnian (women) barbers are as competent — and as attractive — as their stateside counterparts. Perhaps that’s why some soldiers here have extended their tour, despite the paperwork hassle involved in getting around the War Powers Act

EAGLE BASE, Tuzla (April 5) — Though he didn’t make it into Bosnia the first time around, a Guardsman from Somers has now found himself stationed in Tuzla with the 65th Press Camp Headquarters.

Capt. Robert “Bart” Bartholomew — the program coordinator for training at Hamilton Sundstrand — is now working just outside the pedestrian gate at the Coalition Press Information Center on Eagle Base.

A former Marine, Bartholomew joined the Connecticut Army National Guard in 1987, completing Officer Candidate School 14 months later.

Bartholomew eventually became part of the 130th Public Affairs Detachment — a

mobile media unit —, which immediately deployed to Bosnia in 1998. But because Bartholomew didn’t complete his public affairs qualification course, he couldn’t leave with the PAD.

But now the 130th PAD has linked-up with Rhode Island and Massachusetts to form the 65th Press Camp Headquarters and Bartholomew has completed his military public affairs training.

But the transition from weekends to active duty was not an easy one, especially when you had the best office at work.

“My office had two windows, a fax machine, a coffee maker with eight different types of coffee, a copier and my parking space right outside my door,” said Bartholomew. “I had both the best job and the best office.”

He said Hamilton Sunstrand was at first surprised and disappointed to learn that he was deploying to Bosnia, but his immediate supervisors — Jeffrey Beaulac and Mark Sheridan — went out of their way to make his transition into active duty a smooth one.

“They were extremely supportive,” said Bartholomew.

Hamilton completely insured Bartholomew’s family — wife Roberta and daughters Jennifer and Brittany — and for his first 90 days in Bosnia, Hamilton made-up the difference in his pay, he said.

“I’m very proud to work for that company and I miss all my associates,” said Bartholomew.

As Bartholomew’s job often took him away from home for weeks at a time, his family was accustomed to long absences. But when Bartholomew told Brittany that he would soon be home from Bosnia, his 8-year old replied, “Nine months is not soon!”

Roberta, whom Bartholomew described as the “perfect soccer mom,” has also made adjustments as she now takes care of both the inside and outside of the Bartholomew home. But while she manages the domestic front, her husband acts as the liaison officer between the 49th Armored Division information office and the CPIC for Stabilization Force operations in Bosnia.

“I’ve never realized how badly they needed us here,” said Bartholomew. Now I’m fully aware of why I’m here.”

Why the 65th PCH is here is to help ensure the safe return of displaced persons and refugees as they attempt to return to their prewar homes.

**If you wish to leave this world
better than when you found it,
you must care about others.**
Florence Griffith Joyner



Maj. Gen. William A. Cugno addresses the crowd at a recent Breakfast With The Boss at the 143d Area Support Group in Hartford. The purpose of this program is to improve the communication on the happenings in the Connecticut National Guard.

Cugno stated during the breakfast that the Connecticut National Guard is the 93rd largest revenue produce in Connecticut. We are the 911 of Connecticut residency. In addition, the Connecticut National Guard is the largest employer at Bradley Airport. Bradley Airport is the location of the 103d Fighter Wing of the Connecticut Air National Guard and the Army Aviation Support Facility of the Connecticut Army National Guard.

Cugno also mentioned that he has taken a number of legislators and key personnel on Boss Lift's to highlight our facilities to show them "the best kept secret." One of the most important reasons is to show our level of preparedness that these people are unaware of.

Another key success that Cugno cited was the development of the Legislative Action Plan. This coordinated effort of Army and Air prioritized our state plans for this year's session at the Connecticut General Assembly.

Cugno informed the crowd of the master plan and major construction at Camp Rowland. He also mentioned the plan to renovate and repair the base of the 103d Air Control Squadron in Orange, which is an old NIKE site. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)

IT DOESN'T MATTER HOW MANY TIMES YOU FALL DOWN. ALL THAT MATTERS IS HOW MANY TIMES YOU GET UP.

—MARIAN WRIGHT EDELMAN

EDUCATION ESSENTIALS

By CAPT. SCOTT BROWN,
EDUCATION SERVICES OFFICER

Education Updates

Tuition Waiver requests for the fall semester have been sent out to all units. The deadline for units to return requests to the Education Office is June 30. Remember, the waivers can only be used at Connecticut State Colleges and Universities, full-time with the exception of The University of Connecticut, which can be either full or parttime..

We have recently received study guides for the Regent College Examinations. The guides consist of a book and CD-ROM. The three sets of books and CDs can

be signed out of our office to help prepare for exams.

I attended the World Wide Education Conference in Dallas, Texas the week of May 14 to 20. Among the seminars presented were Montgomery GI Bill problems, Tuition Assistance and DANTEs and CLEP examinations.

Information on various programs continues to flow into the Education Office. For those soldiers considering a post-graduate degree, we now have information from the American Military University. There are many other programs available. Call us at (860) 524-4816, or drop by the office in the Hartford armory. We are here to serve you!

Safe GUARDing Connecticut's Youth

By MAJ. CHUCK STRONG, DRUG DEMAND REDUCTION ADMINISTRATOR

An indicator of youth drug abuse is a major survey tracking illicit drug trends called Monitoring the Future Study (also known as the High School Senior Survey). This survey represents the nation's pulse on drug use. There is good news and there is bad news.

The good news first:

White House Drug Czar McCaffrey Applauds Monitoring-the-Future Decreases in Drug Use: Shows Positive Changes in Youth Attitudes.

White House National Drug Policy Director Barry McCaffrey applauded the 1999 Monitoring the Future (MTF) results that HHS Secretary Donna Shalala and he released today indicating favorable changes in youth attitudes and drug use. MTF, a major nationwide school-based study, annually reports drug use patterns and trends among 8th, 10th, and 12th graders. It is the first national survey conducted this year fully within the time period of the National Youth Anti-Drug Media Campaign, a \$2 billion (half from matching private funds), five-year anti-drug advertising program developed and directed by the White House Office of National Drug Control Policy (ONDCP). The survey revealed that significant improvements in attitudes occurred for the two primary drugs targeted by the Campaign — marijuana and inhalants. The study also marked the third year in a row that drug use rates have leveled or declined since their rapid rise in the early 1990's.

This survey parallels other recent findings that youth drug use is declining and attitudes against drugs are strengthening, said McCaffrey. Other studies conducted this year, including the HHS National Household Survey and Partnership for a Drug-Free America's Teen Partnership Attitude Tracking Survey, echo the positive results of MTF's study. MTF found that past year use of crack cocaine among 8th graders dropped 14 percent. Among 10th graders, the rate of past month use of crack dropped 27 percent. Past year use of crystal meth declined 37 percent among 12th graders. This age group also showed a decrease in daily use of alcohol by 13 percent. A significant shift in attitudes also occurred between 1998 and 1999, with 8th graders' disapproval of trying marijuana increasing by two percent and their disapproval of trying inhalants increasing by three percent. Among 10th graders, the perceived harmfulness of trying inhalants once or twice increased five percent and the negative perception of using inhalants

regularly increased four percent.

Director McCaffrey stated that the findings were extremely encouraging and serve as an indicator that the



country's team effort and National Drug Strategy are working. He said, "There has been little question that if we can convey to kids the dangers of drugs, they will tend to avoid them. The issue has been how do we reach them? The collective efforts of parents, teachers, coaches, ministers, and community coalitions all working together on the local and national levels are paying off. Through the National Youth Anti-Drug Media Campaign, we are now reaching youth and parents about seven times a week in 102 markets and in 11 languages."

The bad news:

But Youth Steroid Surge is "Note of Alarm"

One note of alarm, McCaffrey stated, "is the rise in steroid use among youth." Past month steroid use among 10th graders increased 50 percent and past year use increased 42 percent. Among 8th graders, past month steroid use increased 40 percent and past year use increased 42 percent. "Steroid use among youth has been a major impetus for ONDCP's efforts to promote anti-doping in sports and ensure a drug-free Olympics in 2000 and 2002 as a model," said McCaffrey. "That is one reason that the agreement which IOC President Samaranch and I reached this week to move towards a drug-free Olympics is so important. We owe it to our children to do everything possible to help them lead drug-free lives."

In 1999 approximately one in four 12th graders, one in five 10th graders, and about one in eight 8th graders used an illicit drug in the past 30 days, according to MTF.

"Overall drug use is down substantially among youth," said McCaffrey. "However, it still remains at unacceptably high levels for all ages. With 52,000 drug-related deaths annually, we cannot afford to relax our efforts in dealing with the drug problem. If we can prevent drug, tobacco, or alcohol abuse by a child through his or her teens, statistically speaking, that child will avoid chemical dependency as an adult.

The positive results we've seen over the past year indicate that we are very much on the right track, but we must keep at it."

For more information please call Maj. Chuck Strong or Sgt. Marnie Robbins at 860-493-2724.

What it is all about: Students get adventurous with the 1/102ND

Story by Capt. Scott Wilson, CTARNG PA
Photos by Staff Sgt. Steve Markowski, 65th PCH

On May 5, 2000 students from area schools gathered at Stone's Ranch, Connecticut, to participate in an "adventure day" recruiting event run by Company C, 1st Battalion, 102nd Infantry. The students received instruction in rappelling, had the opportunity to test their new skills and their "fear management" on the thirty-five foot tower, negotiated the confidence course and gained new insight to infantry weaponry during a weapons familiarization block of instruction. Aside from having a mentally and physically challenging day, though, the students got to see first hand "what it is all about."

"While this is a 'Hollywood' introduction to the fun and challenging things we do in the infantry, it is really all about showing these kids what it means to serve their country and be real Americans. It isn't just hype," said Capt. John J. Denault, Jr., Co. C commander and officer in charge of the event. "This is about being a true believer – not just in the Army or the National Guard, but in serving, and in America. We try to show these kids that the National Guard is a way that they can fulfill these goals in addition to their education or career goals."

The students also received an overview of the Connecticut Guard and viewed some video tapes that helped clarify what service in the Guard, and the Army, are all about.

Sonja James, a senior at Cheshire High School, expressed what the program did for her. "This really gets me interested – I like the discipline, and the fact that participation in the Guard can keep me in shape, allow me to meet new people and teach me new skills."

Her friend, Adam Barbato, also a senior at Cheshire, added, "Don't forget about the tuition assistance. That is a great benefit." Christopher Caporizo from Norwalk Community Technical College has already enlisted in the Guard and stated, "This type of event helps me by giving me a better understanding of what I'm facing."

Nicole Guglielmo and Yumeka Hughes, both juniors at Waterbury High School, participated because "Service in the Guard or the active Army is a path to leadership. We want to be leaders, and this event helps us realize what it is all about."

That was the message the Connecticut Guard hoped they would receive.



"While this is a 'Hollywood' introduction to the fun and challenging things we do in the infantry, it is really all about showing these kids what it means to serve their country and be real Americans."



Continued from page 1

she asked for help. But I could not bear to continue to look – what I saw was a nightmare made reality.

No sooner had I arrived, then the New London Fire Department arrived in force, sirens wailing. The sound made an odd harmony with the wails of the desperate on the beach. I cringed. I could block out the sight, but I could not block the sound. I surmised that the fire department was the first to get the call, as the smoke from the plane made the trouble here most apparent. As some firefighters fought their hoses onto the beach and began to extinguish the plane, others combed the beach, “tagging” the dead and wounded to alert incoming paramedics of their status and priority. With effort, I forced myself to survey the scene again, and saw a man hanging from the top of the lifeguard stand; others were littered on top of a nearby building. Man, this was bad.

But the fire department, paramedics, and newly arrived police officers (all from New London) went about their task professionally and efficiently, albeit with a noticeable sense of urgency. By 10:40am (the original call was received by the New London Fire Department at 10:15), fifty-three victims had been evaluated and tagged and police boat crews were helping living victims out of the freezing water. It became very clear, though, that the local authorities would not be able to handle this situation alone. In response to this discovery, they called in Connecticut Army National Guard units, which arrived on the scene at 10:45 am, along with a “crash truck” from the local airport. (These units happened to be on a weekend drill status at Camp Rowland and Stone’s Ranch in nearby Niantic and East Lyme.)

The guard soldiers assisted with the set up of a triage/staging area near the parking lot, with immediate medical treatment on the beach, and with transportation from the beach to the staging area. These soldiers, from the 118th Medical Battalion and 141st Medical Company (New Haven and New Britain), were specialists in the treatment, evacuation and ambulatory transportation/care of wounded. It became obvious that their assistance was stemming the tide.

The “whoomp-whoomp” of large rotors overhead made me peer upward. Landing in the parking lot was a “Chinook” helicopter, its double rotors beating the pavement with strong gusts of wind. Victims were loaded aboard, and when I inquired as to where they were going, I was told that Lawrence Memorial Hospital was already overwhelmed, and a temporary “field hospital” had been established at Camp Rowland to help provide immediate

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care. Thank God for that...another obstacle overcome. I was sure more would have died if not for this added capability.

By 11:30am, only 10 victims still remained on the beach (they were the least wounded). One victim had gone temporarily insane, and had to be taken away to the hospital in handcuffs by members of the police force. The fire was out, but there was still plenty of work to be done – many victims still required transport to treatment facilities. Thankfully, though, most awaiting transport were not in life-threatening danger; but the temporary morgue in the parking lot paid testament to the ones who had lost the battle. Again, I had to turn away.

By 11:35, the last patient was removed from the site, and crews from the National Guard, fire department and police force were cleaning up the wreckage on the beach. When they were through, it was almost as if nothing had happened.

Thank God this was only an exercise.

Exercise?!?

Yes, this was an exercise to help prepare various groups to work together in the instance of a mass casualty (or “MASCAL”) event. The New London Fire Department held the “incident command,” with elements of the Connecticut Army National Guard, police force, and paramedics reporting to it. The “victims” were “played” by members of the U.S. Submarine School, the Naval Sea Cadets, members of the National Guard, civilian volunteers and family/dependents of the service members. All victims were given Hollywood-style “make-up,” including fake blood, plastic wounds and acting instructions. Many spoke in different languages to make the situation more difficult for the participants. The local “SE CONN” dive club played the water victims. One victim was given the instruction to “go insane,” hence the handcuffs mentioned in the story. All were told to make it as real as possible – and they did.

Over 400 personnel participated in the event, which was an overwhelming success. “Practice for real” was the catch phrase of the day, and the realism of the situation forced participants to work as a unified team to overcome the many challenges and obstacles that faced them. At the end of it all, participants learned a great deal, and gained the confidence it will take to tackle a situation of this magnitude when it is for real.



ESGR salutes patriotic employers

By Lt. Col. (Ret.) Harry Ritson
ESGR Public Affairs

Photos by Staff Sgt. Bryon M. Turner,
103rd Communications Flight

Governor John G. Rowland honored and presented awards to eleven Connecticut employers who demonstrated outstanding support of their employees who also serve in either the National Guard or Reserve Forces.

Presented during ceremonies where Rowland proclaimed May 16 to 22 as "Connecticut ESGR and Guard/Reserve Week," the coveted Pro-Patria Award was presented to Robert Bissonnett, owner of Le Travel Place in Terryville, Conn. A veteran of both Army and National Guard service, Bissonnett not only provides outstanding support to his employees, but also encourages them to become involved in the reserve components.

Also presented was the State Chairman Awards to several employers (See sidebar) for their outstanding support of Guardsmen and Reservists. These honored employers were chosen from among hundreds nominated by their employee soldiers for their support and understanding of the growing need and dependence of the reserve components to the national defense and peacekeeping missions.

The 7 Seals Award was presented to Maj. John Whitford, Public Affairs Officer for the Connecticut National Guard for his support of ESGR.

The awards are sponsored by the Department of Defense's National Committee for Employer Support of the Guard and Reserve, and are coordinated by its local ESGR committees.

Following the presentations, the awardees and their nominators were flown on a KC-135 aerial tanker provided by the New Hampshire Air National Guard and observed a mid-air refueling exercise by A-10 Fighter Aircraft from the Connecticut Air National Guard's 103rd Fighter Squadron based at Bradley Field. Other guests and family members were escorted on a tour of the Air National Guard's facilities and aircraft stationed at Bradley.



STATE CHAIRMAN AWARD RECIPIENTS

Thomas Rooke and Gary Rooke,
Advanced Performance Glass, Inc., South Windsor

Richard Bailey,
Bridgeport Machines, Bridgeport

Darrell Dube and Mellissa Forgione,
Burns International Security Services, New Haven

Thomas Dorsee and Len Mecca,
Ensign Bickford Company, Simsbury

James Witkins,
Fleet Boston Global Services, Hartford

Chief Thomas Sweeney,
Glastonbury Police Dept., Glastonbury

Dr. Kent Stahl,
Hartford Medical Center, Hartford

Nick Defrancesco and Susan Latsha,
Manchester Memorial Hospital, Manchester

Capt. Michael Cleaver,
MacDougal Corrections Inst., Suffield

Daniel Moynihan,
U.S. Postal Service, Milford

Capt. Timothy Veno,
New Haven Police Department, New Haven

Harry Faulkner,
Praxair Surface Technology, North Haven

Chief Robert Voccola,
Shelton Police Dept., Shelton



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work on an airplane; they all laughed because they knew that was an impossible dream! However, ten years later she proudly walked upon the stage and accepted her silver flight nurse wings at the Aerospace School of Medicine, Flight Nurse Branch, Brooks AFB, San Antonio, Texas.

Having obtained her dream, she gives credit to her family, church, and high school that united to share their resources by providing her with a scholarship to attend nursing school. When she graduated, she invested in the human potential stock market instead of that sports car, new clothes, and a stereo.

She shared her resources with her sisters and brothers to help them get their college degrees or start small business ventures. One went to medical school and became an Air Force Flight Surgeon, another a pilot, others completed degrees in nursing and social science, and three are successful small business owners in Aiken, SC.

Trowell-Harris stated that with all of her success and even though her dream was realized, like many of the audience members today, she had her share of challenges, obstacles, and disappointments. She too delivered newspapers and worked in fast food restaurants.

She humbly noted that pioneers, like many that were in the audience, charted the course; she simply followed the path extending it just a little to realize her dream. She challenged the young people in the audience by indicating they would extend this path immeasurable lengths because they are destined for even higher roles and greatness!

She said in order to become successful and remain successful "You must remain vigilant and never give up." If she had given up on her dream to fly she would not have a star above her wings. If she had given up when she was told she would never progress beyond the rank of major she would not have two stars today. If she had given up when her doctoral committee drilled her for hours, she would not have been inducted into the Teachers College, Columbia University Nursing Hall of Fame on Oct. 8, 1999.

"Remember that the future is the bright light ahead of you. Walk toward that light, and enjoy your journey: Embrace the challenges. That should be your motto. Reach out for opportunities. That should be your goal. Accept your responsibilities. That must be your mission.

Trowell-Harris said she hoped her experiences and accomplishments will inspire and propel those gathered today to immeasurable heights in their personal and professional endeavors.

"Do we have the intelligence, humor, imagination, courage, tolerance, love, respect, and will to meet these challenges?" As the audience pondered this question, her answer was yes, because it is the human spirit that will propel us to success."

JROTC mini-camp brings high school students into the woods



Story by Staff
Sgt. Steve
Markowski, Det.
3, 65th PCH
Photos by Pvt.
Shirrod
Richardson, Det.
3, 65th PCH

An early
Spring
weekend in
the woods
leading
fellow
students

through minefields, wearing camouflage clothing and combat boots is certainly not the typical weekend for an average high school student.

But, then again, Junior Reserve Officer Training Corps cadets are not typical high school students.

“These are actual military units on official military orders,” said Maj. Paul Kenney, New Britain High School. The purpose of JROTC is ‘To help young people become better citizens’,” he said, citing the official national mission statement of JROTC.

A total of 28 cadets from three Connecticut high schools participated in the Connecticut Army National Guard Recruiting and Retention JROTC Mini-Camp, working with leadership scenarios in the form of a competition. Personnel from the State Recruiting Office, along with ROTC and JROTC officers organized the Mini-Camp.

The missions of JROTC and recruiters are kept separate, but a challenging mini-camp designed to strengthen leadership skills and promote the values of teamwork seemed like a good combination, according to State Recruiting and Retention Manager Maj. Michael Vasile.

The teams of high school students utilized the Connecticut Guard’s Leadership Reaction Course at Stone’s Ranch, participating in scenarios and initiatives similar to those used by Connecticut Guardsmen.

The Mini-camp competition included LRC, Army Physical Fitness Test and a one-rope bridge crossing. As a bonus, the cadets experienced the confidence course at Stone’s Ranch. Vasile hopes the mini-camp accomplishes several goals, one of which is to showcase the Connecticut Army National Guard.

“My goals as, recruiting and retention manager, are to develop cohesion among the schools, to prepare the cadets for their annual Raider Challenge, and to expose them to the CTARNG,” Vasile said.

“It’s based as a competition. The school with the most consolidated points wins the

Commander’s Cup,” Vasile said.

The weekend at the Connecticut Guard’s Stone’s Ranch Military Reservation and Camp Rowland is similar to the Young Leaders Program that the state recruiting office has run several times a year since 1988. Typically in that program, three high schools would select about a dozen students who display leadership potential, for leadership training and practical exercises.

While the YLP is not directly designed as a recruiting tool, it gives the Connecticut Guard great positive exposure within high schools throughout the state. In other words, the students who participate in the



“Now we’re making a connection to high school students who have already shown some interest in the military.”

program are not necessarily the most likely candidates to join the Guard as soon as they are eligible, but their fellow students might be.

“Now we’re making a connection to high school students who have already shown some interest in the military,” Maj. Scott Panagrosso said. “This can also open up a new world for many disadvantaged students. If they get involved in these programs, they have more opportunities for their careers – including college, which they can attend through the assistance provided by the Connecticut National Guard. And they can get started with learning trades and skills for a career.”



You can’t help someone get up a hill without getting closer to the top yourself.
-H. Norman Schwarzkopf

T.G.I.F.

The Guard Is Family



A Military Family Prayer
Written by Ralph Blanchard for the
Armed Services YMCA Military Family
Week 1996

Let me meet with grace and skill
The tasks that face me day to day;
And when the darkened hours intrude,
Recall the gifts of strength I've known.
The strength of family and hometown
friends.
Those happy times and sometimes sad.
Their memories help me even now;
The dreams I had of times to come—
Adventures vaguely hinted at, I live today.

And friends, may I remember them,
The ones whose lives I've come to trust;
The ones who share our common fears
When the unit leaves for foreign lands.
They help us with our urgent chores,
Watching kids and wiping tears.
I've come to trust those helping hands.

Among the gifts we're grateful for—an
ever growing list—
Benefits are right up there, a normal thing
I guess;

We couldn't do without them.
But if I may be right up front, some things
I think rank higher.

Satisfaction, for example, in a team effort
well done
—And especially in knowing that I'm on
the team.

The gifts that are hidden I will not forget,
Like pride in our work, in the jobs that we
do—

And knowing our nation shares pride in
that, too.

Nor will I forget those other fine gifts:
The fact that I'm loved and love in return,
That someone respects me, and I respect
in return.

For babies and children—a special high
gift.

And for staying my temper in times of
duress.

For all the demands, may we be
prepared—

Each family member—for the chores
ahead.

And, when the unit leaves the base,
May a strong, healthy family remain in its
place.

Good leaders remind us, strength springs
from within.

Let me recall that, as parent and friend,
When weaving life's fabric from everyday
threads.

And as the flag's lowered at the close of
each day,

May I know that I've given my best to the
game.

For the skills that I've practiced
And the grace that I've shown.

For service to country starts not at the
gate,

It starts from the strength that is found in
the home.

NGACT: National Guard Association of Connecticut

By Lt. Col. Bill Shea
President

Volunteers

The National Guard Association of Connecticut (NGACT) is an organization of volunteers who come from the membership (active and retired). For the past few years, our volunteers have worked very hard to support the activities and events of the organization. This group of volunteers has been very small. If we are to move forward as an organization, we will need more involvement from more of our members. We are not asking for a lot of your time, just enough to make an impact on the organization in support of the Connecticut National Guard. Every volunteer contribution helps the entire organization. With a potential membership of over 5,000 Army and Air National Guardsmen, not to include

retirees, we have the potential to be an even greater organization. We need your support. We need volunteers for various committees to include membership, information, newsletter, NGAUS, EANGUS, fund raising, scholarship and numerous other activities. Many of these committees and activities do not require a lot of time. If you are interested in participating in the activities of the NGACT and volunteering your time, please contact me at my e-mail address william.shea@ct.ngb.army.mil or contact the NGACT Office at (860) 247-5000. We will get back to you with some ways in which you can assist and support the NGACT.

NGACT Scholarship

There is still time to apply for the NGACT's Second Annual Scholarship Program. Applicants must be enrolled as a full-time or part-time student at an

accredited college, university, trade school or business school. NGACT members, their spouses and unmarried sons or daughters are eligible to apply. The deadline for all applications is 1 July 2000. Applications must be postmarked NLT 1 July 2000. Applications may be obtained by e-mail request at debby.newton@ct.ngb.army.mil or by calling the NGACT office at the number below.

If you are a student or a member of your family meets the criteria to apply, please take the time and effort to apply. This is a great opportunity for you or your family to directly benefit from being a member of the NGACT. If you have any questions, please contact our association office located in the Hartford Armory at (860) 247-5000. You can also reach us via our associations web page. The Internet address is

<http://www.ngact.state.org>



ESGR

By Lt. Col. (Ret)
Harry Ritson
ESGR Public Affairs

Civilian Employment – Guardsmen's Rights and Responsibilities (Part II)

The Uniformed Services Employment/Reemployment Rights Act (USERRA) provides a definition of the rights and responsibilities of employers and their employees who are returning from extended periods of active duty. It specifically outlines the appropriate status, pay and entitlements of returning employees and the process to be followed to ensure their coverage under USERRA.

1. What is the time limit for an employee to return to work after Annual Training or other types of extended military leave of absence?

Time limits for returning to work depend on the duration of the orders. The rules are:

Service of 1 to 30 days: The beginning of the first regularly scheduled work day or eight hours after the end of duty, plus reasonable commuting time from the duty station to home.

Service of 31 to 180 days: Application for reinstatement must be submitted not later than 14 days after completion of military duty.

Service of 181 or more days: Application for reinstatement must be submitted not later than 90 days after completion of military duty.

2. What if an employee does not return in a timely manner to work?

The employee is subject to the personnel policies and practices of the employer for unexcused absences.

3. How does military service affect employee status or seniority in the workplace?

An employee must be considered not to have been absent from the workplace if the only reason for that absence was military service. A returning employee must be made "whole" by:

a.) Being allowed to contribute to the pension plan any amount that would have been contributed had the employee not been absent; and

b.) Being reinstated with privileges and status earned by length of service including the military leave of absence.

4. What job position is an employee returned to after a military leave of absence?

If the individual can qualify, the reemployment picture must reflect the "escalator" principle which requires that a returning service member step back into the seniority escalator at the point the person would have occupied if the person had remained continuously employed. If the individual cannot qualify for the "escalator" position, then he/she is returned to the position the person was in on the date of commencement of the military service.

5. What are the rules on contribution to the pension or thrift savings plan for periods of military leave of absence?

Upon reemployment, the employee has three times the length of service (not to exceed five years) to make payments and the employer is liable to fund any resulting obligation of the plan within the same time frame.

6. What are the rules for entitlement

to health insurance?

For absence of less than 30 days, benefits continue as if the employee has not been absent. For absence of 31 days or more, coverage stops unless the employee elects to pay for cobra-like coverage (for a period of up to 18 months). Health insurance must be reinstated the day an employee is reinstated with no waiting period.

7. Is an employer required to pay an employee who is on military leave of absence?

No. While many employers offer differential pay or a specific number of paid military leave days, an employer is not required to pay an employee on military leave of absence.

8. When may an employer require an employee to provide written military orders?

After periods of military leave of absence for more than 30 days, the employer has the right to request such documentation, which can be used to establish the employee's basic eligibility for protection under USERRA. If not immediately available, the employer must promptly reinstate the employee pending its availability. All Guard and Reserve members are encouraged to provide a copy of orders, the annual drill schedule or other types of documentation to employers as soon as available, and, if possible, before the commencement of military duty.

Questions are welcome as well as fuller discussion of these benefits. Please call the Connecticut Committee, Employer Support of the Guard and Reserve at (860) 283-4222 and speak to the committee's Ombudsman, CPT. Thomas Langlais, USCG-Ret.

Leadership Regiment kicks off regional MOSQ agreement

By Col. Bruce S. Byrne

Connecticut took the lead recently in an important first for The Army School System (TASS). The 169th Leadership Regiment in Niantic initiated a regional Memorandum of Agreement (MOA) on military occupational specialty (MOS) qualification training between the Army National Guard, the Army Reserve and the Active Army in the eight northeastern states (TASS Region A). When completed and signed by the eight adjutants general and the Army Reserve's senior regional commanders, this will be the first MOSQ memorandum of agreement in TASS.

At a kick off meeting in Albany, New York on May 10, the outline of the agreement was defined. Key topics covered included training facilities, equipment, personnel,

funding and scheduling. The intent is to define and assign responsibilities for these training support functions between the Guard and the Army Reserve in Region A.

"This project is a breakthrough within TASS," said Col. Bruce Byrne, commander of the Leadership Regiment and chairman of the committee that is creating the agreement. "We have been able to assemble on the project team some of the most knowledgeable people on MOS training in the region – Active Army, Guard and Army Reserve. The final MOA document, when signed, should greatly improve cross-component support for critical MOS courses that our soldiers attend year-round."

As noted by Maj. Steven Nott, assigned to the project by Headquarters, 98th Division, U.S. Army Reserve in Rochester, New York,

"Up to this point much of the local support given to MOS courses at training sites in Region A has been based on verbal agreements and handshakes. TASS provides the structure for an MOA that will finally formalize many of these responsibilities. This will be a win-win for the Army Reserve and the Guard."

Lt. Col. Matthew Green, commander of the Army's Regional Coordinating Element at Devens, Mass., pointed out that his staff was also fully supporting the MOSQ MOA project. "Part of our job at TRADOC (the Army's Training and Doctrine Command) is to support TASS in training all soldiers to consistent standards Army-wide. This memorandum of agreement will be an important step toward that goal. The work completed here could become a model for

similar agreements throughout The Army School System."

Byrne said the goal of the project is to have a final draft version of the MOA ready for review and approval on September 16, the date of a TASS Regional Executive Committee conference to be hosted by the Leadership Regiment in Niantic.

The core members of the MOSQ MOA committee are: Byrne, Green, Nott; Maj. Sheryl Rafferty, Headquarters 98th Div. USAR; Sgt. Maj. Joseph Sevigny, HQ STARC CTARNG; Sgt. Maj. John Smith, HQ STARC NYARNG; Sgt. Maj. Michael Smith, U.S. Army Regional Coordinating Element – Devens; and Mr. Thomas Arnold, HQ 98th Div. USAR. Other experts and stakeholders will join the project throughout the summer.

Nineteenth Annual SENIOR NONCOMMISSIONED OFFICER FORMAL DINING-IN

DATE: 5 October 2000 (Thursday Evening)

TIME: 1830 Hours

PLACE: Aqua-Turf Club, Southington, Connecticut

COST: THIRTY-NINE DOLLARS (\$39.00)

ELIGIBILITY: Noncommissioned Officers and Chief Petty Officers, E-7 and above. All eligible ARNG and ANG NCOs are expected to attend. CPOs are invited to attend. Retirees are most welcome.

UNIFORM: Army Dress Blues with Bow Tie or Army Greens with white shirt and black bow tie. Appropriate attire for other services. Retirees may wear the uniform or a business suit as meets their desires.

HOST: Command Sergeant Major, Connecticut Army National Guard

GUEST SPEAKER: **CSM Collin L. Younger US Army**
Office of the Assistant Secretary of Defense for Reserve Affairs

APPLICATION DUE DATE: Military Protocol requires prompt response (within 72 hours of receipt of flyer).

No responses accepted after 25 September 2000

I will attend the Senior NCO Dining-In on 5 October 2000.

My check in the amount of \$39.00 is attached.

NAME: _____ RANK: _____

Home address: _____

Code: _____ Zip _____

UNIT: _____

Indicate your preference for Fish in lieu of Roast

Beef: _____

MAKE CHECKS PAYABLE TO: "CSM Stephen Primett"

Mail returns to: Command Sergeant Major
Connecticut Army National Guard
National Guard Armory
360 Broad St.
Hartford, CT 06105-3795

PLEASE SPREAD THE WORD CONCERNING THE DINING-IN!

Let other E7 and above NCOs and CPOs, who have never attended, know about this grand affair. NCOs and CPOs make it happen!

SOLDIER AIRMEN SUPPORT CENTER MARKS OPENING WITH RIBBON CUTTING

Story by Sgt. 1st Class Debbi Newton,
State Senior PA NCO

Photos by Maj. John Whitford, State PAO

"In less than 90 days, three major offices were moved out, the building was completely painted, carpets were installed, venetian blinds were put up and landscaping was completed," said Col. Anthony Vallombroso of the new Soldier Airmen Support Center at 251 Maxim Road, Hartford.

"It's amazing what has been accomplished in such a short period of time and I thank you all for coming to our ribbon cutting ceremony today," said the state's Human Resources Officer.

Before the ceremonial cutting of the ribbon to mark the center's opening, Maj. Gen. William A. Cugno, the Adjutant General, spoke of how "this is only a facility. It's the people of the Connecticut National Guard that make this a reality."

The SASC will serve a center for soldiers, airmen, retirees and dependents for such things as Family Support, Chaplain services, ID cards and several other areas and services. Cugno said he was still thinking of ways to expand services and welcomed suggestions from soldiers and

airmen on ways to do this.



Col. Anthony Vallombroso holds the ribbon while Maj. Gen. William A. Cugno cuts it during ceremonies marking the opening of the Soldier Airmen Support Center.



The staff of the Soldier Airmen Support Center pose with Maj. Gen. William A. Cugno outside the 251 Maxim Road, Hartford facility after the official ribbon cutting ceremony.

A boat doesn't go forward if each is rowing his own way.

—African Proverb

The Lamp

ANOTHER WEEK ADDED TO NCOES COURSES - The Basic Noncommissioned Officer (NCO) and

Advanced NCO courses given during weekend training assemblies will each be increased in length by one

weekend, bringing to seven months the time needed for successful completion of each.

Lt. Col. Eugene Mascolo, commander of the 2nd General Studies Battalion responsible for the conduct of

NCO education system courses, says that the added time highlights the importance the Army attaches to

each school. "When it became apparent that six weeks might not be enough time to do a good job covering

all the material, they added another weekend," LTC Mascolo said. "This shows that the ongoing quality

control process works, and also that the system is flexible enough to adapt to changing requirements."

NCOES courses are designed and overseen by the US Army Sergeants Major Academy at Fort Bliss, Texas.

The Basic course (BNCOC) is required for consideration to promotion to staff sergeant, while the

Advanced course (ANCOC) fills the same role for the rank of sergeant first class. The 169th Leadership

Regiment offers a cycle of each course beginning in the fall.

HELP WANTED! MEDICS, ADMIN STAFF, COOKS, ETC. — If you are unable to attend Annual

Training with your unit this summer, an alternative may be available. The Leadership Regiment will need

personnel to support Phase I Officer

Candidate School (OCS) training at Camp Rowland during the period July 15- 29. Duties will be wide-ranging, involving the feeding, supplying, transporting and keeping

healthy the more than 300 of ficer candidates expected at OCS this summer from the six New England states plus New York and New Jersey. Support personnel will work in both field and garrison

environments and every effort will be made to align duties performed with the MOS of the soldier

performing them. However, personnel are also needed for non-MOS specific tasks such as KP and radio/telephone operator.

If this is you, (and your rank is not more than sergeant first class if an enlisted person and major if an officer) have your unit Readiness NCO contact Sgt. First Class Bussher at (860) 691-6083.

NEW BUILDINGS AND HIGH TECH - The Leadership Regiment is poised to take advantage of

improvements at Camp Rowland as they come on line. Fiber-optic wiring of classrooms and faculty spaces

is almost complete and work on new buildings is coming along at a good pace. The regimental staff is

already planning new uses for the new resources such as distance learning, more extensive use of CD

ROM based lessons and sharing facilities with other reserve components, service branches and governmental agencies.

Col. Bruce S. Byrne, regimental commander, predicts that of all the many changes due to occur in the

Connecticut Guard over the next few years, "the most obvious change will be here in the 'schoolhouse'

Five years from now you won't recognize this place.

Connecticut Guardsmen Complete Marathon

By Maj. John R. Whitford
State Public Affairs Officer

Maj. James Finn of the 143d Area Support Group, Maj. Joe Danao of the 192d Engineer Battalion and Senior Officer Candidate Cassandra Allsop of the 169th Leadership Regiment competed in and completed the 23rd Annual National Guard Marathon in Lincoln, Nebraska.

The trials were held on May 6 and 7 where over 200 Guard members competed, representing every state and U.S. territory.

This year's times were slower than previous years because of the humidity, which had hovered near 100 percent throughout the race. This caused the runners to work even harder because the high humidity prevented oxygen from entering the athletes' blood stream.

"The humidity was hard to deal with, it was like you were running in a steam room," said Allsop.

"The warmer temperature and higher humidity was better than last year's rain and cooler temperature," said Finn, competing in his ninth Lincoln Marathon.

In a first of its kind Recruiting Workshop for Marathoners, Guard members learned how to use their talents as runners to recruit other talented athletes.

The two-day workshop taught runners advanced running techniques, overall wellness, and basic eligibility requirements for new Guard enlistees as well as benefits of the Guard. At the end of the classroom phase, runners put their skills to the test during this marathon.

Maj. Gen. Raymond F. Rees, National Guard Bureau Vice Chief, said the Guard is undergoing a dramatic transformation in its role to the citizens of the United States.

"Every time they've raised the bar,

we've responded magnificently," said Rees. "As a result, I see more than ever the professionalism of the Guard and the need for people to be physically fit and ready."

Rees also thanked the runners for participating in this year's workshop and acknowledged the marathon program would continue to receive support from all levels of the Guard.

Workshop participants also enjoyed the training sessions and especially liked getting a chance to listen to world-class runner Bill Rodgers.

Allsop finished second in her division. Outstanding job to all three runners.

(2nd Lt. Rick Breitenfeldt and Pfc. Bill Schneider, 111th Press Camp Headquarters, Nebraska Army National Guard also contributed to this article.)



MAJ. FINN MANEUVERS ALONG DURING THE 23RD ANNUAL LINCOLN MARATHON IN

Redleg Ball held, awards given

Photos by Sgt. 1st Class Debbi Newton,
State Senior PA NCO

The Connecticut Redleg Chapter of the Field Artillery Association recently held its fourth annual ball at the Elks Club in Westbrook. Following a traditional punch bowl ceremony, several awards were presented to individuals who have gone above and beyond in their support of the field artillery profession.



Cynthia Pampena, wife of retired artilleryman Giuseppe Pampena, has the Order of Molly Pitcher placed around her neck by Command Sgt. Maj. (Ret.) Robert Moeller. According to legend and history, Mary Hayes McCauley, "Molly Pitcher" as she was known by the gunners, volunteered to aid the soldiers in battle by bringing them water, delivering messages and tending to the wounded on the battlefield during the Revolutionary War. When her husband, William Hays, fell wounded at his gun, Mary took his place and served as a gunner at the Battle of Monmouth on June 28, 1778. Her courage in the face of heavy enemy fire kept the gun in action. For her heroic role, General George Washington himself issued her a warrant as a noncommissioned officer.

Lt. Col. (Ret.) Terence McGurk, Lt. Col. Timothy Yann, Master Sgt. Joseph Solomon and Sgt. Donald Pizzorusso accept the Military Order of St. Barbara from Command Sgt. Maj. (Ret.) Robert Moeller. Saint Barbara was beheaded by her pagan father, Dioscorus, when she refused to renounce Christianity. After he executed his daughter, Dioscorus was consumed by a blinding flash of lightning. Barbara came to be regarded as the patroness of those in danger from thunderstorms, fire and explosions. Early artillerymen sought her protection because of the questionable reliability of early cannons. Today, Saint Barbara is known throughout the military as the Patron Saint of Artillerymen.



Many of the past and present recipients of the Military Order of Saint Barbara and the Order of Molly Pitcher took time off from dancing at the Fourth Annual Connecticut Redleg Ball to pose for a group photo.

INDIVIDUALS, TEAMS SWEEP NATIONAL GUARD CHAMPIONSHIPS

by Senior Master Sgt. Bernard E. DeLisle
Headquarters, Arkansas Air National Guard

NORTH LITTLE ROCK, ARK - Shooters from Washington, Vermont, Nebraska, and Connecticut were among the winners at the 68th Chief, National Guard Bureau (CNGB) Shooting Championships held May 19-21 here at Camp J.T. Robinson. Altogether, the event, coordinated by personnel from the National Guard Marksmanship Training Center, drew competitors from 19 states, competing in six shooting disciplines.

AIR PISTOL

The air pistol individual championship was won by Staff Sgt. Rick J. Greenlee of Nebraska with a score of 436. Winning second with 433 was Chief Warrant Officer Edward Stanhope of Maine, while third place went to Master Sgt. Paul Bishop from Illinois with a tally of 414.

The Maine team of Stanhope, Chief Warrant Officer David Lenz, Sgt. 1st Class Paul Eubank, and Staff Sgt. James Tash won the air pistol team championship by firing a score of 1290 points.

The Illinois team of Master Sgts. Bishop and Denald Fransen, and Tech. Sgts. Jeremy Barrick and Christopher Knapp took second place with 1289 points.

The Nebraska team of Greenlee, Sgts. Travis M. Zwickle and Robert R. Schwanz, and Spc. Jana A. Walker won third in the team championship with a score of 1255.

AIR RIFLE

California's Staff Sgt. Stephen P. Nunberg was the individual air rifle champion, firing 612. He was followed in second place by Master Sgt. Jonathan N. Shew with 595 and Sgt. Charles Clarke with 551 points. Both are from the Oregon Army Guard.

The air rifle team championship was clinched by the Minnesota team of Chief Warrant Officer Roger D. Sorben and Spcs. Brian A. Richter, Lee W. Sorensen, and Chad Engen. Together, they amassed a score of 1794.

An Oklahoma team composed of Lt. Col. Donald Lasley, 1st Lieutenant Rustin Wonn, Tech Sgt. Timothy Morton, and Senior Amn. Corby Carter finished in second place with 1789 points.

The Louisiana team of Master Sgt. Earnie W. Hammons, Sgts. Andrew H. Jordan and Jerry L. Allen, and Spc. Bruce J. Dubois finished in third place with 1729.

SMALLBORE PISTOL

In individual smallbore pistol, competitors from the State of Washington swept the three top spots with Staff Sgt. Eric Schaffer winning the individual championship with 1671 points.

Schaffer's teammate, Tech. Sgt. Charles Deilke won second with 1659, while Staff Sgt. Donald Manning took third in the class with 1657 points.

Schaffer, Deilke, Manning, and Staff Sgt. Orin Humphries swept the team championship in smallbore pistol with 6628 points.

They were followed in second place by a team of New York shooters with a team aggregate of 5790 points. The Empire State team consisted of Sgt. Maj. Kenneth Barnett, Master Sgt. Lance Robson, Sgt. 1st Class Andrew Fegley, and Staff Sgt. Jamie Miller.

SMALLBORE RIFLE

Turning to smallbore rifle, Master Sgt. Brian Roy of Connecticut bested all competitors with a score of 535. He was followed in second place by Vermont's Tech. Sgt. Mitch Clark with 515, while Tech. Sgt. Galen Jaques from Vermont won third with 513.

In the smallbore rifle team championship, Vermont's Clark, Jaques, and Staff Sgt. Michael McGarghan and Senior Amn. Michael Salls captured first place with a tally of 1704.

Second place was won by the Idaho team of Maj. Dan Kluck, Sgt. Maj. Bill Mattravers, Tech. Sgt. William Edwards, and Staff Sgt. Robert Mancuso, who fired a total of 1682.

Third place in the smallbore rifle team championship was taken by Connecticut's team of Master Sgts. Roy and Wayne Hatch, Tech. Sgt. Scott Ashley, and Staff Sgt. Paul Thaxton with a team total of 1646.

COMBAT PISTOL

In individual combat pistol, the match winner was Staff Sgt. Charles E. Allen from Connecticut with 726 points. He was followed closely by Nebraska's Master Sgt. Michael Strasburger with 714 points. Idaho's Chief Warrant Officer Ray Gabiola took third place with a score of 712.

The combat pistol team grand aggregate was won by the Missouri National Guard team of Lt. Col. Richard L. Rehmeier, Capt. Shannon D. Bledsoe, Chief Warrant Officer George M. Rutherford, and Staff Sgt. Richard D. Vogeler with a team total of 3051.

Second place was secured by the Connecticut team of Maj. Eric Mullai, Staff Sgts. Allen and Carl S. Bourne, and Sgt. Victor A. McEntire with 3002 points.

Third place in the combat pistol team aggregate was taken by the Nebraska team of Strasburger, Sgt. 1st Class Robert W. Harpst, Sgt. Jeremy W. Hartwell, and Spc. Ryan K. Reese with a final aggregate of 2988.

COMBAT RIFLE

Chief Warrant Officer Donald Kinder from Texas scored 418 points to win the combat rifle individual grand aggregate. Second place was won by Minnesota's Sgt. 1st Class James J. Goss with a total of 373.

Sgt. 1st Class John D. Corning from Alaska

finished third in the combat rifle individual grand aggregate by firing a score of 367.

In the combat rifle team grand aggregate, the winning team came from Texas and was composed of Chief Warrant Officer Donald Kinder, Sgt. 1st Class Eptacio Carpentier, and Sgts. Thomas Campbell and Michael Mayes. The Texans tallied 1393 to capture the team championship.

The second place team was that of Alaska's Corning, Lt. Col. Keith W. Richard, and Staff Sgts. Johnny J. Auman and Brad A. McGee with a team total of 1246.

Minnesota's Sgt. 1st Class James J. Goss, Sgt. Maynard D. LaFleur, Cpl. Lanny J. Ludwigson, and Spc. Nicole M Bogenschutz checked in with a third place finish of 995 points.

During the awards ceremony, Col. Dan Short, Commander of the NGMTU and CNGB Match Director, told the shooters that, "your continued participation in the marksmanship program is vital and I applaud your efforts."

Speaking of the CNGB program, Col. Short called it "one of the best and probably one of the most cost-efficient." He said those states with good marksmanship training programs are those "that seem to have good recruiting and retention."

Lt. Col. Michael K. Clites, officer in charge for CNGB and commander of the NGMTU/Air, gave a brief history of CNGB, saying it all began 68 years ago. Clites called for continued emphasis in teaching soldiers and airmen combat shooting skills and said, "Marksmanship training increases combat readiness and the ability of soldiers and airmen to defend our country."

The Championships involved 116 Army and Air National Guard shooters who had advanced through two qualification postal phases to make it to the national event.

A total of 1,547 shooters began Phase One of the CNGB postal matches with 320 shooters making it to Phase Two. From that number, the top five teams in the six shooting disciplines of combat rifle and pistol, smallbore rifle and pistol, and air rifle and pistol were invited to compete in Phase Three, which is for the National Championship.

Overall, the CNGB drew competitors representing Army and Air National Guard units from Arkansas, Washington, Nebraska, New York, Vermont, Idaho, Connecticut, Missouri, Florida, Alaska, Texas, Minnesota, Illinois, Pennsylvania, Louisiana, Maine, Oklahoma, Oregon, and California.

This year marked the third straight year for the CNGB to be held at Camp Robinson, the home of the Guard marksmanship program. Previously, the event had been staged at

Bismarck, North Dakota from 1991-1997. The CNGB competition, a premier shooting event in the Army and Air National Guard, had its beginning in 1932.

102nd Infantry Regiment Association to hold reunion



All veterans and current members of the 102nd Infantry Regiment are invited to a reunion sponsored by the Association on Saturday, July 29, 2000 from 11 a.m. to 5 p.m. at Hop Brook Lake, junction of routes 63 and 188 in Middlebury, Conn. For additional information, write to:

**102nd Infantry Regiment Association
National Guard Armory
290 Goffe Street
New Haven, CT 06511-3395**



Lt. Col. (Ret.) Peter E. Moritz, immediate past commandant of the 2nd Company Governor's Horse Guard of Newtown, poses in an officer's uniform of the Lauzun Regiment of the French Army during ceremonies held recently at the state capitol building in Hartford to commemorate Rochambeau's Cavalry. Rochambeau's Legion, as they were known, served side by side with Continental soldiers and state militias during the Revolutionary War. Members of the Rochambeau's Legion came from Ireland, Denmark, Hungary, France and the Holy Roman Empire of the German Nation and fought for American independence from England from 1780 to 1781. Moritz himself is a native-born German. (Photo by Sgt. 1st Class Debbi Newton, State Senior PA NCO)



RETIREE'S VOICE

As of this date some retirees have yet to receive copies of the "Connecticut Guardian" either because of contractor or funding problems with the initial issues.

To summarize what has happened to date the "Connecticut Guardian" began publication with a March edition; the April edition included a questionnaire for retirees that should help future retiree columns. In the May edition, I asked that my March and April columns be repeated and/or distributed via mail to enable all retirees to participate in the Guard family. I have been assured that the mail problem has been resolved and that delivery will begin as I write these words.

In March there were several activities involving our National Guard. The retirees of Florida held their annual reunion in Orlando and hopefully I'll get a report from a committee member on that activity that I can share with everyone. Also in March the Connecticut National Guard Association held its annual convention in Meriden. Since I found out about it after the fact, I presume that most other retirees were unaware of the event. Next year information will flow in a timely manner.

Our retirees' picnic at Camp Rowland (Niantic) is scheduled for August 16, 2000. Generally, we commence activities at noon with a brief update of the Guard year in review presented by the Adjutant General followed by food, drinks, band music, socializing, and the traditional card games. We end our day with an informal retreat ceremony honoring our departed comrades. Last year's picnic was attended by over 300 retirees, active duty personnel, and friends. Having learned my lesson several years ago, I mail out the picnic flyers via first class mail in June to our retirees' list of over 1200 personnel. We also distribute flyers to all National Guard units to encourage those senior M-Day and active duty soldiers to attend. Hope to see you this year.

For all you computer owners, there are a host of new sites available that cater to U.S. military personnel and veterans including a Connecticut National Guard site. I don't spend lots of time on the web, but I did look at Maingate.com where you can find all types of information including those military facilities in your area. Another site due to launch on Memorial Day is Militaryhub.com, which will offer search engines for soldiers who left the military and are looking for civilian jobs.

When you receive the past issues of the Connecticut Guardian, please return the questionnaire along with other news that you would like to share with retirees to the following address:

ROBERT M KELLY
EMAIL: RMK214@AOL.COM
32 PONDSIDE LANE
ROCKY HILL, CT 06067

102nd Army Band announces summer concert schedule

Date	Location	Concert Time
16 July 2000	Bethel, CT Municipal Center Gazebo	6- 7:30 PM
18 July 2000	Old Saybrook, CT Town Green	7- 8:30 PM
19 July 2000	Meriden, CT Hubbard Park	7- 8:30 PM
20 July 2000	Westport, CT Levitt Pavilion	8- 9:30 PM
24 July 2000	Niantic, CT McCook's Point	6:30- 8:00 PM
25 July 2000	Bristol, CT Rockwell Park	7- 8:30 PM
26 July 2000	New Britain, CT Walnut Hill Park	7- 9 PM
27 July 2000	Rocky Hill, CT State Veterans Home And Hospital	1:30-2:30 PM

COMMISSARY & EXCHANGE DIRECTORY

Here is a current directory of area commissaries and exchanges along with their phone numbers. Always call ahead to verify hours as they may change without notice. A valid i.d. card is necessary to use these facilities. Contact your unit administrator if you or your dependants need a card. If you have trouble, contact the State Family Program Office at 1-800-858-2677.

CAMP ROWLAND POST EXCHANGE

MONDAY: Closed
 TUESDAY – SATURDAY: 10:00 – 5:00
 SUNDAY: 10:00 – 4:00
 Phone: (860) 739-9672

ARMY RESERVE CENTER

700 South Quaker Lane
 West Hartford, CT
 MONDAY – FRIDAY: 10:00 – 1:00
 MONDAY – FRIDAY: 1:45 – 4:00
 SATURDAY & SUNDAY: Closed
 Phone: (860) 236-3393

WESTOVER AIR FORCE BASE

Chicopee, Mass.
 MONDAY – FRIDAY: 10:00 – 5:00
 SATURDAY: 10:00- 5:00
 SUNDAY: 11:00 – 5:00
 Phone: (413) 593-5583

AIR NATIONAL GUARD

East Granby
 TUESDAY – FRIDAY: 10:00 – 5:00
 SATURDAY: 10:00 – 4:00
 SUNDAY & MONDAY: Closed
 UTAs: Open Saturday & Sunday: 10:00 – 5:00
 Phone: (860) 653-6994

COAST GUARD STATION

120 Woodward Avenue
 New Haven, CT
 MONDAY – FRIDAY: 9:00 – 4:30
 SATURDAY: 9:00 – 2:00
 SUNDAY: Closed
 Phone: (203) 468-2712

SUB BASE, NEW LONDON

Exchange Hours:
 MON., TUES., WED., FRI.: 9:00 – 6:00
 THURSDAY: 9:00 – 7:00
 SATURDAY & SUNDAY: 9:00 – 5:00
 HOLIDAYS: 9:00 – 4:00
 Phone: (860) 694-3811
Commissary Hours:
 MONDAY: Closed
 TUE., WED. & FRI.: 9:00 – 6:00
 THURSDAY: 9:00 a.m. – 10:00 p.m.
 SATURDAY: 8:00 – 5:00
 SUNDAY: 10:00 – 5:00
 Phone: (860) 694-2244

COAST GUARD ACADEMY

New London
 MONDAY – FRIDAY: 9:00 – 5:00
 SATURDAY: 9:00 – 3:00
 SUNDAY: Closed
 Phone: (860) 444-8488

WEST POINT, NEW YORK

Exchange Hours:
 SATURDAY – WEDNESDAY:
 10:00 – 6:00
 THURSDAY & FRIDAY: 10:00 – 7:00
 Phone: (914) 446-5406
Commissary Hours:
 MONDAY: Closed
 TUESDAY & WEDNESDAY:
 10:00 – 6:00
 THURSDAY: 10:00 – 7:00
 FRIDAY: 10:00 – 6:00
 SATURDAY: 9:00 – 5:00
 SUNDAY: 11:00 – 5:00
 Phone: (914) 446-5406

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transfer of command between as Burns and Scace. The tradition was explained as a symbolic gesture that pays tribute to military history when a flag was the rallying point to move troops into battle. Historically the tradition was needed to show that the old commander had passed command voluntarily to new leader and the old no longer professed authority over the troops.

Demers recapped for the crowd how he had only asked one thing of Burns when he took command, to take good care of the 103rd FW.

“He has done that and more,” said Demers. “He has instilled a sense of pride and professionalism that I have not seen before in this organization. For that I really thank Buster.”

The ceremony then moved attention to the commander’s aircraft as the name was changed. Tech. Sgt. Philip K. Vasington, the aircraft’s crew chief, removed Burns name from aircraft 625 and replaced it with that of Scace, as wing commanders traditionally have their own assigned aircraft.

Burns, in his speech to the wing, reminisced about when he first came to the unit “34 action packed months” ago.

“Looking back, there is no way I could have prepared for this job,” said Burns. “So I am living proof of Mark Twain’s wisdom when he said all you need in life is ignorance and confidence and surely you will succeed. My tour started as a grand and noble experiment ... as there was significant concern and consternation on the part of many of you and many other guard members across the country. It is a fitting tribute to your teamwork and professionalism that as I depart for a new and different challenge, I do not feel like part of some very successful total force experiment, but rather I feel like a Connecticut guardsmen leaving the state.”

Cugno spoke of what Burns

would take back to the active duty. “You are going back to the active component with the wealth of knowledge about the Guard not only in Connecticut but the Guard in general.”

“My commitment to you as I return to the active duty is to continue to tell the guard story with a loud and confident voice and to knock down all the remaining barriers so we no longer have to say total force, but can simply say, United States of America aerospace force,” said Burns. “And everyone will know that includes the great men and women of the Air National Guard.”

Burns said he could not have picked a better friend, mentor, vice-commander and successor as wing commander than Scace. “The Scace team [Dan and Tammy] is a powerful force and the wing is now in very, very capable hands,” said Burns.

Demers issued nearly the same instruction to Scace that he had issued to Burns nearly three years ago.

“Col. Scace this is your day to start taking care of the 103rd,” said Demers. “I am confident that you will ensure that every member is properly trained and qualified as we



enter into the 21st century, I am looking forward to working with you.”

As Scace took command, he spoke of the six former commanders in the audience that afternoon. The six would later participate in signing prints of a painting dedicated to Flying Yankee’s change of command with Scace and Burns. The other former commanders were generals Jim Skiff, Jack Collins, Don Joy, George Demers, Ray Leonard and Col. Edward Benetti.

“Our history is important, and remembering our history means we remember the men and women that came before us,” said Scace. “They are the roots of our pride and their efforts will not be forgotten if we remember our history. Our pride and our history, however, do not guarantee excellent performance on tomorrow’s battlefields. We do. You and I do. What we do is important to our community, state and nation...so take pride, work hard, and remember the words of Father Denis Edward O’Brien, USMC that so aptly describes the role of United States soldiers, sailors and airmen.” (See sidebar.)

“I have one goal for my tour as your commander, and there are two parts to it,” said Scace. “First, I want the 103rd Fighter Wing to be recognized

by those we serve as the best A-10 unit in the universe; second, I want each of you, proud members of this storied fighting unit, to feel in your hearts that you are part of the best A-10 unit in the universe.”

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Ranch.

We arrived at Eagle Base in Tuzla in Bosnia. It’s incredible. It’s a former Yugoslavian Air Base done over ala Middle America. The facilities here are great, to include a Baskin-Robbins, Burger King, Cappuccino shop, PX and superior weight room. Now combine all this with minefields, wire and armed guards, foreign nationals, etc. I have heard more than one person mutter something about deja vu ala Saigon. It’s kind of like Disneyland where all the tourists wear camouflage and carry weapons at all times. The running track goes through a minefield...of course, the track is cleared. The rule is simple—STAY ON THE ROADS!

There are moments that will give a child of the cold war, like myself, pause for thought, like seeing Mr. Speznatz at the PX and watching a BMP roll down the street. Talk about a bizarre feeling. Last night I heard Moslem prayers being sung from a mina rette. We are definitely not in Kansas anymore.

All said, the experience thus far is great. After years of training, we are all on a real world mission. Every soldier has sacrificed to be here, yet would not trade places with anyone for anything. We are the latest in a long line of American soldiers to be deployed overseas. We are proud. We are ready. We are the Guard.

It is the soldier, not the reporter, who has given us freedom of the press.
It is the soldier, not the poet, who has given us freedom of speech.
It is the soldier, not the campus organizer, who has given us the right to demonstrate.
It is the soldier, who salutes the flag, who serves beneath the flag,
And whose coffin does the flag drape, who allows the protester to burn the flag.

by Father Denis Edward O’Brien, USMC